The California State University
CIVIL RIGHTS PROGRAMMING & SERVICES

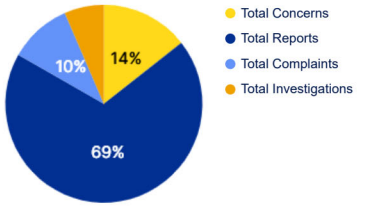
2024 - 2025 Civil Rights Survey

CAL STATE LA
CALIFORNIA STATE UNIVERSITY, LOS ANGELES

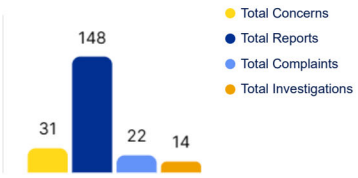
Reporting Period (July 1, 2024 - June 30, 2025)

22,740	2,886	11%
Student Population	Employee Population	of students live on campus

Yearly Totals

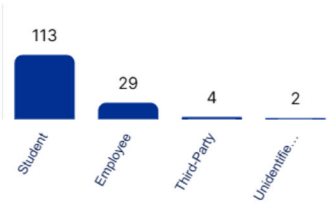


Yearly Totals

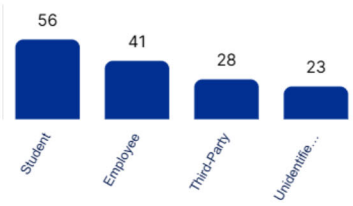




Reports by Complainant Type



Reports by Respondent Type



Concerns

This category includes each non-Title IX/non-DHR matter received by the Title IX/DHR Office during the Reporting Period. This should largely consist of matters referred to other units/personnel at the university as the conduct would not fall within the scope of the Nondiscrimination Policy.

Reports

This category includes all Nondiscrimination Policy-related matters, whether currently open, pending or closed, that have been brought to the attention of the campus Title IX/DHR Office during the Reporting Period. If a matter is referred to the Title IX/DHR Office but it does not constitute a potential violation of the Nondiscrimination Policy, it should be counted as a Concern, but not a Report.

Title IX Conduct

Title IX Conduct refers broadly to Sexual Harassment under the Nondiscrimination Policy, plus Discrimination and/or Harassment based on Sex, Gender, Gender Identity, Gender Expression, and Sexual Orientation, and Prohibited Consensual Relationships.

Sexual Harassment under the Nondiscrimination Policy includes Sexual Misconduct, Sexual Harassment, Sexual Assault (including Rape, Fondling, Statutory Rape, and Incest), Dating Violence, Domestic Violence, Stalking, and Sexual Exploitation as defined by the CSU Nondiscrimination Policy, regardless of which "track" the matter falls under and regardless of the parties' statuses (i.e., student, staff, faculty, or third-party). Sub-definitions for each of the above terms are set forth in the Nondiscrimination Policy.

Complaints

This category includes all Reports where either the impacted party and/or the DHR/Title IX Office has initiated an investigation or informal resolution.

Investigations

Post-Notice of Investigation fact gathering.

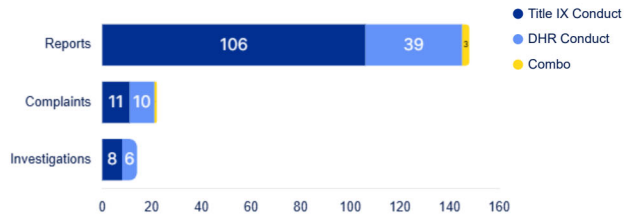
DHR Conduct

DHR Conduct refers to Discrimination and/or Harassment based on any Protected Status, except for Title IX Conduct (i.e., Sex, Gender, Gender Identity, Gender Expression, and Sexual Orientation).

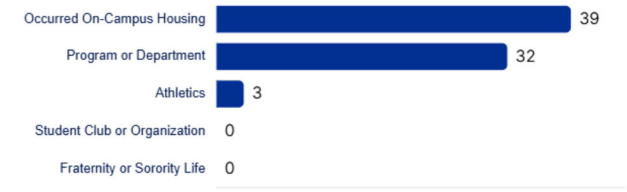
These Protected Statuses include Age, Disability (physical and mental), Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious creed), and Veteran or Military Status.)

DHR Conduct also includes Retaliation for exercising rights under the Nondiscrimination Policy, opposing conduct that a person believes in good faith is Discrimination or Harassment because of a Protected Status, or for participating, in any manner, in any related investigation or proceeding. Sub-definitions for the above terms are set forth in the Nondiscrimination Policy. For purposes of this survey, please consider all Retaliation to be DHR Conduct, even if the Retaliation is related to exercising rights under Title IX.

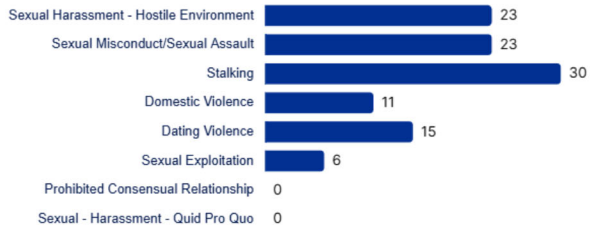
By Conduct



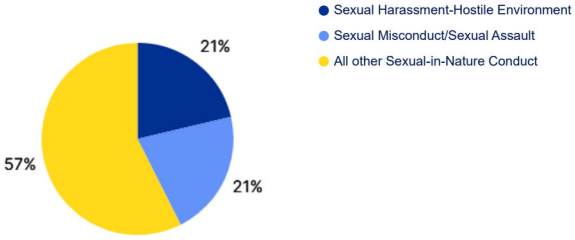
Reports - Complainants or Respondents Affiliated



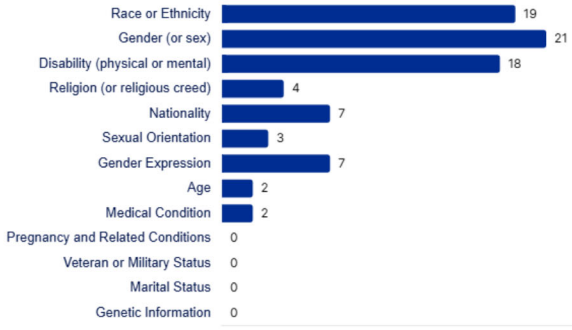
Reports by Sexual-in-Nature Conduct



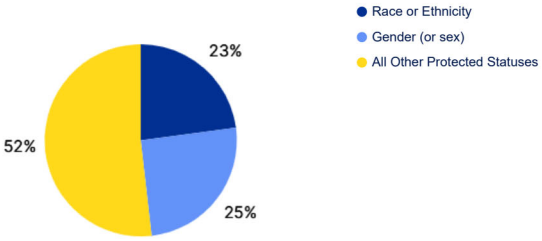
Sexual Harassment - Sexual Misconduct



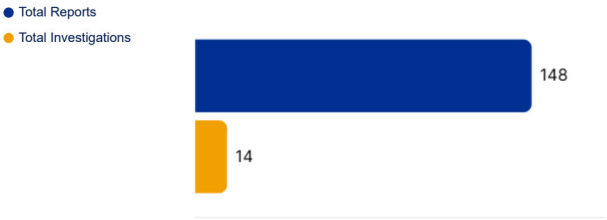
Reports of Harassment and Discrimination based on



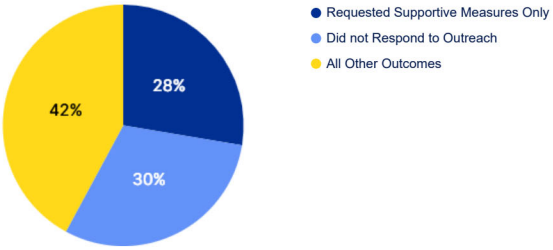
Reports based on Race or Ethnicity, Gender(or sex)



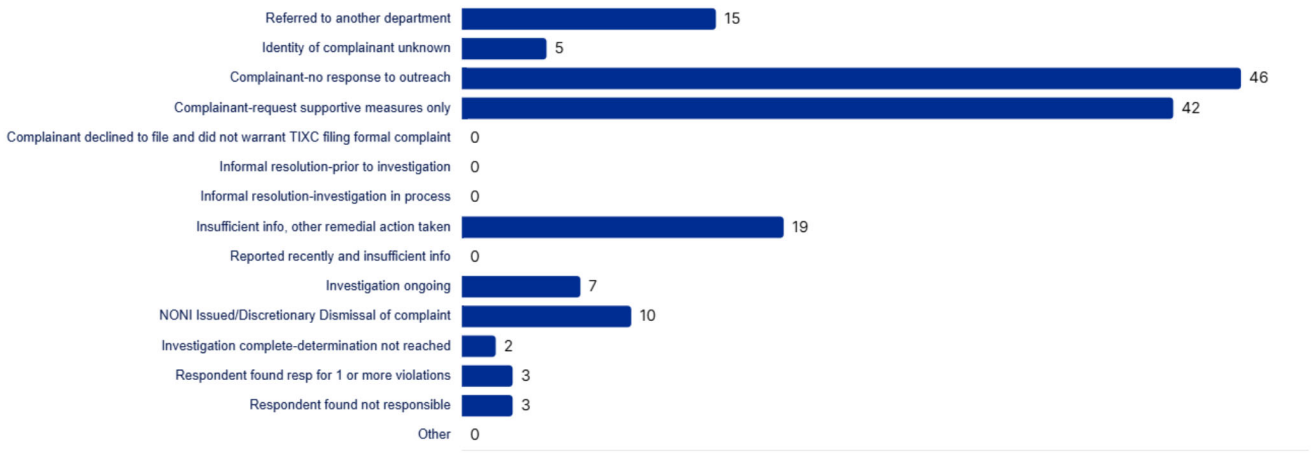
Reports vs Investigations



Percentage of Reports + Pending Reports where Complainant Requested Supportive Measures or Did not respond to Outreach



Outcomes of Reports received + Pending Reports



Student and Employee Sanctions

This chart represents the number of times each sanction/type of discipline was imposed during the reporting period (July 1, 2024 through June 30,2025). This is for complaints that were resolved during the Reporting Period and where the Respondent was found responsible for some or all of the alleged conduct.



Total Appeals Received: 2

Appeal Outcomes

