

5 California Counties

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Report Parameters

5 Counties

6037	Los Angeles County, CA
6059	Orange County, CA
6065	Riverside County, CA
6071	San Bernardino County, CA
6111	Ventura County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

18,507,255

Population (2024)

Population **decreased by 162,249** over the last 5 years and is projected to **decrease by 416,557** over the next 5 years.

9,422,025

Total Regional Employment

Jobs **grew by 134,429** over the last 5 years and are projected to **grow by 363,940** over the next 5 years.

$89.1K

Avg. Earnings Per Job (2024)

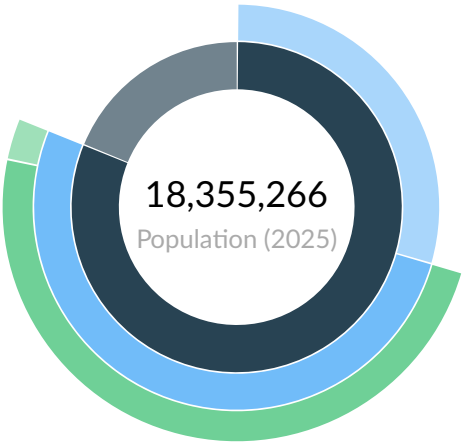
Regional average earnings per job are **$2.4K above** the national average earnings of $86.7K per job.

Takeaways

- As of 2024 the region's population **declined by 0.9%** since 2019, falling by 162,249. Population is expected to **decrease by 2.3%** between 2024 and 2029, losing 416,557.
- From 2019 to 2024, jobs **increased by 1.4%** in 5 California Counties from 9,287,596 to **9,422,025**. This change **fell short of the national growth rate of 4.4% by 3.0%**. As the number of jobs increased, the **labor force participation rate increased from 62.5% to 62.7% between 2019 and 2024**.
- Concerning educational attainment, **21.7% of the selected regions' residents possess a Bachelor's Degree** (0.1% above the national average), and **7.5% hold an Associate's Degree** (1.3% below the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Individual and Family Services.

	Population (2025)	Labor Force (Sep 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	18,355,266	9,484,009	9,422,025	142.1	$1.66T	$999.32B	$1.06T
State	39,189,106	19,983,464	20,654,885	135.2	$4.00T	$2.00T	$2.81T

Sep 2025 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	14,885,857
Not in Labor Force (16+)	5,401,848
Labor Force	9,484,009
Employed	8,953,276
Unemployed	530,733
Under 16, Military, and institutionalized Population	3,469,409

Educational Attainment

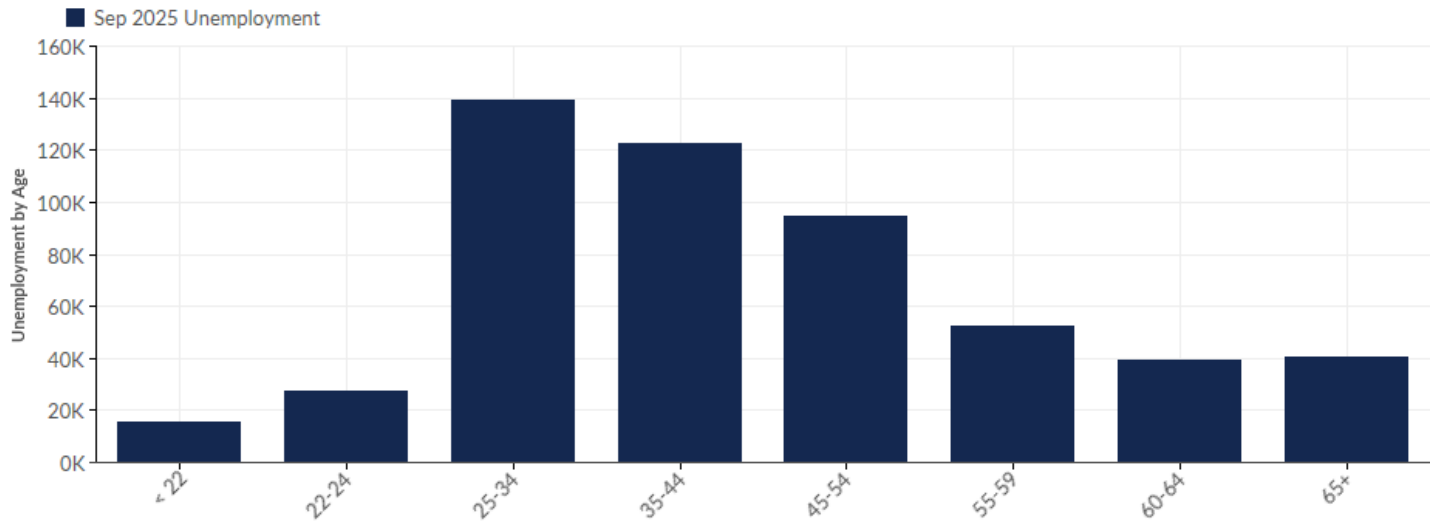
Concerning educational attainment, **21.7% of the selected regions' residents possess a Bachelor's Degree** (0.1% above the national average), and **7.5% hold an Associate's Degree** (1.3% below the national average).



	% of Population	Population
Less Than 9th Grade	10.2%	1,316,624
9th Grade to 12th Grade	7.6%	983,344
High School Diploma	21.6%	2,791,883
Some College	19.0%	2,452,181
Associate's Degree	7.5%	973,089
Bachelor's Degree	21.7%	2,798,985
Graduate Degree and Higher	12.4%	1,602,250

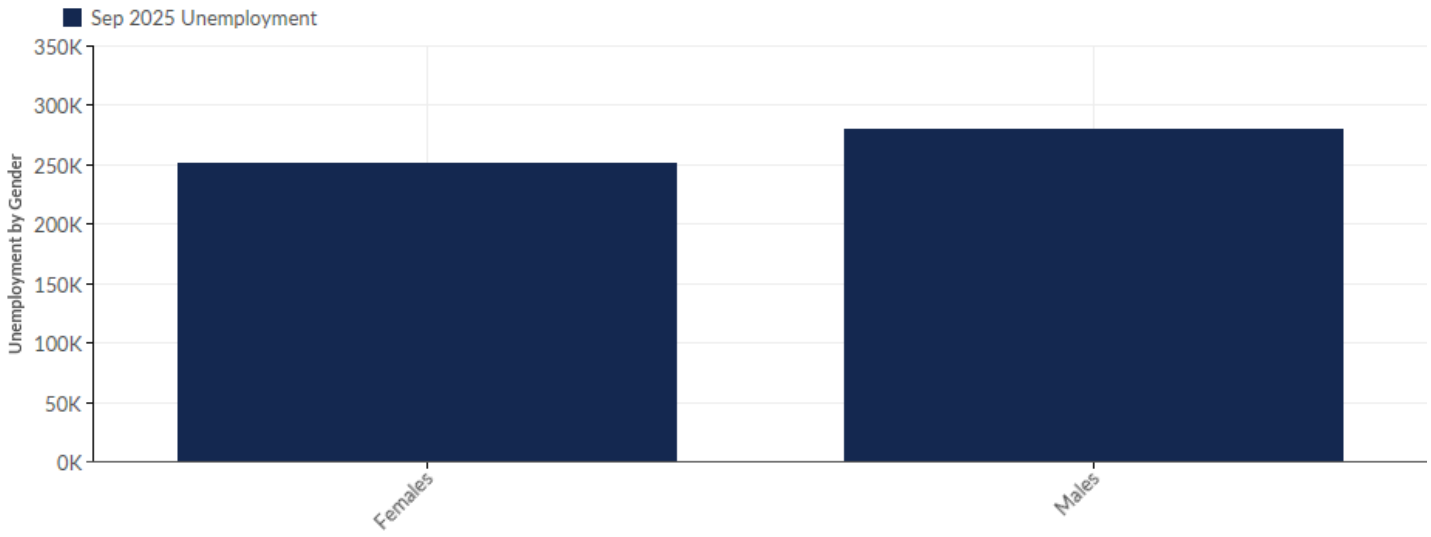
Unemployment by Demographics

Unemployment by Age



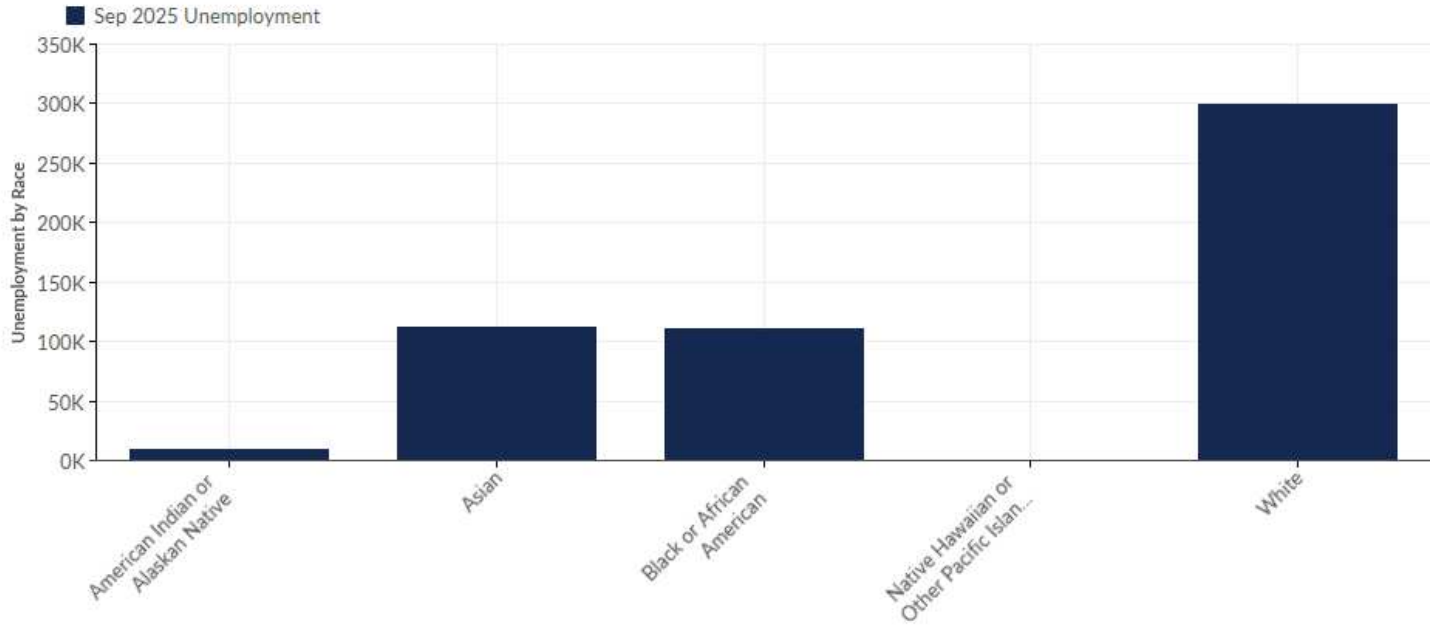
Age		Unemployment (Sep 2025)	% of Unemployed
< 22		15,240	2.87%
22-24		27,359	5.15%
25-34		139,039	26.20%
35-44		122,341	23.05%
45-54		94,703	17.84%
55-59		52,094	9.82%
60-64		39,479	7.44%
65+		40,478	7.63%
	Total	530,733	100.00%

Unemployment by Gender



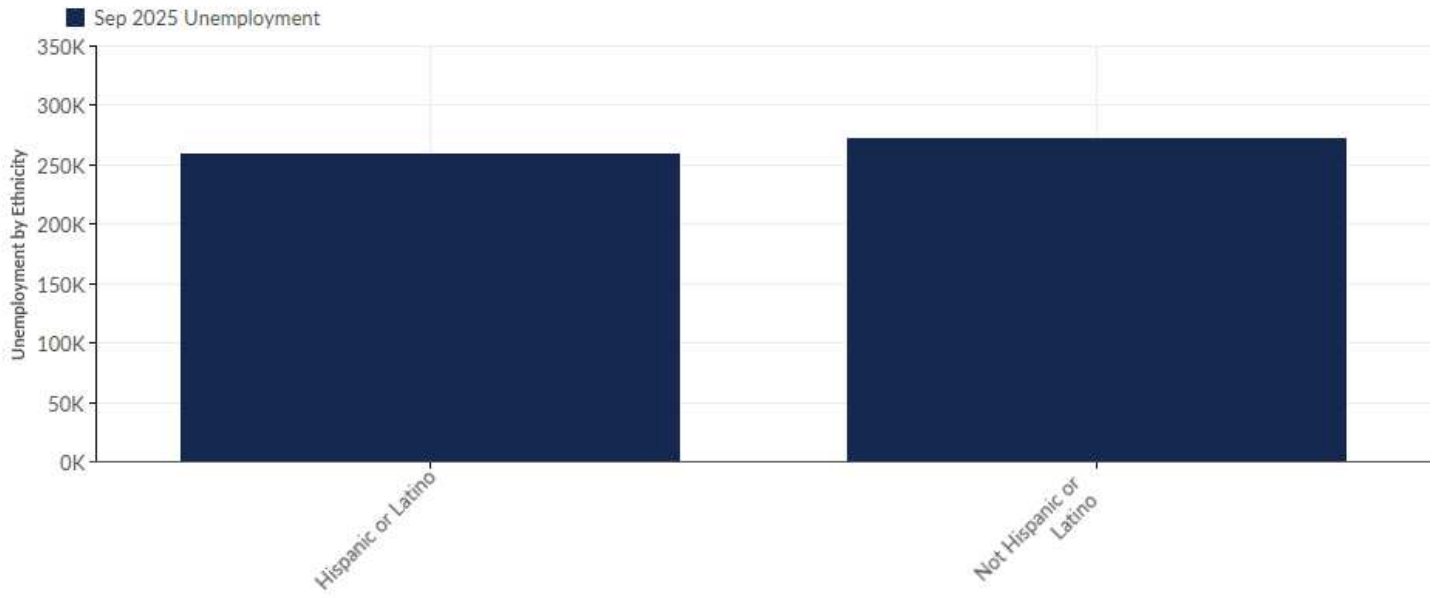
Gender		Unemployment (Sep 2025)	% of Unemployed
Females		251,587	47.40%
Males		279,146	52.60%
	Total	530,733	100.00%

Unemployment by Race



Race	Unemployment (Sep 2025)	% of Unemployed
American Indian or Alaskan Native	8,908	1.68%
Asian	111,984	21.10%
Black or African American	110,119	20.75%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	299,721	56.47%
Total	530,733	100.00%

Unemployment by Ethnicity

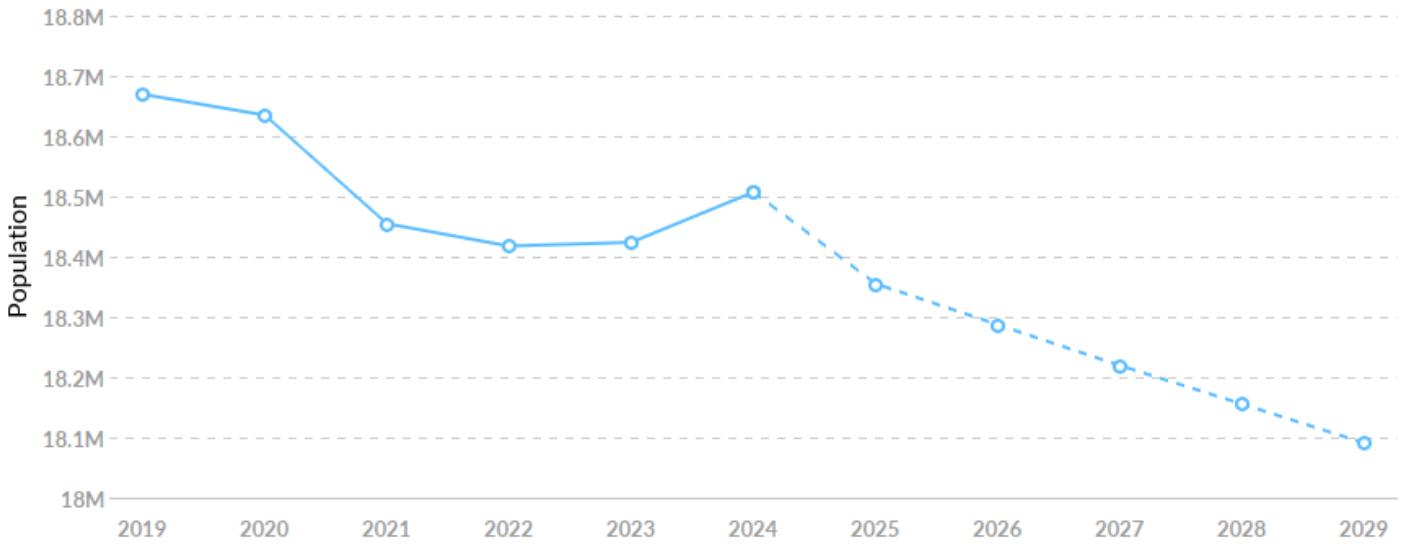


Ethnicity		Unemployment (Sep 2025)	% of Unemployed
Hispanic or Latino		258,314	48.67%
Not Hispanic or Latino		272,419	51.33%
	Total	530,733	100.00%

Historic & Projected Trends

Population Trends

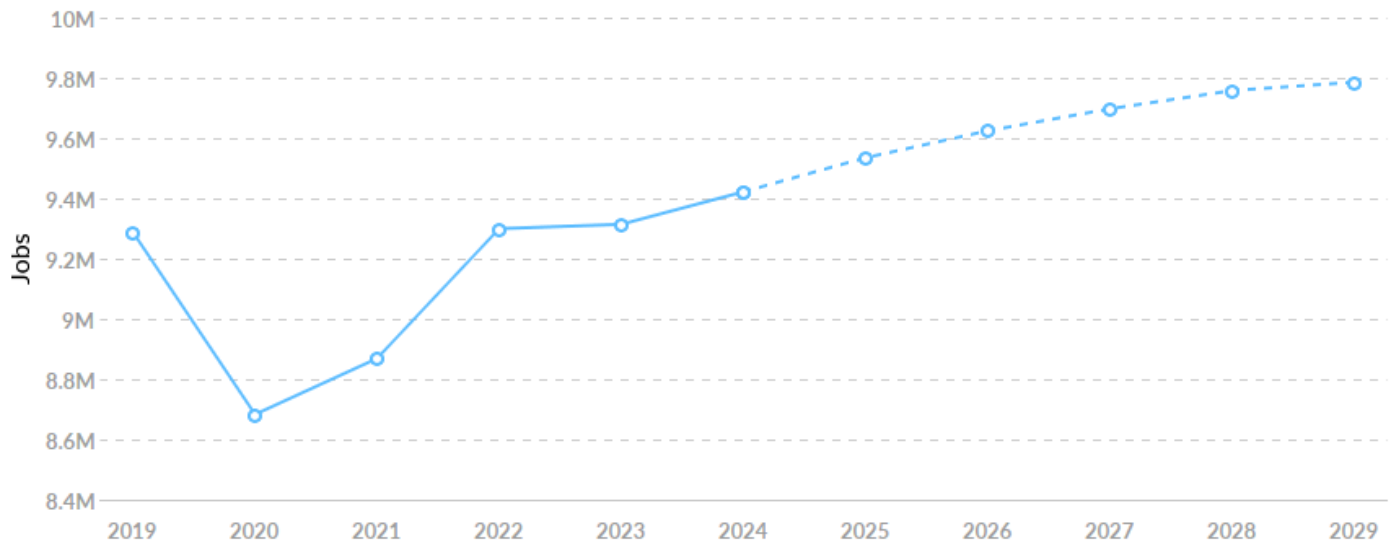
As of 2024 the region's population **declined by 0.9%** since 2019, falling by 162,249. Population is expected to **decrease by 2.3%** between 2024 and 2029, losing 416,557.



Timeframe	Population
2019	18,669,504
2020	18,634,892
2021	18,454,701
2022	18,417,625
2023	18,423,825
2024	18,507,255
2025	18,355,266
2026	18,287,079
2027	18,219,408
2028	18,155,407
2029	18,090,698

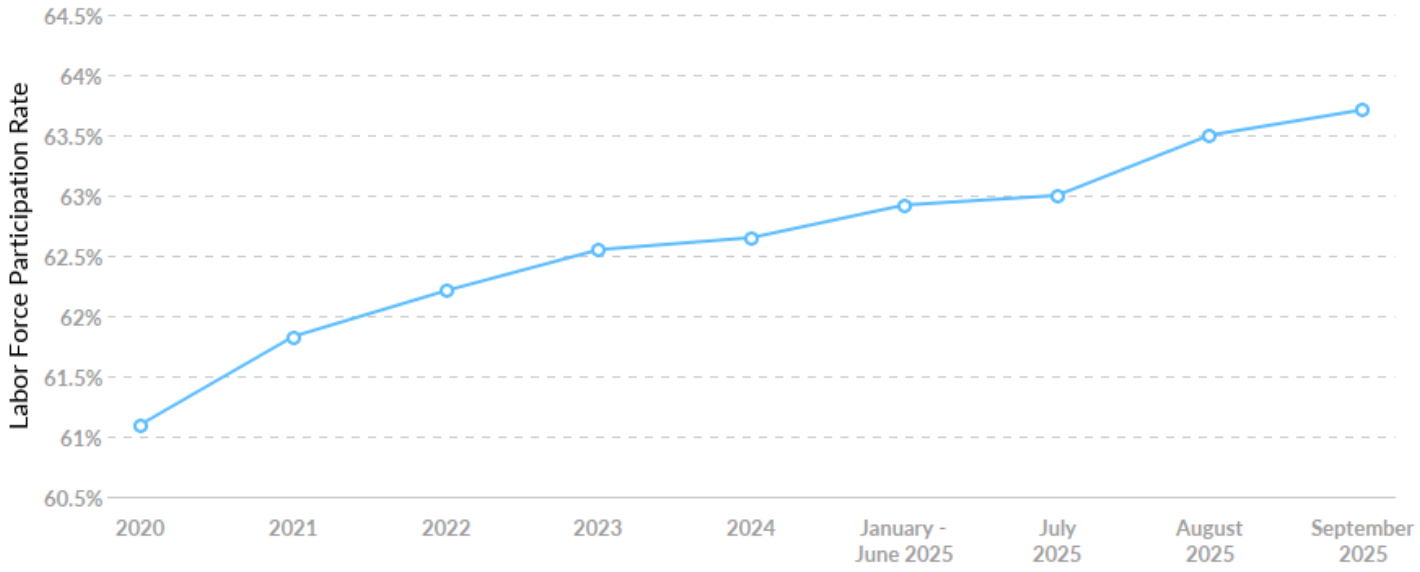
Job Trends

From 2019 to 2024, jobs **increased by 1.4%** in 5 California Counties from 9,287,596 to **9,422,025**. This change **fell short of the national growth rate of 4.4% by 3.0%.**



Timeframe	Jobs
2019	9,287,596
2020	8,682,818
2021	8,868,771
2022	9,299,487
2023	9,314,118
2024	9,422,025
2025	9,535,105
2026	9,624,589
2027	9,697,506
2028	9,757,970
2029	9,785,965

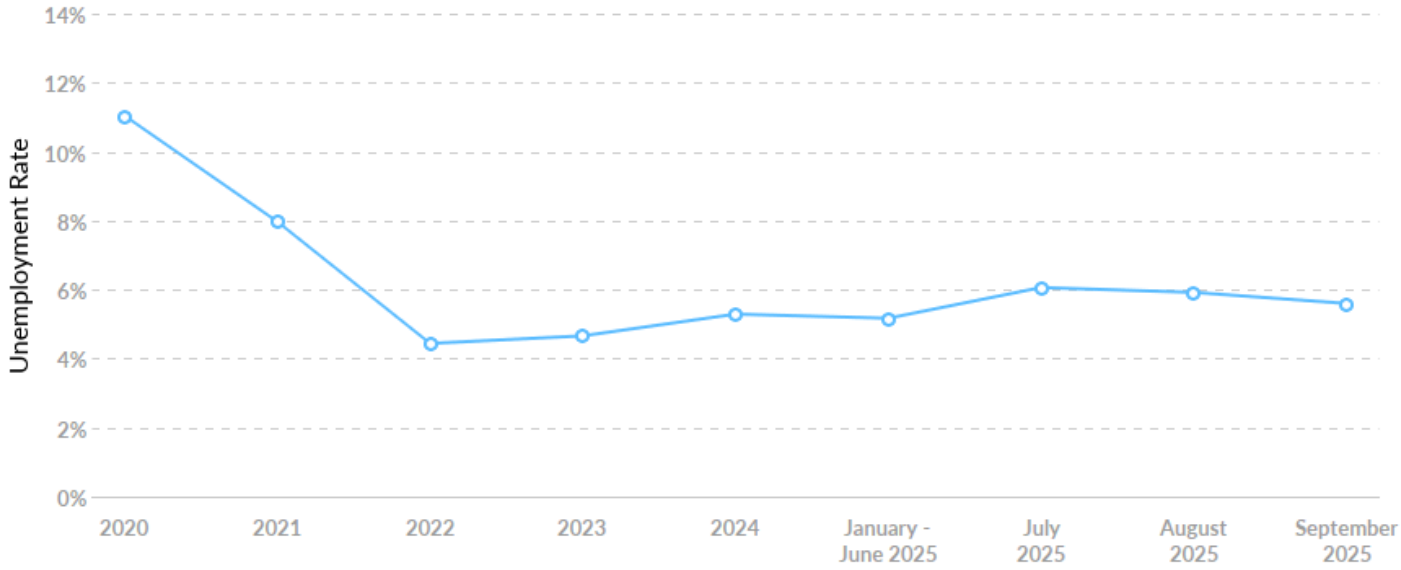
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	61.10%
2021	61.83%
2022	62.21%
2023	62.55%
2024	62.65%
January - June 2025	62.92%
July 2025	63.00%
August 2025	63.50%
September 2025	63.71%

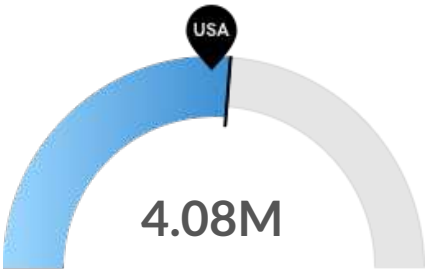
Unemployment Rate Trends

Your areas had a September 2025 unemployment rate of 5.60%, **decreasing from 11.04%** 5 years before.



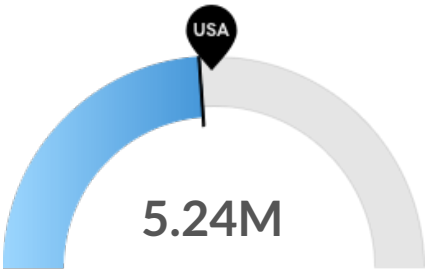
Timeframe	Unemployment Rate
2020	11.04%
2021	7.97%
2022	4.44%
2023	4.66%
2024	5.29%
January - June 2025	5.17%
July 2025	6.06%
August 2025	5.92%
September 2025	5.60%

Population Characteristics



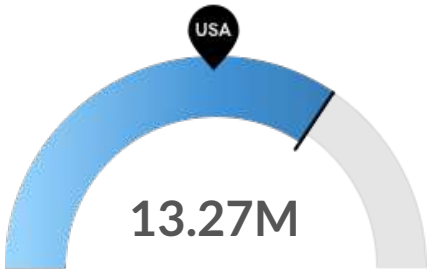
Millennials

Your area has 4,076,145 millennials (ages 25-39). The national average for an area this size is 3,788,610.



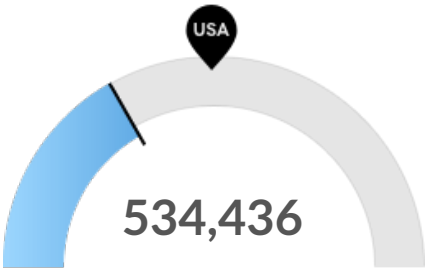
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 5,596,163 people 55 or older, while there are 5,243,257 here.



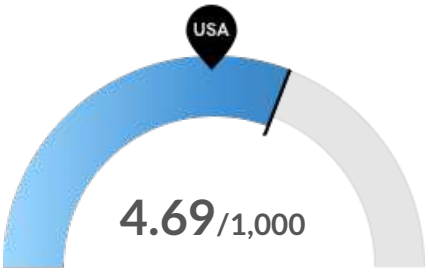
Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 7,872,690 racially diverse people, while there are 13,270,302 here.



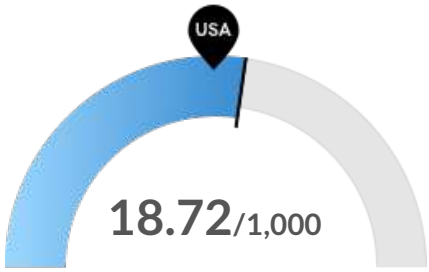
Veterans

Your area has 534,436 veterans. The national average for an area this size is 906,358.



Violent Crime

Your area has 4.69 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

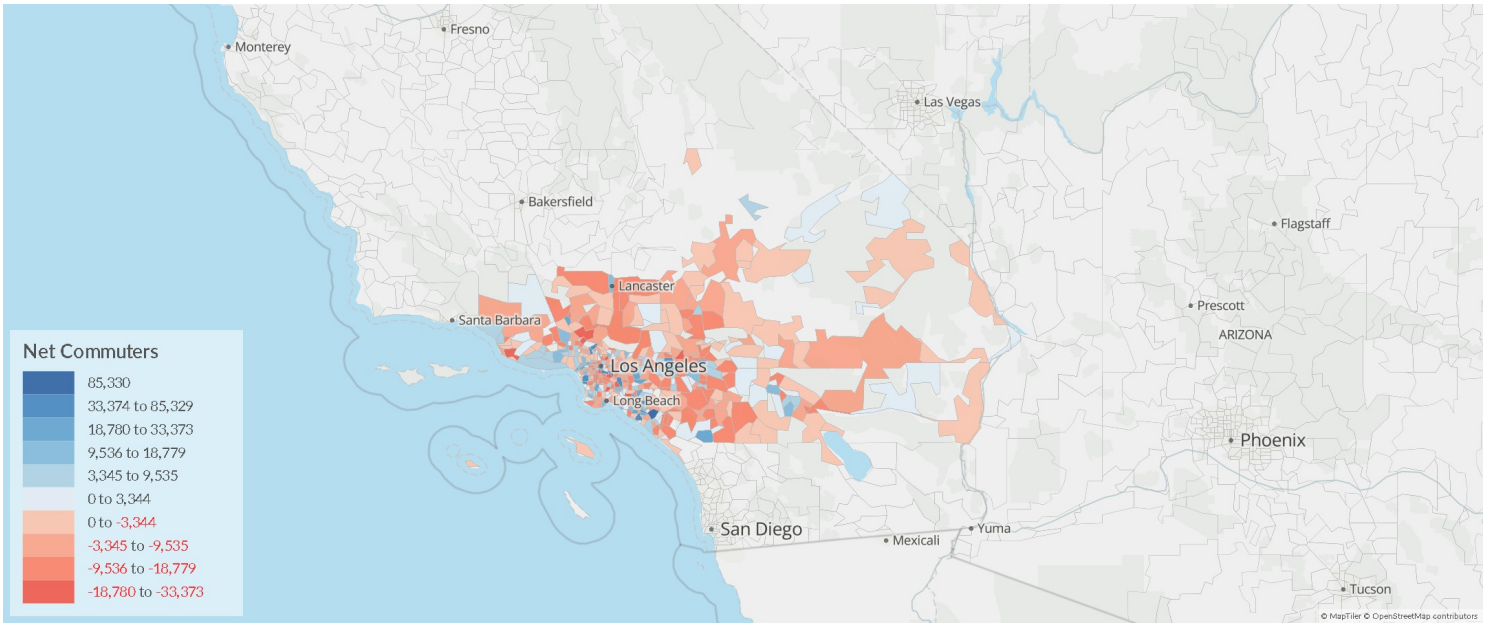


Property Crime

Your area has 18.72 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #37 for resident workers. The top ZIP for resident workers is 91342.



Where Talent Works

ZIP	Name	2024 Employment
92618	Irvine, CA (in Orange co...	119,065
91761	Ontario, CA (in San Ber...	79,104
91730	Rancho Cucamonga, CA...	75,115
90045	Los Angeles, CA (in Los ...	74,323
90670	Santa Fe Springs, CA (in...	72,937

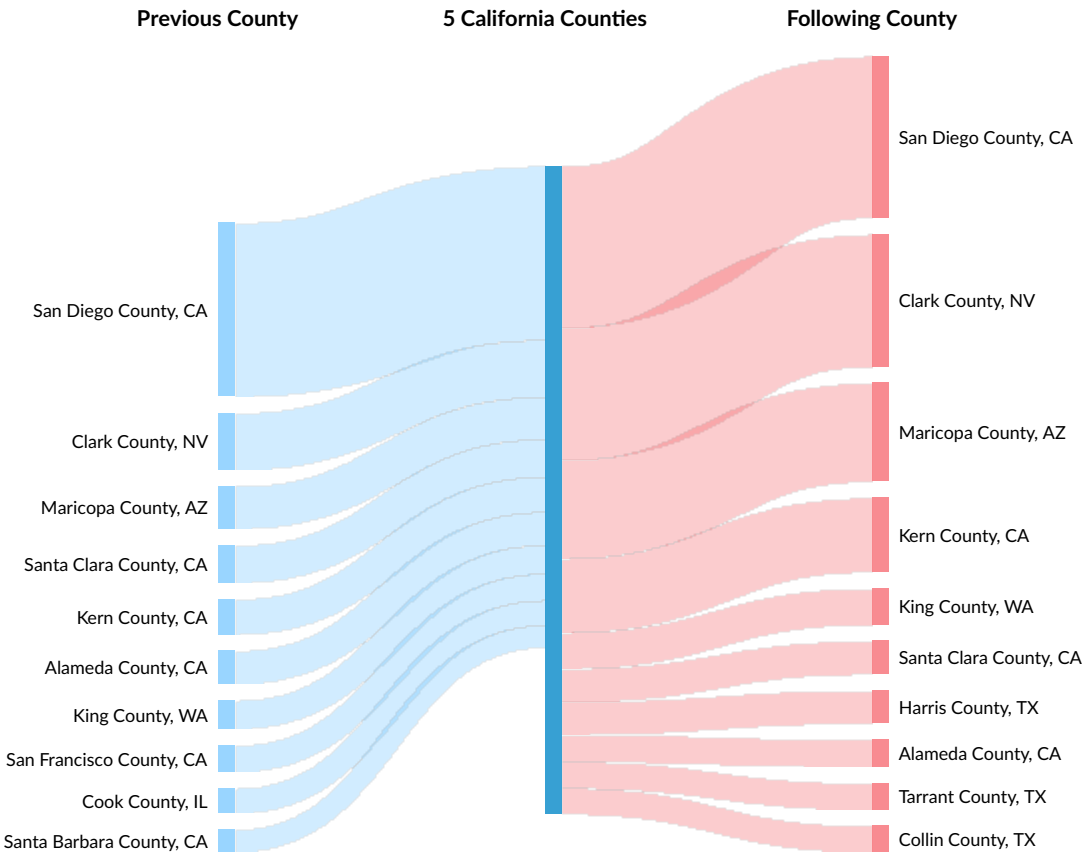
Where Talent Lives

ZIP	Name	2024 Workers
91342	Sylmar, CA (in Los Angel...	49,221
90650	Norwalk, CA (in Los Ang...	48,897
90250	Hawthorne, CA (in Los A...	47,945
92336	Fontana, CA (in San Ber...	47,609
91331	Pacoima, CA (in Los Ang...	45,693

Inbound and Outbound Migration

The table below analyzes past and current residents of 5 California Counties. The left column shows residents of other counties migrating to 5 California Counties. The right column shows residents migrating from 5 California Counties to other counties.

As of 2022, 27,176 people have migrated from San Diego County, CA to 5 California Counties. In the same year, 25,280 people left 5 California Counties migrating to San Diego County, CA. The total Net Migration for 5 California Counties in 2022 was -133,463.



Top Previous Counties	Migrations
San Diego County, CA	27,176
Clark County, NV	8,890
Maricopa County, AZ	6,632
Santa Clara County, CA	5,871
Kern County, CA	5,508

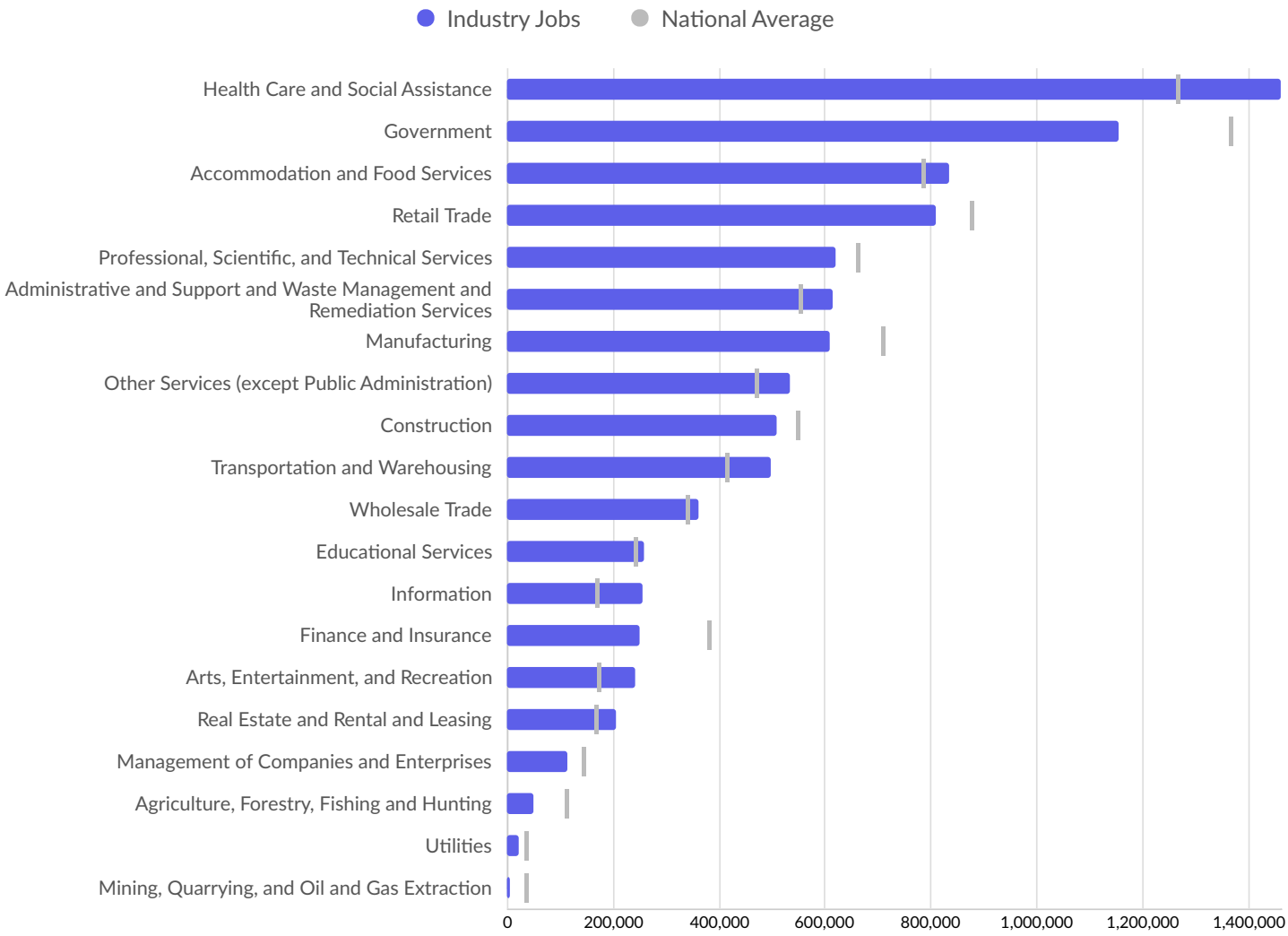
Top Previous Counties	Migrations
Alameda County, CA	5,182
King County, WA	4,455
San Francisco County, CA	4,155
Cook County, IL	3,889
Santa Barbara County, CA	3,482
New York County, NY	3,428
Sacramento County, CA	3,094
Kings County, NY	3,090
Contra Costa County, CA	2,910
San Mateo County, CA	2,453

Top Following Counties	Migrations
San Diego County, CA	25,280
Clark County, NV	20,686
Maricopa County, AZ	15,387
Kern County, CA	11,571
King County, WA	5,665
Santa Clara County, CA	5,180
Harris County, TX	5,118
Alameda County, CA	4,235
Tarrant County, TX	4,107
Collin County, TX	4,071
Mohave County, AZ	3,823
Sacramento County, CA	3,656
Bexar County, TX	3,546
Dallas County, TX	3,318

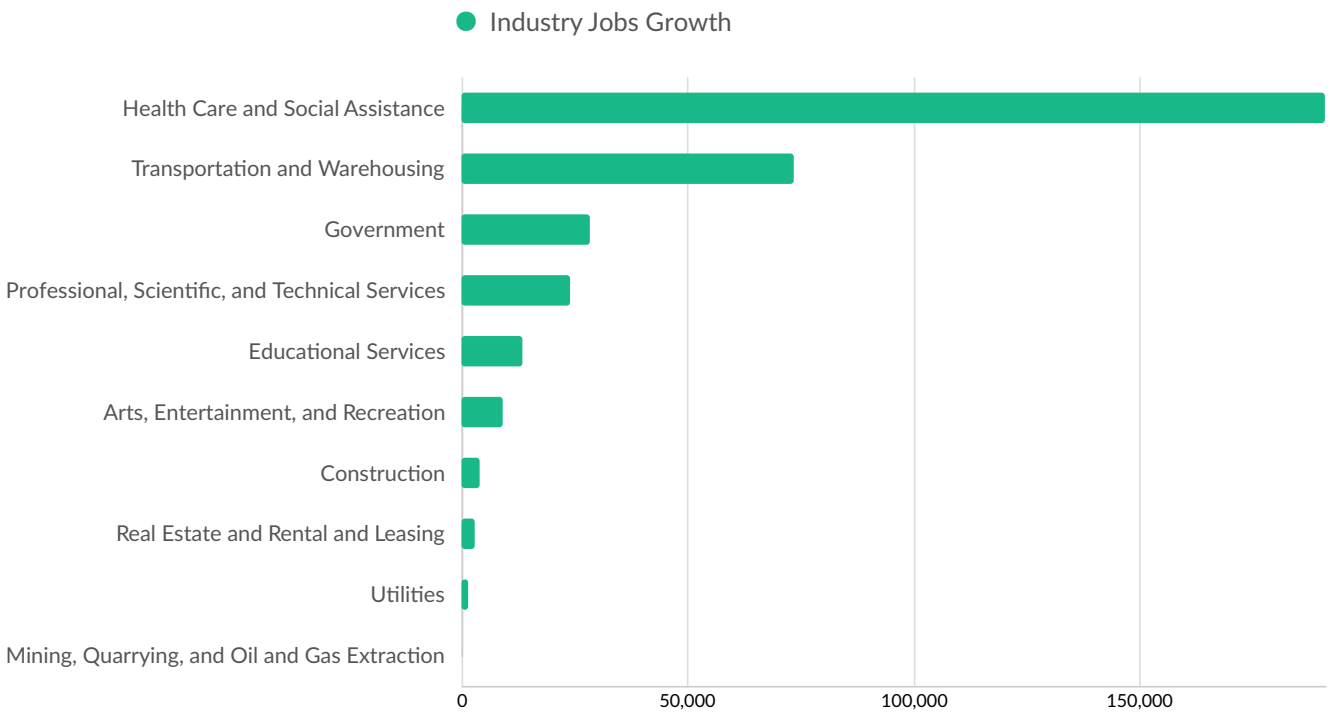
Top Following Counties	Migrations
New York County, NY	3,294

Industry Characteristics

Largest Industries



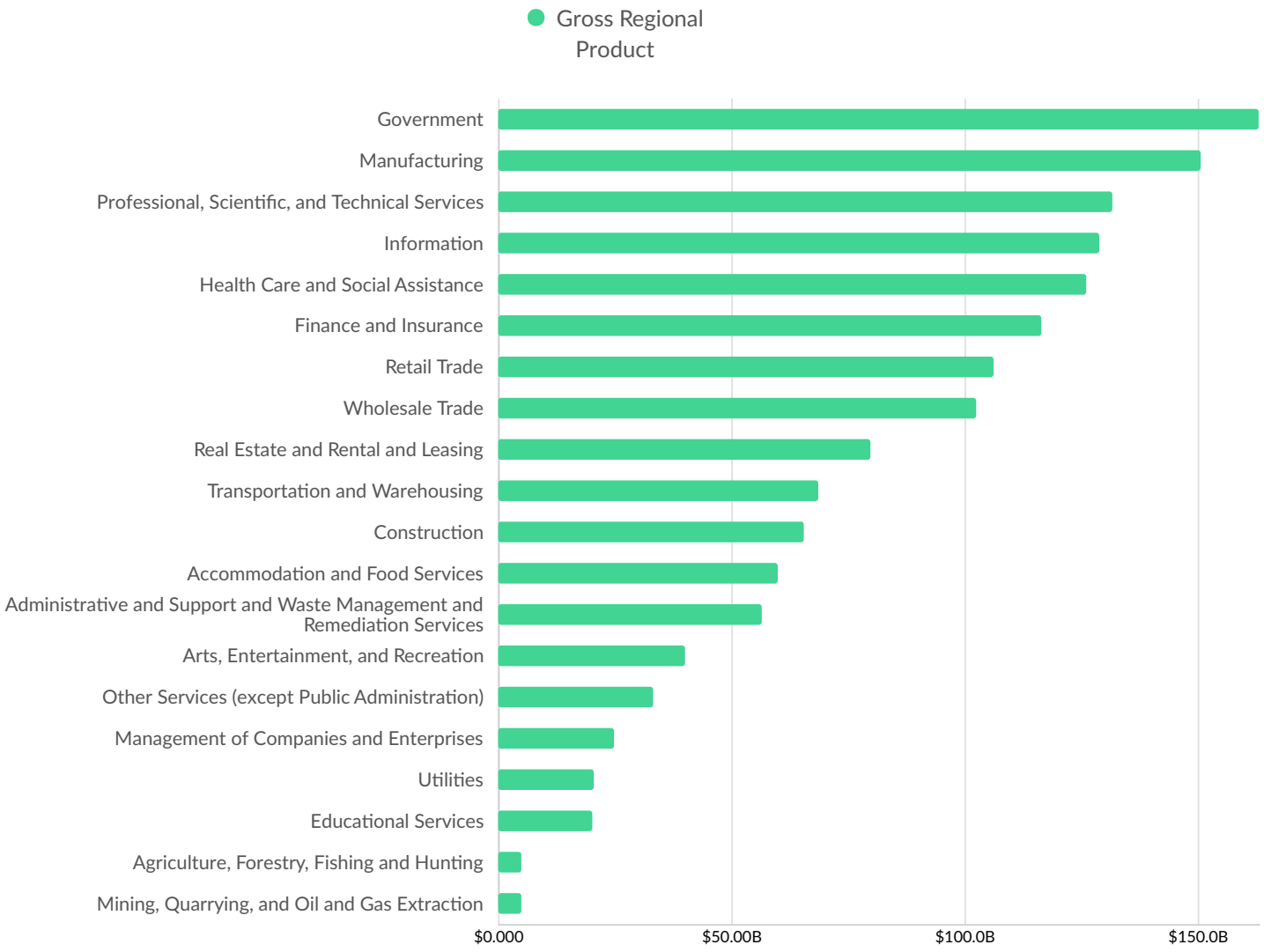
Top Growing Industries



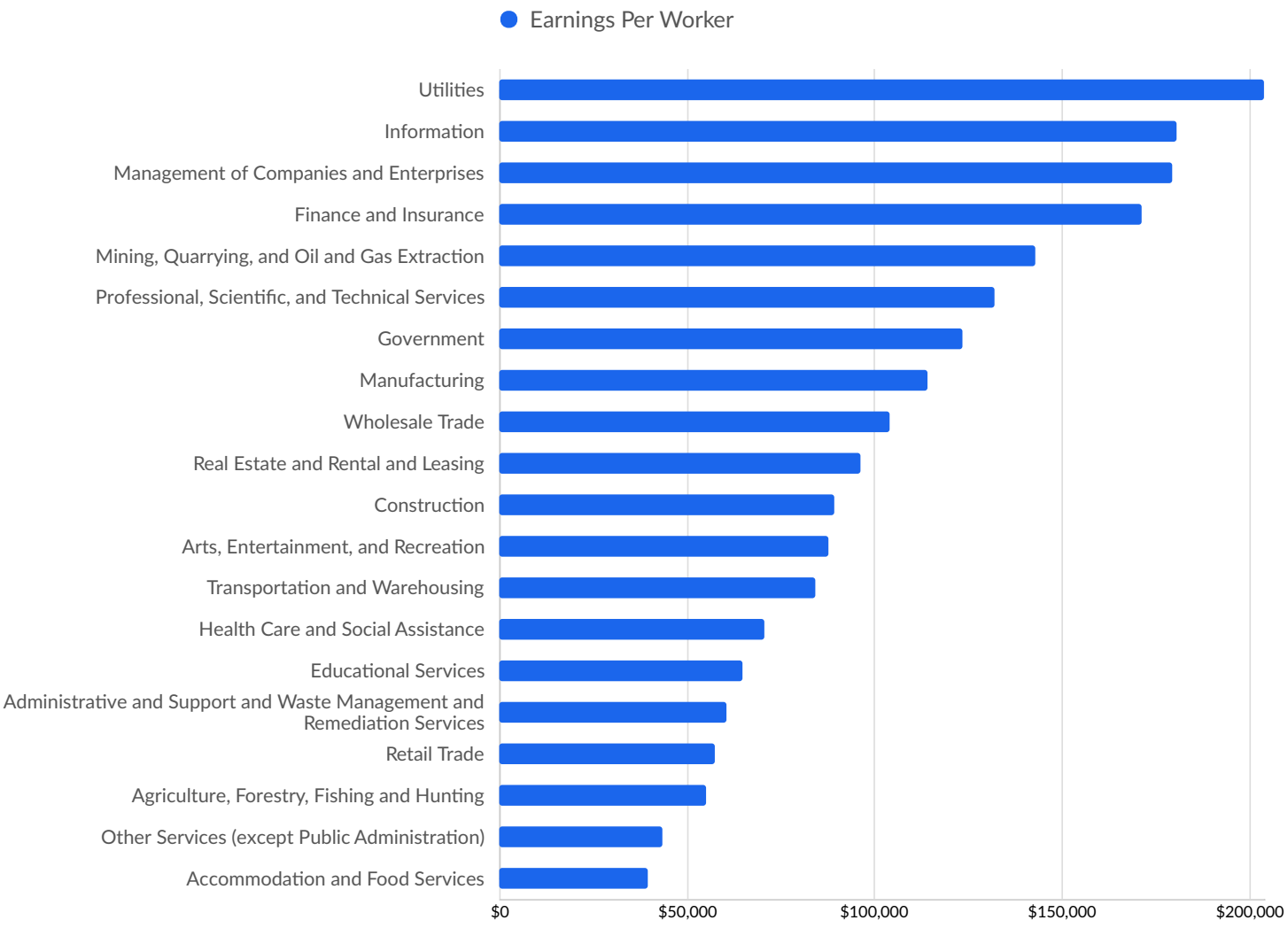
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

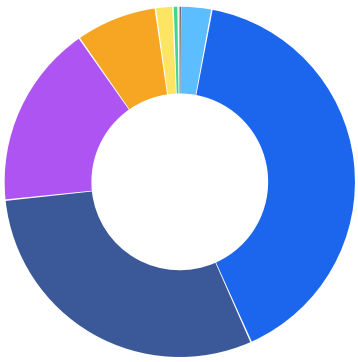
1,101,047 Companies Employ Your Workers

Online profiles for your workers mention 1,101,047 companies as employers, with the top 10 appearing below. In the last 12 months, 82,556 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles
University of California	44,806
Kaiser Permanente	37,400
Amazon	37,144
Disney	33,869
Los Angeles Unified School Distr...	31,479
University of Southern California	18,596
Northrop Grumman	17,899
Target	16,825
Cedars-Sinai	13,698
Google	13,677

Top Companies Posting	Unique Postings
Robert Half	12,008
Kaiser Permanente	11,646
Providence	10,185
ScionHealth	9,711
University of California	9,293
Soliant Health	8,876
Aerotek	8,807
Allied Universal	8,512
Starbucks	7,875
AppleOne	7,461

Business Size

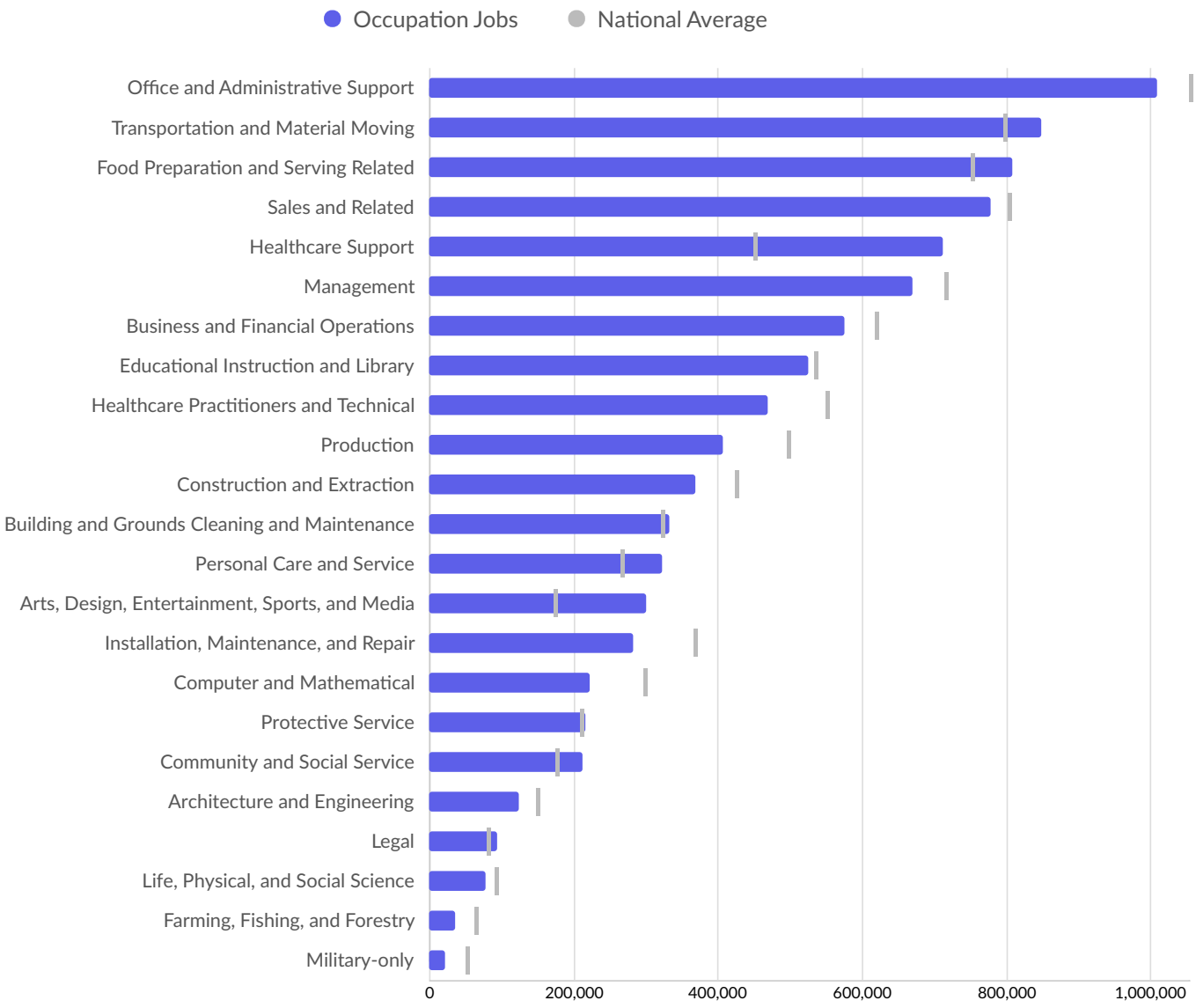


	Percentage	Business Count
1 to Professional employees	2.9%	16,743
1 to 4 employees	40.4%	235,985
5 to 9 employees	30.0%	175,307
10 to 19 employees	17.0%	99,030
20 to 49 employees	7.5%	43,711
50 to 99 employees	1.6%	9,423
100 to 249 employees	0.5%	2,713
250 to 499 employees	0.2%	912
500+ employees	0.1%	386

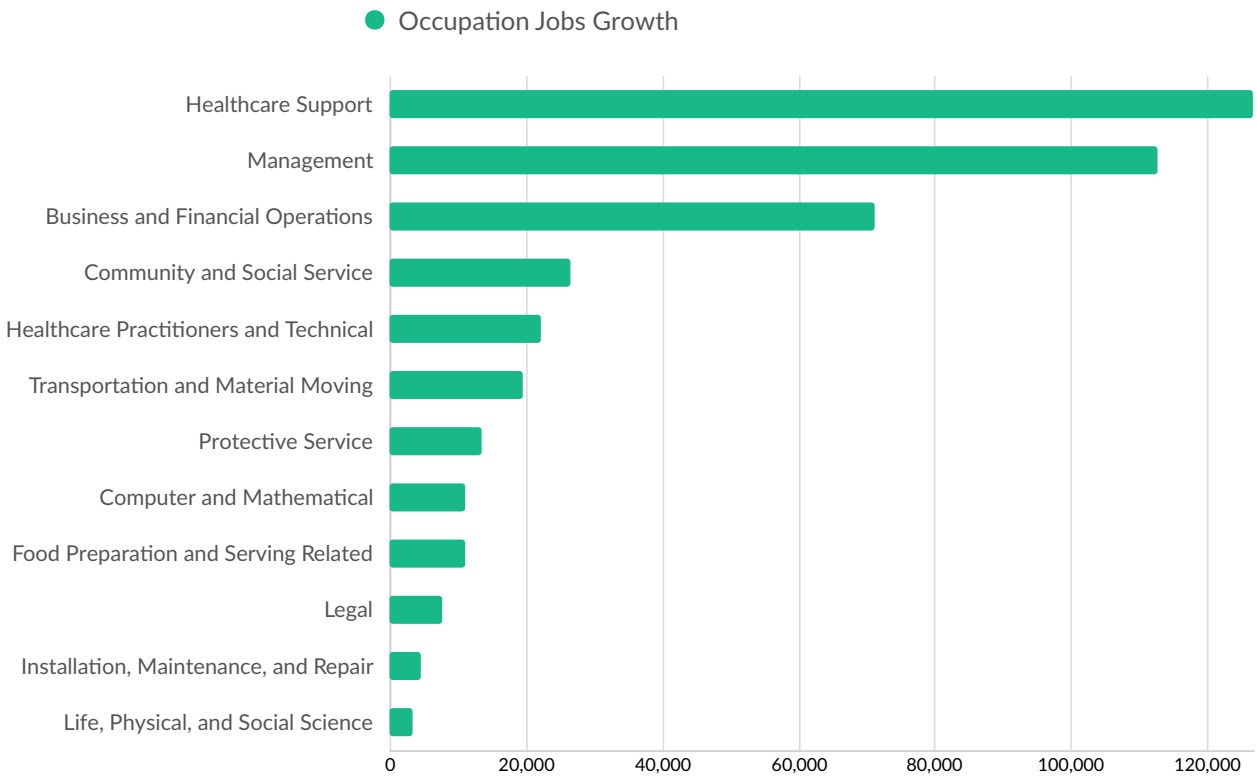
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

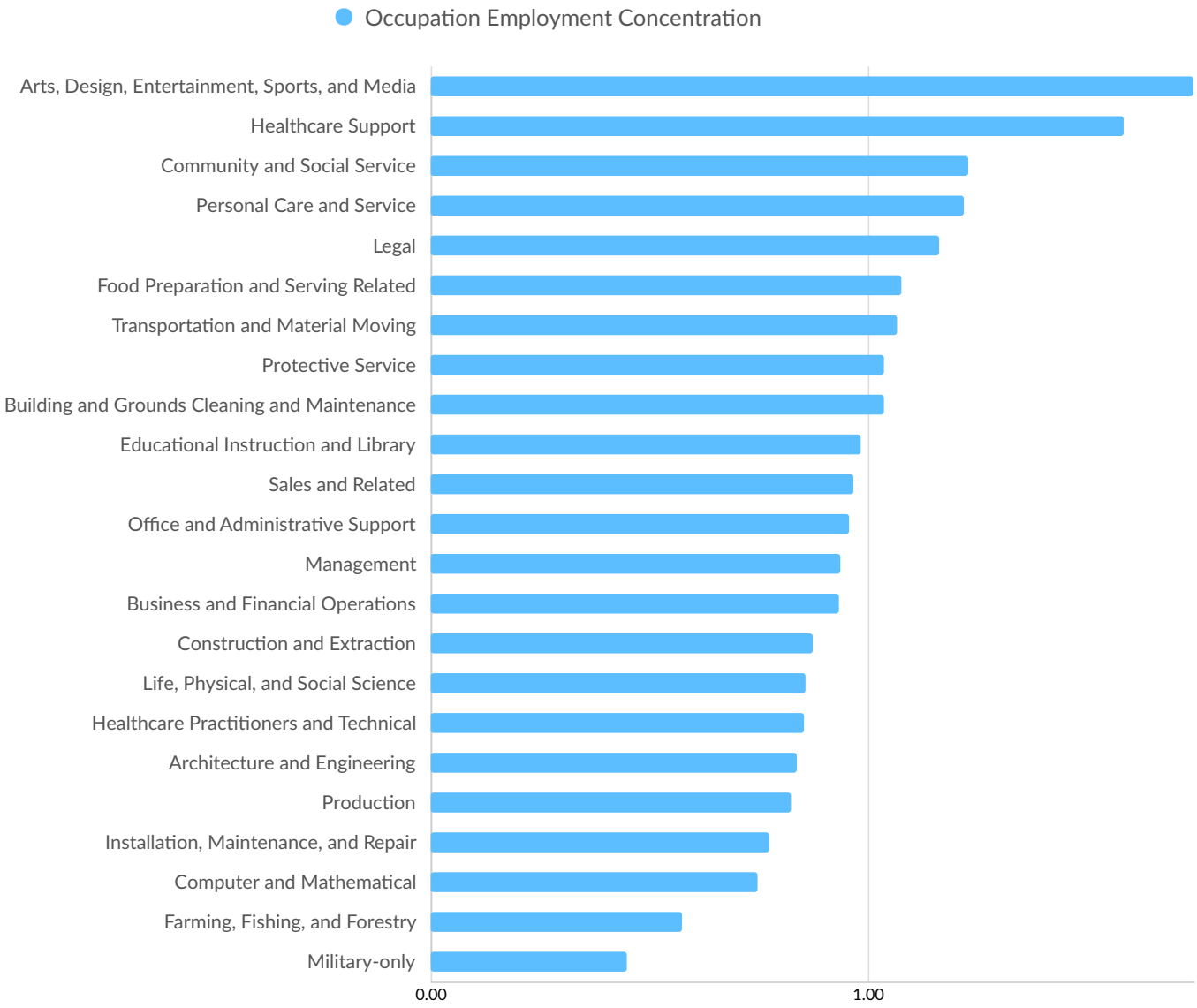
Largest Occupations



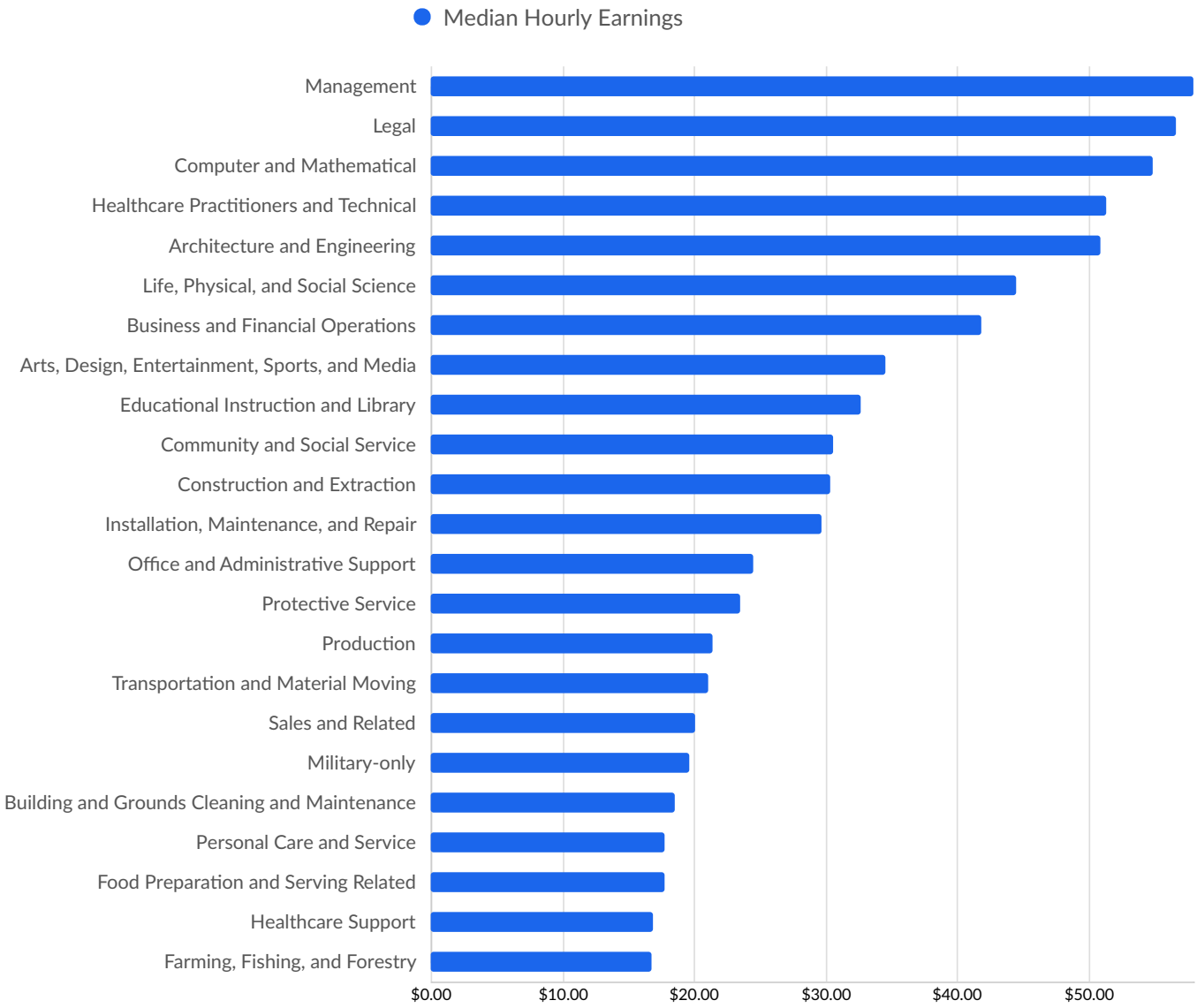
Top Growing Occupations



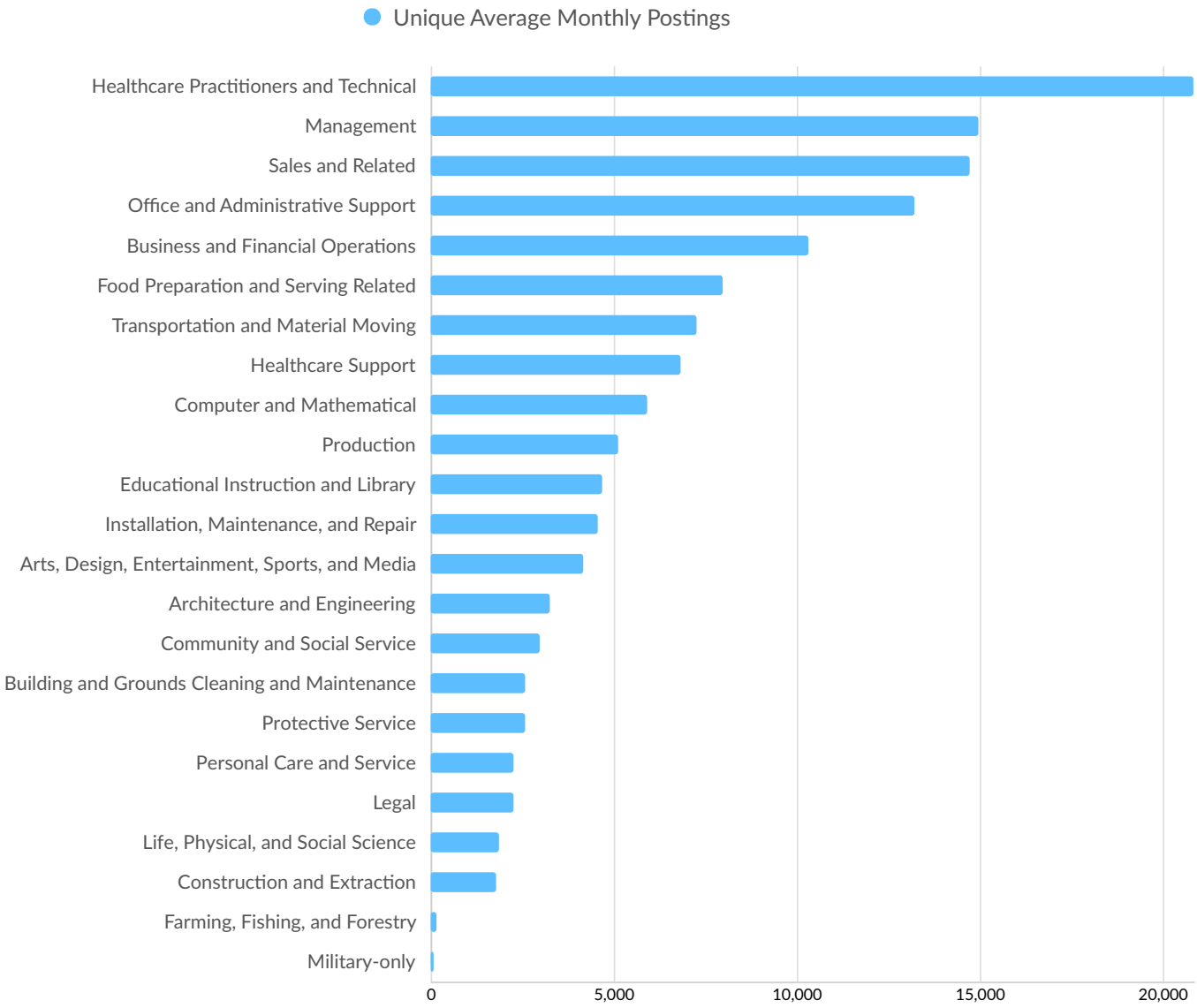
Top Occupation Employment Concentration



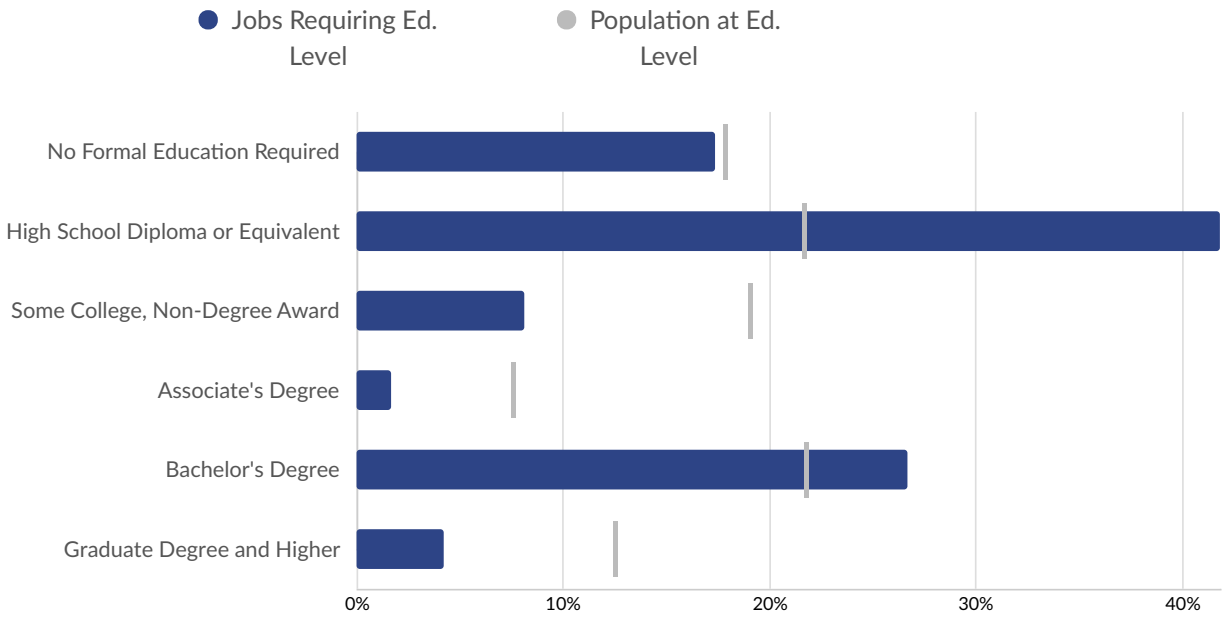
Top Occupation Earnings



Top Posted Occupations

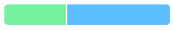
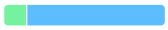


Underemployment



Educational Pipeline

In 2024, there were 382,894 graduates in 5 California Counties. This pipeline has grown by 7% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Certificate), "Liberal Arts and Sciences/Liberal Studies" (Associate's), and "Business Administration and Management, General" (Bachelor's).

School	Total Graduates (2024)		Graduate Trend (2020 - 2024)
University of Southern California	17,450		
University of California-Los Angeles	15,390		
Santa Monica College	13,753		
California State University-Fullerton	11,386		
University of California-Irvine	11,353		
California State University-Long Beach	11,001		
California State University-Northridge	9,914		
Saddleback College	8,781		
Pasadena City College	8,485		
Cerritos College	8,161		



In-Demand Skills

