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APPLICATION FOR MARKET-BASED SALARY INCREASE

Provision 31.25 of the CSU/CFA Unit 3 (Faculty) Agreement provides in relevant part, *The President may grant a salary increase to a tenure-track or tenured faculty unit employee to address market considerations.... The decision to grant an exceptional market adjustment and the amount of the increase to be granted shall not be subject to grievance procedure.*

NAME: _____ DATE: _____

DEPARTMENT and COLLEGE: _____

Check one: TENURED _☐__ TENURE-TRACK ___☐

INITIAL YEAR OF TENURE TRACK APPOINTMENT: _____

CURRENT RANK: _____

REQUESTED ANNUAL SALARY* _____ CURRENT ANNUAL SALARY_____

I HAVE ATTACHED THE FOLLOWING TO THIS APPLICATION (check one):

☐ A bona fide offer of employment from an accredited 4-year college or university
☐ Documentation supporting a market-based salary lag

Signature: _____ *Date:*_____

Applications shall be reviewed separately by a department committee of tenured faculty the department chair, and the college dean, with the dean forwarding all recommendations and supporting documents to the Provost.

Note: The decision to grant or deny a Market Salary Increase and the percentage or amount to be granted are not subject to the grievance procedure.

*The proposed new salary may not exceed the respective range maximums for the rank.

Please forward this application and all supporting documentation to the Provost via the Office of Faculty Affairs at FacAffairs@calstatela.edu