NSSE national survey of student engagement

NSSE 2023 Topical Module Report
Career & Workforce Preparation

California State University, Los Angeles

This module represents a collaboration between NSSE and Strada Education Network to assess how the college experience prepares students for their future. Questions address institutional contributions to students' career plans, influences on their goals, confidence in work-related skills, career exploration in the curriculum, and use of career resources and services.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

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First-Year Students

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	19	4	56	4			
		1	Very little	65	12	147	10			
		2	Some	146	30	415	29	2.5	2.6	-.09
		3	Quite a bit	181	36	499	34			
		4	Very much	96	18	351	24			
			Total	507	100	1,468	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	9	2	27	2			
		1	Very little	31	6	77	6			
		2	Some	133	26	329	23	2.8	2.9	-.09
		3	Quite a bit	198	40	579	39			
		4	Very much	137	26	454	30			
			Total	508	100	1,466	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	18	3	74	5			
		1	Very little	63	12	145	10			
		2	Some	138	28	392	27	2.6	2.6	.00
		3	Quite a bit	164	34	478	33			
		4	Very much	123	23	375	25			
			Total	506	100	1,464	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	14	3	35	3			
		1	Very little	57	11	145	10			
		2	Some	159	31	452	31	2.6	2.6	-.03
		3	Quite a bit	177	36	539	36			
		4	Very much	101	19	293	20			
			Total	508	100	1,464	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	41	8	141	9			
		1	Very little	76	15	204	14			
		2	Some	151	31	450	31	2.4	2.3	.06
		3	Quite a bit	145	28	435	30			
		4	Very much	91	18	234	16			
			Total	504	100	1,464	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	139	27	390	26			
		1	Very little	107	22	284	19			
		2	Some	110	22	316	22	1.7	1.7	-.04
		3	Quite a bit	85	16	286	20			
		4	Very much	65	13	185	13			
			Total	506	100	1,461	100			
2. To what extent have the following influenced your career plans?										
a. Advice from family or friends	CWPfamily	0	Not at all	37	8	85	6			
		1	Very little	77	15	210	15			
		2	Some	104	20	423	29			
		3	Quite a bit	150	30	416	28	2.5	2.4	.05
		4	Very much	127	25	301	21			
		—	Not applicable	11	2	28	2			
			Total	506	100	1,463	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
b. Interactions with a faculty member	CWPinterfac	0	Not at all	96	20	275	19			
		1	Very little	131	25	339	23			
		2	Some	113	23	397	27			
		3	Quite a bit	74	14	238	16	**1.7**	1.7	.02
		4	Very much	54	11	109	7			
		—	Not applicable	39	8	100	7			
			Total	507	100	1,458	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradvis	0	Not at all	80	16	305	21			
		1	Very little	116	22	314	21			
		2	Some	129	26	377	26			
		3	Quite a bit	89	18	229	16	**1.8**	1.7 * △	.14
		4	Very much	52	10	117	8			
		—	Not applicable	38	7	122	8			
			Total	504	100	1,464	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	131	27	436	30			
		1	Very little	86	17	232	16			
		2	Some	66	14	272	19			
		3	Quite a bit	56	10	151	10	**1.4**	1.3	.03
		4	Very much	32	6	87	6			
		—	Not applicable	136	26	286	19			
			Total	507	100	1,464	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	143	30	414	29			
		1	Very little	71	14	199	14			
		2	Some	61	12	194	14			
		3	Quite a bit	47	9	120	8	**1.3**	1.3	.05
		4	Very much	37	7	78	5			
		—	Not applicable	148	28	457	30			
			Total	507	100	1,462	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	127	27	350	25			
		1	Very little	63	12	181	12			
		2	Some	69	13	253	18			
		3	Quite a bit	60	12	208	14	**1.5**	1.7	-.08
		4	Very much	51	10	149	10			
		—	Not applicable	135	25	313	21			
			Total	505	100	1,454	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	117	25	386	27			
		1	Very little	96	18	247	17			
		2	Some	96	19	290	20			
		3	Quite a bit	49	9	148	10	**1.4**	1.4	.06
		4	Very much	37	7	73	5			
		—	Not applicable	109	21	318	21			
			Total	504	100	1,462	100			

First-Year Students

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
h. Expected job salary and availability	CWPjobsalary	0	Not at all	76	16	188	13			
		1	Very little	65	13	154	10			
		2	Some	113	22	395	27			
		3	Quite a bit	119	24	381	26	2.1	2.2 * ▽	-.13
		4	Very much	67	13	237	16			
		—	Not applicable	65	12	107	8			
			Total	505	100	1,462	100			
i. Fit for your interests and abilities	CWPability	0	Not at all	32	7	41	3			
		1	Very little	55	10	83	6			
		2	Some	114	23	301	21			
		3	Quite a bit	159	32	503	34	2.6	2.9 *** ▼	-.32
		4	Very much	120	24	500	34			
		—	Not applicable	27	5	32	2			
			Total	507	100	1,460	100			
j. Desire to impact or support my community	CWPimpact	0	Not at all	31	7	67	5			
		1	Very little	51	10	97	7			
		2	Some	124	25	366	25			
		3	Quite a bit	134	27	429	30	2.6	2.8 ** ▽	-.15
		4	Very much	141	27	453	30			
		—	Not applicable	25	5	43	3			
			Total	506	100	1,455	100			
k. Desire to make a difference in broader society	CWPsociety	0	Not at all	35	8	71	5			
		1	Very little	60	13	126	9			
		2	Some	115	23	348	24			
		3	Quite a bit	136	26	398	28	2.5	2.7 ** ▽	-.16
		4	Very much	136	26	462	31			
		—	Not applicable	25	5	53	4			
			Total	507	100	1,458	100			
3. How much confidence do you have in your ability to do the following?										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	23	5	28	2			
		1	Very little	68	13	136	9			
		2	Some	157	31	515	35			
		3	Quite a bit	156	31	475	33	2.4	2.6 * ▽	-.14
		4	Very much	85	17	280	19			
		—	Not applicable	19	4	22	2			
			Total	508	100	1,456	100			
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWPhabits	0	Not at all	14	3	26	2			
		1	Very little	56	11	101	7			
		2	Some	136	27	372	26			
		3	Quite a bit	179	36	540	37	2.6	2.8 *** ▽	-.20
		4	Very much	104	20	400	27			
		—	Not applicable	19	4	13	1			
			Total	508	100	1,452	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	65	13	165	11			
		1	Very little	113	22	331	22			
		2	Some	148	28	449	31			
		3	Quite a bit	88	18	288	20	2.0	2.0	-.02
		4	Very much	60	12	166	11			
		—	Not applicable	34	6	53	4			
			Total	508	100	1,452	100			
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	39	8	66	5			
		1	Very little	82	16	218	15			
		2	Some	162	32	467	33			
		3	Quite a bit	119	24	420	29	2.2	2.4 ** ▽	-.14
		4	Very much	77	15	251	17			
		—	Not applicable	28	5	29	2			
			Total	507	100	1,451	100			
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	40	8	76	5			
		1	Very little	75	14	191	13			
		2	Some	142	28	457	32			
		3	Quite a bit	150	30	431	30	2.3	2.4 * ▽	-.12
		4	Very much	74	15	268	18			
		—	Not applicable	25	5	29	2			
			Total	506	100	1,452	100			
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	15	3	24	2			
		1	Very little	39	8	55	4			
		2	Some	114	22	245	18			
		3	Quite a bit	175	35	469	32	2.8	3.1 *** ▼	-.32
		4	Very much	150	29	641	43			
		—	Not applicable	15	3	18	1			
			Total	508	100	1,452	100			
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	26	5	31	2			
		1	Very little	67	13	114	8			
		2	Some	149	29	400	28			
		3	Quite a bit	152	30	491	33	2.5	2.7 *** ▽	-.28
		4	Very much	95	19	387	26			
		—	Not applicable	17	3	29	2			
			Total	506	100	1,452	100			
4. *In your courses* at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	58	11	147	10			
		2	Sometimes	162	34	490	34			
		3	Often	196	38	523	36	2.6	2.7	-.05
		4	Very often	92	17	293	20			
			Total	508	100	1,453	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	83	17	354	24			
		2	Sometimes	168	34	502	35			
		3	Often	166	32	373	26	2.5	2.3 ** △	.16
		4	Very often	88	16	223	15			
			Total	505	100	1,452	100			

First-Year Students

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	112	22	349	24			
		2	Sometimes	153	32	480	33			
		3	Often	151	30	406	28	2.4	2.3	.08
		4	Very often	88	16	213	15			
			Total	504	100	1,448	100			
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPobserve	1	Never	218	43	661	45			
		2	Sometimes	137	29	370	26			
		3	Often	92	18	249	17	2.0	2.0	.01
		4	Very often	55	11	169	12			
			Total	502	100	1,449	100			
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	75	15	219	16			
		2	Sometimes	183	37	535	37			
		3	Often	161	32	465	32	2.5	2.5	.01
		4	Very often	85	16	232	16			
			Total	504	100	1,451	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?[j]										
a. Take a career exploration, planning, or development course	CWPcourse		Have not decided	100	20	355	25			
			Do not plan to do	48	11	195	13			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	278	55	696	48	14%	14%	.00
			Done or in progress	75	14	203	14			
			Total	501	100	1,449	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile		Have not decided	88	18	263	19			
			Do not plan to do	50	11	170	12			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	255	51	733	51	20%	19%	.04
			Done or in progress	109	20	275	19			
			Total	502	100	1,441	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk		Have not decided	101	20	328	23			
			Do not plan to do	64	13	193	14			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	273	54	763	52	13%	11%	.05
			Done or in progress	66	13	158	11			
			Total	504	100	1,442	100			
d. Discuss your career interests with a faculty member	CWPfaculty		Have not decided	102	21	254	18			
			Do not plan to do	50	11	119	9			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	263	51	772	53	17%	20%	-.07
			Done or in progress	89	17	298	20			
			Total	504	100	1,443	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview		Have not decided	115	23	278	19			
			Do not plan to do	42	9	98	8			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	303	59	932	64	9%	9%	-.02
			Done or in progress	43	9	134	9			
			Total	503	100	1,442	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor		Have not decided	141	28	385	27			
			Do not plan to do	62	13	137	10			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	269	52	788	54	7%	9%	-.09
			Done or in progress	32	7	135	9			
			Total	504	100	1,445	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff		Have not decided	74	15	244	17			
			Do not plan to do	30	7	88	7			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	294	58	826	57	**20%**	19%	.02
			Done or in progress	104	20	285	19			
			Total	502	100	1,443	100			
h. Get help with your résumé	CWPresume		Have not decided	65	13	194	13			
			Do not plan to do	39	9	93	7			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	317	63	913	63	**15%**	17%	-.05
			Done or in progress	78	15	244	17			
			Total	499	100	1,444	100			
i. Participate in a mock or practice interview	CWPmock		Have not decided	86	18	372	25			
			Do not plan to do	56	12	198	14			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	237	47	736	52	**24%**	9% *** ▲	.40
			Done or in progress	121	24	135	9			
			Total	500	100	1,441	100			
j. Participate in a career fair	CWPcareerfair		Have not decided	133	26	385	26			
			Do not plan to do	64	14	203	14			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	266	53	718	50	**8%**	10%	-.06
			Done or in progress	41	8	141	10			
			Total	504	100	1,447	100			
k. Complete a paid internship	CWPpaid		Have not decided	108	22	311	21			
			Do not plan to do	25	6	90	7			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	347	68	1,001	69	**4%**	3%	.07
			Done or in progress	22	4	44	3			
			Total	502	100	1,446	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni		Have not decided	143	29	383	27			
			Do not plan to do	40	9	108	8			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	291	56	888	61	**6%**	4%	.06
			Done or in progress	28	6	59	4			
			Total	502	100	1,438	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay	0	Not at all	85	17	302	21			
		1	Very little	35	8	137	10			
		2	Some	38	8	152	10			
		3	Quite a bit	36	7	93	6	**1.4**	1.4	.03
		4	Very much	21	4	87	6			
		—	Not working for pay	278	56	667	46			
			Total	493	100	1,438	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 148 first-year student(s) and 549 senior(s). Responses are provided in your NSSE23 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	50	3	86	4			
		1	Very little	163	9	185	8			
		2	Some	388	22	551	24	**2.8**	2.8	.01
		3	Quite a bit	568	33	725	31			
		4	Very much	569	33	798	34			
			Total	1,738	100	2,345	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	22	1	50	2			
		1	Very little	70	4	85	4			
		2	Some	341	20	469	20	**3.1**	3.1	.05
		3	Quite a bit	574	33	818	35			
		4	Very much	726	42	923	39			
			Total	1,733	100	2,345	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	100	6	118	5			
		1	Very little	204	12	226	9			
		2	Some	426	24	571	24	**2.7**	2.7 * ▽	-.06
		3	Quite a bit	468	27	665	29			
		4	Very much	534	31	767	32			
			Total	1,732	100	2,347	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	33	2	50	2			
		1	Very little	95	6	117	5			
		2	Some	413	23	502	21	**2.9**	3.0 * ▽	-.06
		3	Quite a bit	618	36	827	36			
		4	Very much	574	33	850	36			
			Total	1,733	100	2,346	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	197	12	178	7			
		1	Very little	241	13	297	12			
		2	Some	452	26	569	24	**2.4**	2.6 *** ▽	-.15
		3	Quite a bit	407	23	613	27			
		4	Very much	433	26	687	29			
			Total	1,730	100	2,344	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	488	28	575	24			
		1	Very little	294	16	333	14			
		2	Some	352	20	493	21	**1.8**	2.0 *** ▽	-.12
		3	Quite a bit	276	16	433	19			
		4	Very much	322	19	510	22			
			Total	1,732	100	2,344	100			
2. To what extent have the following influenced your career plans?										
a. Advice from family or friends	CWPfamily	0	Not at all	212	13	207	9			
		1	Very little	283	16	346	14			
		2	Some	443	26	637	28			
		3	Quite a bit	374	22	594	25	**2.2**	2.4 *** ▽	-.11
		4	Very much	357	21	499	22			
		—	Not applicable	63	3	63	3			
			Total	1,732	100	2,346	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
b. Interactions with a faculty member	CWPinterfac	0	Not at all	290	17	305	13			
		1	Very little	309	18	366	15			
		2	Some	455	26	639	28			
		3	Quite a bit	317	19	535	23	2.0	2.2 *** ▽	-.14
		4	Very much	264	15	397	17			
		—	Not applicable	95	5	102	4			
			Total	1,730	100	2,344	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradvis	0	Not at all	359	21	461	20			
		1	Very little	366	21	442	19			
		2	Some	391	23	561	24			
		3	Quite a bit	253	15	372	16	1.8	1.8	-.05
		4	Very much	214	13	311	13			
		—	Not applicable	146	8	197	9			
			Total	1,729	100	2,344	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	517	30	623	27			
		1	Very little	249	14	325	14			
		2	Some	249	15	369	16			
		3	Quite a bit	141	9	253	11	1.4	1.5 * ▽	-.07
		4	Very much	157	9	213	9			
		—	Not applicable	415	23	559	24			
			Total	1,728	100	2,342	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	407	24	458	20			
		1	Very little	192	11	222	9			
		2	Some	268	16	336	14			
		3	Quite a bit	198	11	400	17	1.8	2.0 *** ▽	-.18
		4	Very much	264	15	425	18			
		—	Not applicable	398	23	491	21			
			Total	1,727	100	2,332	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	231	13	257	11			
		1	Very little	182	11	218	9			
		2	Some	345	20	456	19			
		3	Quite a bit	331	19	532	23	2.4	2.5 ** ▽	-.10
		4	Very much	461	27	647	28			
		—	Not applicable	180	10	228	10			
			Total	1,730	100	2,338	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	429	25	567	24			
		1	Very little	272	16	390	17			
		2	Some	349	20	455	20			
		3	Quite a bit	187	11	263	11	1.6	1.6	.00
		4	Very much	162	10	224	10			
		—	Not applicable	327	18	432	19			
			Total	1,726	100	2,331	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
h. Expected job salary and availability	CWPjobsalary	0	Not at all	206	12	235	10			
		1	Very little	203	11	262	11			
		2	Some	450	26	615	27			
		3	Quite a bit	387	23	588	25	2.3	2.4 * ▽	-.07
		4	Very much	358	21	509	23			
		—	Not applicable	122	7	130	5			
			Total	1,726	100	2,339	100			
i. Fit for your interests and abilities	CWPability	0	Not at all	77	4	92	4			
		1	Very little	104	6	113	5			
		2	Some	400	23	446	19			
		3	Quite a bit	546	31	764	32	2.8	3.0 *** ▽	-.12
		4	Very much	539	32	868	37			
		—	Not applicable	62	4	55	2			
			Total	1,728	100	2,338	100			
j. Desire to impact or support my community	CWPimpact	0	Not at all	74	5	123	6			
		1	Very little	115	7	162	7			
		2	Some	394	23	496	22			
		3	Quite a bit	451	26	649	27	2.8	2.8	.02
		4	Very much	624	36	844	35			
		—	Not applicable	65	4	61	3			
			Total	1,723	100	2,335	100			
k. Desire to make a difference in broader society	CWPsociety	0	Not at all	82	5	118	5			
		1	Very little	130	8	166	7			
		2	Some	348	21	448	19			
		3	Quite a bit	467	27	656	28	2.8	2.9	-.02
		4	Very much	641	36	881	37			
		—	Not applicable	61	4	70	3			
			Total	1,729	100	2,339	100			
3. How much confidence do you have in your ability to do the following?										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	76	5	90	4			
		1	Very little	169	9	202	8			
		2	Some	507	29	667	29			
		3	Quite a bit	485	28	727	31	2.6	2.7	-.04
		4	Very much	444	26	604	26			
		—	Not applicable	36	2	39	2			
			Total	1,717	100	2,329	100			
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWPhabits	0	Not at all	31	2	34	1			
		1	Very little	89	5	82	3			
		2	Some	341	20	392	17			
		3	Quite a bit	564	33	814	35	3.0	3.1 *** ▽	-.12
		4	Very much	670	39	993	42			
		—	Not applicable	20	1	18	1			
			Total	1,715	100	2,333	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	197	11	242	10			
		1	Very little	314	18	383	17			
		2	Some	495	29	673	29			
		3	Quite a bit	329	19	504	22	2.2	2.2 * ▽	-.06
		4	Very much	318	19	456	19			
		—	Not applicable	62	3	72	3			
			Total	1,715	100	2,330	100			
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	82	5	70	3			
		1	Very little	159	9	184	8			
		2	Some	438	25	577	25			
		3	Quite a bit	539	31	748	32	2.7	2.8 *** ▽	-.12
		4	Very much	461	27	709	31			
		—	Not applicable	37	2	33	2			
			Total	1,716	100	2,321	100			
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	74	4	73	3			
		1	Very little	161	9	177	8			
		2	Some	466	27	602	24			
		3	Quite a bit	523	30	773	34	2.7	2.8 ** ▽	-.10
		4	Very much	451	27	659	29			
		—	Not applicable	36	2	42	2			
			Total	1,711	100	2,326	100			
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	38	2	35	2			
		1	Very little	89	5	67	3			
		2	Some	307	18	294	13			
		3	Quite a bit	538	31	730	32	3.1	3.3 *** ▽	-.21
		4	Very much	720	42	1,180	50			
		—	Not applicable	23	1	24	1			
			Total	1,715	100	2,330	100			
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	63	4	52	2			
		1	Very little	112	7	121	5			
		2	Some	433	25	451	19			
		3	Quite a bit	527	31	822	36	2.8	3.0 *** ▽	-.15
		4	Very much	549	32	840	36			
		—	Not applicable	32	2	41	2			
			Total	1,716	100	2,327	100			
4. *In your courses* at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	90	5	107	5			
		2	Sometimes	357	21	489	21			
		3	Often	642	38	825	36	3.1	3.1	-.03
		4	Very often	622	36	904	38			
			Total	1,711	100	2,325	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	217	13	355	15			
		2	Sometimes	519	30	671	29			
		3	Often	544	32	680	30	2.7	2.7	.03
		4	Very often	428	25	616	26			
			Total	1,708	100	2,322	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	179	11	259	11			
		2	Sometimes	516	30	665	29			
		3	Often	561	33	757	33	**2.8**	2.8	.01
		4	Very often	452	27	635	27			
			Total	1,708	100	2,316	100			
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPobserve	1	Never	496	30	687	30			
		2	Sometimes	448	26	572	25			
		3	Often	406	23	508	22	**2.4**	2.4	-.03
		4	Very often	363	21	552	23			
			Total	1,713	100	2,319	100			
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	152	9	212	10			
		2	Sometimes	477	28	635	28			
		3	Often	594	34	774	34	**2.8**	2.8	.00
		4	Very often	491	28	695	29			
			Total	1,714	100	2,316	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?[j]										
a. Take a career exploration, planning, or development course	CWPcourse *(Means indicate the percentage who responded "Done or in progress.")*		Have not decided	307	18	337	15			
			Do not plan to do	515	30	855	37			
			Plan to do	520	31	554	24	**21%**	24%	-.05
			Done or in progress	360	21	576	24			
			Total	1,702	100	2,322	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile *(Means indicate the percentage who responded "Done or in progress.")*		Have not decided	288	16	303	14			
			Do not plan to do	382	23	696	31			
			Plan to do	613	36	669	29	**25%**	27%	-.05
			Done or in progress	421	25	648	27			
			Total	1,704	100	2,316	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk *(Means indicate the percentage who responded "Done or in progress.")*		Have not decided	297	17	326	14			
			Do not plan to do	412	24	676	29			
			Plan to do	629	37	710	30	**22%**	26% ** ▽	-.10
			Done or in progress	364	22	600	26			
			Total	1,702	100	2,312	100			
d. Discuss your career interests with a faculty member	CWPfaculty *(Means indicate the percentage who responded "Done or in progress.")*		Have not decided	255	15	248	11			
			Do not plan to do	323	19	442	19			
			Plan to do	610	35	714	31	**30%**	39% *** ▽	-.18
			Done or in progress	516	30	910	39			
			Total	1,704	100	2,314	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview *(Means indicate the percentage who responded "Done or in progress.")*		Have not decided	309	18	347	15			
			Do not plan to do	331	20	541	24			
			Plan to do	687	40	788	34	**22%**	27% *** ▽	-.11
			Done or in progress	377	22	640	27			
			Total	1,704	100	2,316	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor *(Means indicate the percentage who responded "Done or in progress.")*		Have not decided	338	20	398	18			
			Do not plan to do	501	30	811	35			
			Plan to do	512	30	492	21	**21%**	26% *** ▽	-.12
			Done or in progress	355	21	608	26			
			Total	1,706	100	2,309	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Cal State LA Count	Cal State LA %	Far West, Public Count	Far West, Public %	Statistical Comparisons[b] Cal State LA Mean	Far West, Public Mean	Effect size[d]
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff		Have not decided	247	15	275	12			
			Do not plan to do	346	21	559	25			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	648	38	716	31	27%	32% *** ▽	-.11
			Done or in progress	458	27	766	32			
			Total	1,699	100	2,316	100			
h. Get help with your résumé	CWPresume		Have not decided	192	11	193	9			
			Do not plan to do	265	16	423	19			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	708	41	823	35	32%	37% *** ▽	-.12
			Done or in progress	543	32	875	37			
			Total	1,708	100	2,314	100			
i. Participate in a mock or practice interview	CWPmock		Have not decided	298	17	338	15			
			Do not plan to do	393	23	746	33			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	625	37	735	32	23%	21%	.06
			Done or in progress	388	23	492	21			
			Total	1,704	100	2,311	100			
j. Participate in a career fair	CWPcareerfair		Have not decided	305	18	346	15			
			Do not plan to do	404	24	745	32			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	695	41	714	31	18%	22% *** ▽	-.11
			Done or in progress	295	18	504	22			
			Total	1,699	100	2,309	100			
k. Complete a paid internship	CWPpaid		Have not decided	350	20	405	17			
			Do not plan to do	420	25	803	35			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	721	42	691	30	13%	18% *** ▽	-.14
			Done or in progress	216	13	417	18			
			Total	1,707	100	2,316	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni		Have not decided	321	19	393	17			
			Do not plan to do	275	16	508	21			
	(Means indicate the percentage who responded "Done or in progress.")		Plan to do	837	49	918	40	16%	22% *** ▽	-.14
			Done or in progress	267	16	490	22			
			Total	1,700	100	2,309	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay	0	Not at all	314	19	437	19			
		1	Very little	172	10	241	10			
		2	Some	248	14	347	15			
		3	Quite a bit	243	14	281	12	2.1	2.1	.02
		4	Very much	357	21	485	21			
		—	Not working for pay	372	22	521	23			
			Total	1,706	100	2,312	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 148 first-year student(s) and 549 senior(s). Responses are provided in your NSSE23 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

First-Year Students

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
								Comparisons with:		
	Cal State LA	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Far West, Public		
CWPidea	508	2.54	2.63	.046	.030	1.04	1.07	1,809	.094	-.09
CWPrelevant	510	2.82	2.90	.042	.027	0.95	0.96	1,809	.098	-.09
CWPquestions	508	2.62	2.62	.047	.031	1.07	1.11	1,805	.929	.00
CWPdescribe	510	2.58	2.61	.045	.028	1.01	0.99	1,808	.627	-.03
CWPfeedback	506	2.35	2.28	.052	.032	1.17	1.17	1,804	.249	.06
CWPmentor	508	1.67	1.73	.061	.038	1.36	1.37	1,803	.396	-.04
CWPfamily	498	2.51	2.44	.056	.032	1.25	1.14	842	.326	.05
CWPinterfac	470	1.69	1.68	.059	.035	1.28	1.21	810	.785	.02
CWPinteradvis	468	1.83	1.65	.058	.036	1.25	1.25	1,660	.011	.14
CWPcocurr	378	1.36	1.32	.068	.040	1.32	1.28	1,431	.630	.03
CWPintern	368	1.31	1.25	.072	.043	1.38	1.30	1,274	.451	.05
CWPwork	379	1.55	1.66	.074	.044	1.45	1.41	1,396	.186	-.08
CWPfairs	399	1.44	1.37	.065	.039	1.29	1.25	1,422	.296	.06
CWPjobsalary	446	2.08	2.25	.062	.037	1.32	1.27	1,643	.016	-.13
CWPability	485	2.58	2.92	.053	.029	1.18	1.03	781	.000	-.32
CWPimpact	484	2.59	2.75	.055	.032	1.21	1.12	823	.009	-.15
CWPsociety	485	2.53	2.73	.056	.033	1.24	1.15	828	.003	-.16
CWPobstacle	490	2.44	2.58	.049	.027	1.08	0.98	813	.010	-.14
CWPhabits	489	2.61	2.81	.046	.027	1.02	0.97	846	.000	-.20
CWPnetwork	477	1.95	1.97	.056	.033	1.23	1.17	1,716	.748	-.02
CWPcommunicate	482	2.24	2.40	.053	.030	1.16	1.08	1,742	.007	-.14
CWPtech	484	2.31	2.45	.052	.031	1.15	1.09	1,746	.026	-.12
CWPdiverse	494	2.81	3.13	.047	.027	1.05	0.96	828	.000	-.32
CWPethics	491	2.46	2.75	.050	.028	1.11	1.01	820	.000	-.28
CWPanalyze	510	2.62	2.66	.040	.025	0.90	0.91	1,797	.312	-.05
CWPresearch	507	2.48	2.32	.043	.028	0.96	1.00	1,794	.002	.16
CWPpractice	506	2.41	2.33	.045	.028	1.01	1.00	1,790	.144	.08
CWPobserve	504	1.97	1.96	.045	.029	1.02	1.05	1,789	.809	.01
CWPconnect	507	2.49	2.48	.041	.026	0.93	0.94	1,793	.832	.01

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

NSSE 2023 Career & Workforce Preparation

Detailed Statistics[e]

California State University, Los Angeles

First-Year Students

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
								Comparisons with:		
	Cal State LA	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Far West, Public		
CWPcourse[k]	510	14%	14%	.015	.010	--	--	--	.935	.00
CWPprofile[k]	1288	20%	19%	.018	.011	--	--	--	.429	.04
CWPtalk[k]	1300	13%	11%	.015	.009	--	--	--	.324	.05
CWPfaculty[k]	1289	17%	20%	.017	.011	--	--	--	.169	-.07
CWPinterview[k]	378	9%	9%	.012	.008	--	--	--	.705	-.02
CWPmajor[k]	1055	7%	9%	.011	.008	--	--	--	.095	-.09
CWPmeetstaff[k]	482	20%	19%	.018	.011	--	--	--	.686	.02
CWPresume[k]	510	15%	17%	.016	.011	--	--	--	.351	-.05
CWPmock[k]	1262	24%	9%	.019	.008	--	--	--	.000	.40
CWPcareerfair[k]	1265	8%	10%	.012	.008	--	--	--	.230	-.06
CWPpaid[k]	507	4%	3%	.009	.005	--	--	--	.179	.07
CWPalumni[k]	485	6%	4%	.010	.006	--	--	--	.235	.06
CWPworkpay	219	1.42	1.38	.094	.053	1.39	1.39	901	.668	.03

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

NSSE national survey of student engagement

NSSE 2023 Career & Workforce Preparation

Detailed Statistics[e]

California State University, Los Angeles

Seniors

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
								Comparisons with:		
	Cal State LA	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Far West, Public		
CWPidea	1751	2.84	2.83	.026	.020	1.07	1.09	4,698	.790	.01
CWPrelevant	1,747	3.10	3.05	.023	.018	0.94	0.96	4,694	.120	.05
CWPquestions	1,744	2.66	2.74	.029	.021	1.19	1.15	3,555	.037	-.06
CWPdescribe	1,746	2.93	2.99	.023	.018	0.98	0.98	4,694	.047	-.06
CWPfeedback	1,742	2.38	2.57	.031	.023	1.31	1.23	3,472	.000	-.15
CWPmentor	1,745	1.83	2.01	.035	.027	1.48	1.47	4,687	.000	-.12
CWPfamily	1,684	2.22	2.37	.032	.023	1.31	1.23	3,350	.000	-.11
CWPinterfac	1,651	1.98	2.16	.032	.024	1.31	1.27	4,473	.000	-.14
CWPinteradvis	1,599	1.75	1.81	.033	.026	1.34	1.33	4,286	.131	-.05
CWPcocurr	1,342	1.40	1.50	.038	.030	1.40	1.40	3,569	.038	-.07
CWPintern	1,343	1.78	2.04	.041	.031	1.51	1.51	3,647	.000	-.18
CWPwork	1,563	2.39	2.53	.035	.026	1.40	1.34	3,167	.001	-.10
CWPfairs	1,422	1.57	1.58	.036	.028	1.35	1.35	3,797	.917	.00
CWPjobsalary	1,617	2.33	2.42	.032	.024	1.29	1.25	4,392	.020	-.07
CWPability	1,680	2.83	2.96	.027	.020	1.10	1.07	3,457	.000	-.12
CWPimpact	1,669	2.84	2.81	.028	.022	1.14	1.17	4,519	.468	.02
CWPsociety	1,678	2.84	2.87	.028	.022	1.17	1.17	4,520	.468	-.02
CWPobstacle	1,693	2.64	2.68	.027	.020	1.11	1.07	3,443	.184	-.04
CWPhabits	1,706	3.02	3.14	.024	.017	0.99	0.92	4,606	.000	-.12
CWPnetwork	1,668	2.17	2.25	.031	.023	1.27	1.25	4,491	.039	-.06
CWPcommunicate	1,691	2.69	2.81	.027	.020	1.12	1.05	3,376	.000	-.12
CWPtech	1,686	2.68	2.79	.027	.020	1.11	1.05	3,386	.001	-.10
CWPdiverse	1,703	3.08	3.28	.024	.017	1.01	0.90	3,248	.000	-.21
CWPethics	1,695	2.83	2.99	.026	.019	1.08	1.00	3,325	.000	-.15
CWPanalyze	1,723	3.05	3.07	.021	.016	0.88	0.88	4,637	.409	-.03
CWPresearch	1,721	2.70	2.67	.024	.019	0.99	1.03	3,723	.271	.03
CWPpractice	1,722	2.76	2.75	.023	.018	0.97	0.98	4,623	.844	.01
CWPobserve	1,727	2.36	2.39	.027	.021	1.12	1.14	4,628	.377	-.03
CWPconnect	1,727	2.82	2.82	.023	.018	0.95	0.96	4,628	.889	.00

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

NSSE 2023 Career & Workforce Preparation

Detailed Statistics[e]

California State University, Los Angeles

Seniors

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
								Comparisons with:		
	Cal State LA	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Cal State LA	Far West, Public	Far West, Public		
CWPcourse[k]	1723	21%	24%	.010	.008	--	--	--	.085	-.05
CWPprofile[k]	2903	25%	27%	.010	.008	--	--	--	.125	-.05
CWPtalk[k]	2950	22%	26%	.010	.008	--	--	--	.001	-.10
CWPfaculty[k]	2916	30%	39%	.011	.009	--	--	--	.000	-.18
CWPinterview[k]	1342	22%	27%	.010	.008	--	--	--	.000	-.11
CWPmajor[k]	2229	21%	26%	.010	.008	--	--	--	.000	-.12
CWPmeetstaff[k]	1691	27%	32%	.011	.009	--	--	--	.000	-.11
CWPresume[k]	1746	32%	37%	.011	.009	--	--	--	.000	-.12
CWPmock[k]	2864	23%	21%	.010	.008	--	--	--	.055	.06
CWPcareerfair[k]	2863	18%	22%	.009	.008	--	--	--	.000	-.11
CWPpaid[k]	1727	13%	18%	.008	.007	--	--	--	.000	-.14
CWPalumni[k]	1680	16%	22%	.009	.008	--	--	--	.000	-.14
CWPworkpay	1,347	2.11	2.09	.042	.032	1.53	1.53	3,591	.650	.02

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Endnotes

a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.

b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.

c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.

d. Effect size for independent t-tests uses Cohen's d; z-tests use Cohen's h.

e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.

f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.

g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.

h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting and whether equal variances were assumed.

i. Statistical comparisons are two-tailed independent t-tests or z-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.

j. Statistical comparison uses z-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.

k. Mean represents the proportion who responded (depending on the item) “Done or in progress” or "Yes."

Key to symbols:

▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.

△ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.

▽ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.

▼ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.