Public Reporting of Competency Assessment Outcomes for Fall 2025 & Spring 2026 semesters

Master of Social Work (MSW) Program

Accredited by the Council on Social Work Education (CSWE)

Since 1999(2-YR and 3-YR Programs on Main Campus)

&

Since 2016 (Advanced Standing Program at DTLA Campus)

MSW Program

Generalist Practice (MSW 2- and 3- Year Foundation Program*)
Summary of Plan

MSW students' competency achievements were evaluated using two instruments. Instrument 1 consisted of signature assignments completed in the MSW core courses in the Fall 2025 semesters and Spring 2026 semesters. Instrument 2 comprised competency ratings provided by practicum instructors at the end of the Spring 2026 semesters.

*MSW students enrolled in the One-Year Advanced Standing Program (ASP) are exempt from all foundation-year coursework.

Table 1. Summary of Plan (MSW Generalist Practice)

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
Competency 5: Engage in Policy Practice	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 2 or higher in the spring of the foundation year.	

Generalist Practice
(MSW 2- and 3- Year Foundation Program)
Summary of Outcomes

Table 2 presents the overall outcomes of the MSW program's competency achievements for the Fall 2025 and Spring 2026 semesters, including both signature assignments and practicum ratings.

Table 2. Summary of Competency Achievement Outcomes (MSW Generalist Practice)

Competency	**Competency:** Expected Level of Achievement Inclusive of All Instruments	**Aggregate Actual Outcomes:** All Program Options **(N=159)**	**Program Option 1 Outcomes:** MSW 2 and 3 year Foundation Program **(N=159)**
Competency 1: Demonstrate Ethical and Professional Behavior	85%	97%	97%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	95%	95%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	98.5%	98.5%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	93.5%	93.5%
Competency 5: Engage in Policy Practice	85%	94%	94%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	98.5%	98.5%

Competency	**Competency:** Expected Level of Achievement Inclusive of All Instruments	**Aggregate Actual Outcomes:** All Program Options **(N=159)**	**Program Option 1 Outcomes:** MSW 2 and 3 year Foundation Program **(N=159)**
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	88.5%	88.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	86%	86%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	87%	87%

MSW Specialized Practice: Advanced Generalist Practice Summary of Plan

Advanced Generalist Practice
(including MSW 2 and 3 Year Advanced Program and ASP)

MSW students' competency achievements during the Advanced Generalist Practice years were evaluated using two instruments. Instrument 1 consisted of signature assignments completed in the MSW core courses in the Fall 2025 semesters and Spring 2026 semesters. Instrument 2 comprised competency ratings provided by practicum instructors at the end of the Spring 2026 semesters.

As shown in Table 1, it was expected that 85% of the MSW students in their advanced year in the Fall 2025 and Spring 2026 semesters would meet the benchmark established for the expected level of achievement on each instrument.

Table 1. Summary of Plan (Advanced Generalist Practice)

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 4: Engage in Practice-informed Research and Research-	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
informed Practice	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 5: Engage in Policy Practice	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1:Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Signature Assignment Competency Ratings	85% of students will receive 4 or higher on a 5-point Likert scale.	85%
	Instrument 2: Practicum Ratings	85% of students will attain Level 3 or higher in the spring of the advanced year.	

MSW Specialized Practice: Advanced Generalist Practice (including MSW 2 and 3 Year Advanced Program and ASP)

Summary of Outcomes

Table 2 presents the overall outcomes of the MSW program's competency achievements in their advanced year for the Fall 2025 and Spring 2026 semesters, including both signature assignments and practicum ratings.

Table 2. Summary of Competency Achievement Outcomes (Advanced Generalist Practice)

Competency	**Competency:** Expected Level of Achievement Inclusive of All Instruments	**Aggregate Actual Outcomes:** All Program Options (N=158)	**Program Outcomes:** MSW 2 and 3 Year Advanced Year (N=114)	**Program Outcomes:** ASP (N=44)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	96%	95%	97.5%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	81%	82%	79%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	98.5%	98%	99%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	85%	86%	83%
Competency 5: Engage in Policy Practice	85%	94%	92%	95.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	94%	90%	98%

Competency	**Competency:** Expected Level of Achievement Inclusive of All Instruments	**Aggregate Actual Outcomes:** All Program Options (N=158)	**Program Outcomes:** MSW 2 and 3 Year Advanced Year (N=114)	**Program Outcomes:** ASP (N=44)
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	93%	92.5%	93%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	92%	91%	93%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	96%	95%	96.5%