NSSE national survey of student engagement

NSSE 2026 Topical Module Report
Inclusiveness & Engagement with Diversity

California State University, Los Angeles

This module examines environments, processes, and activities that reflect the engagement and validation of cultural diversity and promote greater understanding of societal differences. Questions explore students' exposure to inclusive teaching practices and intercultural learning; perceptions of institutional values and commitment regarding diversity; and participation in diversity-related programming and coursework.

Comparison group details are in the Selected Comparison Groups report, available in PDF format in your report download folder.

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First-Year Students

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a] Cal State LA Count	Cal State LA %	Inclusiv & Cult Div Count	Inclusiv & Cult Div %	Statistical Comparisons [b] Cal State LA Mean	Inclusiv & Cult Div Mean	Effect size [d]
1. During the current school year, how much has your *coursework* emphasized the following?										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICDskills	1	Very little	27	6	777	9			
		2	Some	138	29	2,852	29			
		3	Quite a bit	192	40	4,168	41	**2.8**	2.8	.09
		4	Very much	117	24	2,221	22			
			Total	474	100	10,018	100			
b. Recognizing your own cultural norms and biases	ICDbiases	1	Very little	27	6	966	11			
		2	Some	123	27	2,870	30			
		3	Quite a bit	199	42	4,015	39	**2.9**	2.7 *** △	.18
		4	Very much	125	25	2,167	21			
			Total	474	100	10,018	100			
c. Sharing your own perspectives and experiences	ICDperspective	1	Very little	26	6	474	5			
		2	Some	116	26	2,419	25			
		3	Quite a bit	186	39	4,460	44	**2.9**	2.9	.02
		4	Very much	143	29	2,658	26			
			Total	471	100	10,011	100			
d. Exploring your own background through projects, assignments, or programs	ICDbackground	1	Very little	32	7	1,530	16			
		2	Some	146	32	3,095	31			
		3	Quite a bit	174	36	3,393	33	**2.8**	2.6 *** △	.23
		4	Very much	121	25	1,981	20			
			Total	473	100	9,999	100			
e. Learning about other cultures	ICDcultures	1	Very little	29	7	1,048	11			
		2	Some	123	27	3,118	32			
		3	Quite a bit	188	39	3,663	36	**2.9**	2.7 *** △	.22
		4	Very much	132	27	2,179	21			
			Total	472	100	10,008	100			
f. Discussing issues of equity or privilege	ICDequity	1	Very little	31	7	1,188	13			
		2	Some	127	28	3,033	31			
		3	Quite a bit	182	38	3,523	34	**2.8**	2.7 *** △	.20
		4	Very much	132	27	2,251	22			
			Total	472	100	9,995	100			
g. Respecting the expression of diverse ideas	ICDideas	1	Very little	22	5	568	7			
		2	Some	105	23	2,413	25			
		3	Quite a bit	175	36	4,208	41	**3.0**	2.9 ** △	.13
		4	Very much	171	35	2,826	28			
			Total	473	100	10,015	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a] Cal State LA Count	Cal State LA %	Inclusiv & Cult Div Count	Inclusiv & Cult Div %	Statistical Comparisons [b] Cal State LA Mean	Inclusiv & Cult Div Mean	Effect size [d]
2. How much does your institution emphasize the following?										
a. Demonstrating a commitment to diversity	ICDcommitment	1	Very little	18	4	365	4			
		2	Some	99	21	2,221	24			
		3	Quite a bit	198	42	4,284	42	**3.0**	3.0	.05
		4	Very much	158	33	3,129	31			
			Total	473	100	9,999	100			
b. Providing students with the knowledge and skills needed for success in a multicultural world	ICDresources	1	Very little	23	5	438	5			
		2	Some	93	20	2,499	26			
		3	Quite a bit	206	43	4,371	43	**3.0**	2.9 * △	.12
		4	Very much	151	31	2,686	26			
			Total	473	100	9,994	100			
c. Creating an overall sense of community among students	ICDcommunity	1	Very little	21	5	354	4			
		2	Some	109	23	1,957	20			
		3	Quite a bit	189	40	4,409	44	**3.0**	3.0	-.03
		4	Very much	154	32	3,266	31			
			Total	473	100	9,986	100			
d. Appreciating the expression of a variety of opinions and values	ICDexpress	1	Very little	11	3	294	3			
		2	Some	106	23	2,048	21			
		3	Quite a bit	195	41	4,651	46	**3.1**	3.0	.05
		4	Very much	161	34	2,982	29			
			Total	473	100	9,975	100			
e. Ensuring that you are not stigmatized because of your identities (racial/ethnic, gender, religious, sexual orientation, etc.)	ICDstigma	1	Very little	20	5	481	5			
		2	Some	95	20	2,035	21			
		3	Quite a bit	175	37	4,221	42	**3.1**	3.0	.09
		4	Very much	182	38	3,241	32			
			Total	472	100	9,978	100			
f. Providing information about anti-discrimination and harassment policies	ICDdiscrimination	1	Very little	28	7	518	5			
		2	Some	98	20	2,219	23			
		3	Quite a bit	184	39	4,097	41	**3.0**	3.0	.04
		4	Very much	161	34	3,135	31			
			Total	471	100	9,969	100			
g. Taking allegations of discrimination or harassment seriously	ICDallegations	1	Very little	24	5	485	5			
		2	Some	87	18	2,073	21			
		3	Quite a bit	183	38	4,039	40	**3.1**	3.0	.07
		4	Very much	176	38	3,359	34			
			Total	470	100	9,956	100			
h. Helping students develop the skills to confront discrimination and harassment	ICDconfront	1	Very little	29	6	807	8			
		2	Some	126	27	2,722	28			
		3	Quite a bit	169	35	3,852	38	**2.9**	2.8 * △	.11
		4	Very much	145	31	2,586	25			
			Total	469	100	9,967	100			
i. Appreciating your unique background and experiences	ICDunique	1	Very little	12	3	495	6			
		2	Some	101	22	2,363	24			
		3	Quite a bit	180	38	4,203	41	**3.1**	2.9 *** △	.21
		4	Very much	175	37	2,899	28			
			Total	468	100	9,960	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a]: Cal State LA Count	Cal State LA %	Inclusiv & Cult Div Count	Inclusiv & Cult Div %	Statistical Comparisons [b]: Cal State LA Mean	Inclusiv & Cult Div Mean	Effect size [d]
j. Connecting to groups of people at your institution with interests like yours	ICDinterests	1	Very little	27	6	602	7			
		2	Some	117	25	2,339	24			
		3	Quite a bit	181	38	4,171	41	2.9	2.9	.04
		4	Very much	145	31	2,846	28			
			Total	470	100	9,958	100			
k. Connecting to groups of people beyond your institution with interests like yours	ICDintbeyond	1	Very little	40	9	1,590	17			
		2	Some	135	29	2,942	29			
		3	Quite a bit	167	34	3,265	32	2.8	2.6 *** △	.22
		4	Very much	128	27	2,161	22			
			Total	470	100	9,958	100			
3. How much does your institution provide a supportive environment for the following forms of diversity?										
a. Racial/ethnic identities	ICDrace	1	Very little	9	2	239	3			
		2	Some	74	16	1,757	18			
		3	Quite a bit	194	41	4,338	44	3.2	3.1 * △	.11
		4	Very much	193	41	3,606	35			
			Total	470	100	9,940	100			
b. Gender identities	ICDgender	1	Very little	9	2	609	5			
		2	Some	81	18	1,933	20			
		3	Quite a bit	182	39	4,026	41	3.2	3.0 *** △	.20
		4	Very much	199	42	3,364	34			
			Total	471	100	9,932	100			
c. Economic backgrounds	ICDecon	1	Very little	14	3	599	6			
		2	Some	93	20	2,619	27			
		3	Quite a bit	187	39	3,882	39	3.1	2.9 *** △	.25
		4	Very much	173	37	2,805	27			
			Total	467	100	9,905	100			
d. Political affiliations	ICDpolitics	1	Very little	38	9	1,063	11			
		2	Some	126	27	3,268	33			
		3	Quite a bit	187	40	3,426	34	2.8	2.7 *** △	.16
		4	Very much	115	25	2,156	21			
			Total	466	100	9,913	100			
e. Religious affiliations	ICDreligion	1	Very little	27	6	556	6			
		2	Some	119	26	2,392	25			
		3	Quite a bit	189	40	3,961	40	2.9	2.9	-.02
		4	Very much	133	28	3,010	29			
			Total	468	100	9,919	100			
f. Sexual orientations	ICDsexorient	1	Very little	27	6	735	7			
		2	Some	100	22	2,142	22			
		3	Quite a bit	176	37	3,857	40	3.0	3.0	.05
		4	Very much	163	35	3,184	31			
			Total	466	100	9,918	100			
g. Disability status	ICDability	1	Very little	22	5	575	6			
		2	Some	96	21	2,381	24			
		3	Quite a bit	182	38	3,871	39	3.1	2.9 ** △	.14
		4	Very much	169	36	3,089	30			
			Total	469	100	9,916	100			

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First-Year Students

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a] Cal State LA Count	Cal State LA %	Inclusiv & Cult Div Count	Inclusiv & Cult Div %	Statistical Comparisons [b] Cal State LA Mean	Inclusiv & Cult Div Mean	Effect size [d]
h. Citizenship or immigration status	ICDcitizen	1	Very little	12	3	655	7			
		2	Some	96	20	2,607	27			
		3	Quite a bit	181	38	3,778	38	3.1	2.9 *** △	.28
		4	Very much	179	39	2,878	28			
			Total	468	100	9,918	100			
4. During the current school year, about how often have you done the following?										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICDevents	1	Never	145	31	2,216	24			
		2	Sometimes	195	41	3,876	39			
		3	Often	81	17	2,488	24	2.1	2.3 *** ▽	-.21
		4	Very often	50	10	1,355	13			
			Total	471	100	9,935	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICDcenters	1	Never	240	52	4,164	44			
		2	Sometimes	142	30	3,105	30			
		3	Often	54	11	1,640	16	1.7	1.9 *** ▽	-.19
		4	Very often	33	7	1,024	10			
			Total	469	100	9,933	100			
c. Participated in a diversity-related club or organization	ICDclub	1	Never	283	61	5,210	53			
		2	Sometimes	104	23	2,513	25			
		3	Often	45	9	1,320	13	1.6	1.8 ** ▽	-.14
		4	Very often	36	8	880	9			
			Total	468	100	9,923	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICDprotest	1	Never	293	63	6,911	70			
		2	Sometimes	108	23	1,587	16			
		3	Often	44	9	888	9	1.6	1.5	.07
		4	Very often	23	5	538	5			
			Total	468	100	9,924	100			
e. Reflected on your cultural identities	ICDreflect	1	Never	137	30	2,885	30			
		2	Sometimes	184	39	3,700	37			
		3	Often	95	20	2,167	21	2.1	2.2	-.05
		4	Very often	54	11	1,156	12			
			Total	470	100	9,908	100			
5. Have you experienced or witnessed an incident of discrimination, bias, or harassment at your institution?										
	ICDexpbias	—	No	424	90	8,058	81			
		—	Yes, but it did not interfere with my education	39	9	1,550	16			
		—	Yes, and it interfered with my education	7	2	293	3			
			Total	470	100	9,901	100			
6. Do you know how to find support related to an incident of discrimination, bias, or harassment at your institution?										
	ICDsuppbias	—	No	215	46	2,341	25			
		—	Yes, but I would not be comfortable doing so	50	11	1,389	14			
		—	Yes, and I would be comfortable doing so	204	43	6,199	61			
			Total	469	100	9,929	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a] Cal State LA Count	Cal State LA %	Inclusiv & Cult Div Count	Inclusiv & Cult Div %	Statistical Comparisons [b] Cal State LA Mean	Inclusiv & Cult Div Mean	Effect size [d]
1. During the current school year, how much has your *coursework* emphasized the following?										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICDskills	1	Very little	64	6	830	9			
		2	Some	234	20	2,467	25			
		3	Quite a bit	411	36	3,760	36	3.1	2.9 *** △	.20
		4	Very much	445	38	3,225	30			
			Total	1,154	100	10,282	100			
b. Recognizing your own cultural norms and biases	ICDbiases	1	Very little	89	8	1,108	12			
		2	Some	238	21	2,462	25			
		3	Quite a bit	378	33	3,575	34	3.0	2.8 *** △	.21
		4	Very much	444	38	3,138	29			
			Total	1,149	100	10,283	100			
c. Sharing your own perspectives and experiences	ICDperspective	1	Very little	54	5	607	7			
		2	Some	211	19	2,024	21			
		3	Quite a bit	406	35	4,017	39	3.1	3.0 *** △	.15
		4	Very much	481	41	3,631	34			
			Total	1,152	100	10,279	100			
d. Exploring your own background through projects, assignments, or programs	ICDbackground	1	Very little	122	11	1,513	16			
		2	Some	244	22	2,750	28			
		3	Quite a bit	379	33	3,206	30	2.9	2.7 *** △	.23
		4	Very much	406	35	2,802	26			
			Total	1,151	100	10,271	100			
e. Learning about other cultures	ICDcultures	1	Very little	129	12	1,302	14			
		2	Some	232	20	2,923	30			
		3	Quite a bit	363	32	3,232	30	2.9	2.7 *** △	.23
		4	Very much	427	36	2,826	26			
			Total	1,151	100	10,283	100			
f. Discussing issues of equity or privilege	ICDequity	1	Very little	118	11	1,417	15			
		2	Some	222	20	2,581	26			
		3	Quite a bit	372	32	3,200	30	3.0	2.7 *** △	.23
		4	Very much	441	37	3,076	29			
			Total	1,153	100	10,274	100			
g. Respecting the expression of diverse ideas	ICDideas	1	Very little	70	6	743	8			
		2	Some	196	17	2,046	21			
		3	Quite a bit	397	35	3,803	36	3.1	3.0 *** △	.15
		4	Very much	488	41	3,697	35			
			Total	1,151	100	10,289	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

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2. How much does your institution emphasize the following?										
a. Demonstrating a commitment to diversity	ICDcommitment	1	Very little	50	5	502	6			
		2	Some	190	17	2,233	23			
		3	Quite a bit	421	37	4,122	39	3.2	3.0 *** △	.21
		4	Very much	492	42	3,410	32			
			Total	1,153	100	10,267	100			
b. Providing students with the knowledge and skills needed for success in a multicultural world	ICDresources	1	Very little	59	5	636	7			
		2	Some	231	20	2,646	27			
		3	Quite a bit	422	37	3,945	37	3.1	2.9 *** △	.22
		4	Very much	440	37	3,031	28			
			Total	1,152	100	10,258	100			
c. Creating an overall sense of community among students	ICDcommunity	1	Very little	73	7	567	6			
		2	Some	263	23	2,211	23			
		3	Quite a bit	417	36	4,015	38	3.0	3.0	.01
		4	Very much	400	34	3,467	32			
			Total	1,153	100	10,260	100			
d. Appreciating the expression of a variety of opinions and values	ICDexpress	1	Very little	65	6	503	6			
		2	Some	227	20	2,187	23			
		3	Quite a bit	435	38	4,284	41	3.0	3.0 ** △	.09
		4	Very much	423	36	3,261	30			
			Total	1,150	100	10,235	100			
e. Ensuring that you are not stigmatized because of your identities (racial/ethnic, gender, religious, sexual orientation, etc.)	ICDstigma	1	Very little	62	6	695	8			
		2	Some	219	19	2,218	23			
		3	Quite a bit	406	35	3,974	38	3.1	2.9 *** △	.18
		4	Very much	466	40	3,356	31			
			Total	1,153	100	10,243	100			
f. Providing information about anti-discrimination and harassment policies	ICDdiscrimination	1	Very little	70	6	696	7			
		2	Some	207	18	2,342	24			
		3	Quite a bit	405	35	3,926	38	3.1	2.9 *** △	.19
		4	Very much	468	40	3,273	31			
			Total	1,150	100	10,237	100			
g. Taking allegations of discrimination or harassment seriously	ICDallegations	1	Very little	62	5	829	8			
		2	Some	227	20	2,261	23			
		3	Quite a bit	391	34	3,797	37	3.1	2.9 *** △	.19
		4	Very much	470	41	3,304	32			
			Total	1,150	100	10,191	100			
h. Helping students develop the skills to confront discrimination and harassment	ICDconfront	1	Very little	91	8	1,230	12			
		2	Some	273	24	3,098	31			
		3	Quite a bit	387	34	3,296	32	2.9	2.7 *** △	.27
		4	Very much	397	34	2,590	24			
			Total	1,148	100	10,214	100			
i. Appreciating your unique background and experiences	ICDunique	1	Very little	62	6	736	8			
		2	Some	239	21	2,546	26			
		3	Quite a bit	392	34	3,927	38	3.1	2.9 *** △	.22
		4	Very much	456	39	3,015	28			
			Total	1,149	100	10,224	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

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j. Connecting to groups of people at your institution with interests like yours	ICDinterests	1	Very little	102	9	938	10			
		2	Some	299	26	2,632	27			
		3	Quite a bit	378	33	3,742	36	2.9	2.8 * △	.07
		4	Very much	373	32	2,901	27			
			Total	1,152	100	10,213	100			
k. Connecting to groups of people beyond your institution with interests like yours	ICDintbeyond	1	Very little	181	16	2,062	21			
		2	Some	311	28	3,038	30			
		3	Quite a bit	330	29	2,826	28	2.7	2.5 *** △	.18
		4	Very much	328	28	2,286	21			
			Total	1,150	100	10,212	100			
3. How much does your institution provide a supportive environment for the following forms of diversity?										
a. Racial/ethnic identities	ICDrace	1	Very little	38	3	466	5			
		2	Some	202	18	2,290	23			
		3	Quite a bit	406	35	4,151	40	3.2	3.0 *** △	.24
		4	Very much	504	43	3,275	31			
			Total	1,150	100	10,182	100			
b. Gender identities	ICDgender	1	Very little	38	3	761	8			
		2	Some	219	19	2,437	25			
		3	Quite a bit	397	35	3,807	37	3.2	2.9 *** △	.28
		4	Very much	495	43	3,172	30			
			Total	1,149	100	10,177	100			
c. Economic backgrounds	ICDecon	1	Very little	66	6	1,008	10			
		2	Some	244	21	3,075	31			
		3	Quite a bit	391	34	3,467	34	3.1	2.7 *** ▲	.33
		4	Very much	446	38	2,626	25			
			Total	1,147	100	10,176	100			
d. Political affiliation	ICDpolitics	1	Very little	132	12	1,525	15			
		2	Some	357	31	3,472	35			
		3	Quite a bit	328	28	3,063	30	2.7	2.5 *** △	.18
		4	Very much	327	28	2,098	20			
			Total	1,144	100	10,158	100			
e. Religious affiliations	ICDreligion	1	Very little	127	12	880	9			
		2	Some	328	29	2,835	29			
		3	Quite a bit	338	29	3,732	36	2.8	2.8	-.01
		4	Very much	352	30	2,723	26			
			Total	1,145	100	10,170	100			
f. Sexual orientations	ICDsexorient	1	Very little	64	6	841	8			
		2	Some	261	23	2,596	27			
		3	Quite a bit	373	33	3,690	36	3.0	2.9 *** △	.19
		4	Very much	448	38	3,033	29			
			Total	1,146	100	10,160	100			
g. Disability status	ICDability	1	Very little	82	7	983	10			
		2	Some	258	23	2,829	28			
		3	Quite a bit	361	31	3,521	35	3.0	2.8 *** △	.23
		4	Very much	446	39	2,832	27			
			Total	1,147	100	10,165	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

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h. Citizenship or immigration status	ICDcitizen	1	Very little	71	6	1,022	10			
		2	Some	227	20	3,011	30			
		3	Quite a bit	383	33	3,425	33	3.1	2.8 *** ▲	.34
		4	Very much	467	40	2,705	26			
			Total	1,148	100	10,163	100			
4. During the current school year, about how often have you done the following?										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICDevents	1	Never	392	34	3,052	32			
		2	Sometimes	465	40	3,738	37			
		3	Often	186	16	2,138	20	2.0	2.1 *** ▽	-.11
		4	Very often	108	9	1,265	12			
			Total	1,151	100	10,193	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICDcenters	1	Never	625	54	4,698	48			
		2	Sometimes	324	28	3,012	29			
		3	Often	122	11	1,450	14	1.7	1.8 *** ▽	-.15
		4	Very often	81	7	1,018	10			
			Total	1,152	100	10,178	100			
c. Participated in a diversity-related club or organization	ICDclub	1	Never	700	61	5,699	57			
		2	Sometimes	258	22	2,350	22			
		3	Often	103	9	1,152	11	1.6	1.7 *** ▽	-.10
		4	Very often	84	7	969	9			
			Total	1,145	100	10,170	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICDprotest	1	Never	757	66	6,886	68			
		2	Sometimes	239	21	1,856	18			
		3	Often	88	8	825	8	1.5	1.5	.02
		4	Very often	68	6	615	6			
			Total	1,152	100	10,182	100			
e. Reflected on your cultural identities	ICDreflect	1	Never	312	28	2,706	27			
		2	Sometimes	366	32	3,508	34			
		3	Often	271	23	2,283	22	2.3	2.3	.03
		4	Very often	203	17	1,664	16			
			Total	1,152	100	10,161	100			
5. Have you experienced or witnessed an incident of discrimination, bias, or harassment at your institution?										
	ICDexpbias	—	No	928	80	7,176	71			
		—	Yes, but it did not interfere with my education	158	14	2,310	23			
		—	Yes, and it interfered with my education	68	6	703	7			
			Total	1,154	100	10,189	100			
6. Do you know how to find support related to an incident of discrimination, bias, or harassment at your institution?										
	ICDsuppbias	—	No	421	37	2,504	26			
		—	Yes, but I would not be comfortable doing so	156	13	1,466	14			
		—	Yes, and I would be comfortable doing so	571	50	6,221	60			
			Total	1,148	100	10,191	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
								Comparisons with:		
	Cal State LA	Cal State LA	Inclusiv & Cult Div	Cal State LA	Inclusiv & Cult Div	Cal State LA	Inclusiv & Cult Div	Inclusiv & Cult Div		
ICDskills	475	2.83	2.76	.040	.009	.86	.89	520	.062	.09
ICDbiases	475	2.87	2.70	.040	.009	.86	.92	523	.000	.18
ICDperspective	471	2.92	2.91	.041	.008	.88	.84	509	.682	.02
ICDbackground	473	2.79	2.56	.041	.010	.90	.98	524	.000	.23
ICDcultures	473	2.87	2.67	.041	.009	.89	.93	519	.000	.22
ICDequity	472	2.84	2.65	.042	.009	.90	.96	520	.000	.20
ICDideas	473	3.01	2.90	.041	.009	.89	.88	515	.005	.13
ICDcommitment	473	3.03	2.99	.039	.008	.84	.84	515	.316	.05
ICDresources	473	3.00	2.90	.039	.008	.86	.84	514	.014	.12
ICDcommunity	473	3.00	3.02	.040	.008	.86	.83	512	.529	-.03
ICDexpress	473	3.05	3.01	.038	.008	.82	.80	514	.266	.05
ICDstigma	472	3.08	3.00	.040	.008	.88	.86	513	.065	.09
ICDdiscrimination	472	3.00	2.97	.041	.008	.90	.86	511	.470	.04
ICDallegations	471	3.09	3.02	.040	.008	.88	.86	512	.125	.07
ICDconfront	470	2.91	2.81	.042	.009	.91	.91	512	.020	.11
ICDunique	469	3.10	2.92	.038	.009	.83	.87	515	.000	.21
ICDinterests	471	2.94	2.90	.041	.009	.89	.89	513	.390	.04
ICDintbeyond	471	2.80	2.59	.043	.010	.94	1.00	519	.000	.22
ICDrace	470	3.20	3.11	.036	.008	.78	.80	514	.017	.11
ICDgender	472	3.20	3.03	.037	.008	.80	.86	522	.000	.20
ICDecon	467	3.10	2.87	.039	.009	.84	.89	515	.000	.25
ICDpolitics	466	2.80	2.65	.042	.009	.91	.94	510	.001	.16
ICDreligion	468	2.91	2.92	.041	.009	.88	.88	510	.712	-.02
ICDsexorient	465	3.01	2.96	.042	.009	.91	.89	505	.253	.05
ICDability	469	3.07	2.94	.040	.009	.87	.89	513	.002	.14
ICDcitizen	468	3.12	2.87	.038	.009	.83	.91	519	.000	.28
ICDevents	472	2.06	2.26	.044	.009	.95	.96	516	.000	-.21
ICDcenters	470	1.73	1.92	.042	.010	.91	1.00	520	.000	-.19
ICDclub	468	1.64	1.77	.043	.010	.93	.98	515	.002	-.14
ICDprotest	468	1.56	1.50	.039	.008	.85	.87	511	.114	.07
ICDreflect	470	2.11	2.15	.044	.010	.96	.98	514	.329	-.05

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
								Comparisons with:		
	Cal State LA	Cal State LA	Inclusiv & Cult Div	Cal State LA	Inclusiv & Cult Div	Cal State LA	Inclusiv & Cult Div	Inclusiv & Cult Div		
ICDskills	1,157	3.06	2.88	.026	.008	.90	.94	1,353	.000	.20
ICDbiases	1,152	3.00	2.80	.028	.008	.96	.99	1,342	.000	.21
ICDperspective	1,155	3.13	2.99	.026	.007	.88	.91	1,342	.000	.15
ICDbackground	1,154	2.91	2.67	.029	.008	1.00	1.03	1,344	.000	.23
ICDcultures	1,155	2.92	2.69	.030	.008	1.01	1.01	1,330	.000	.23
ICDequity	1,156	2.96	2.72	.029	.008	1.00	1.04	1,348	.000	.23
ICDideas	1,155	3.11	2.97	.027	.008	.91	.94	1,343	.000	.15
ICDcommitment	1,157	3.16	2.98	.025	.007	.86	.88	1,344	.000	.21
ICDresources	1,155	3.06	2.87	.026	.007	.89	.91	1,341	.000	.22
ICDcommunity	1,156	2.97	2.97	.027	.007	.91	.89	1,326	.744	.01
ICDexpress	1,153	3.04	2.97	.026	.007	.89	.87	1,321	.004	.09
ICDstigma	1,156	3.10	2.93	.026	.007	.90	.92	1,341	.000	.18
ICDdiscrimination	1,153	3.10	2.93	.027	.007	.91	.91	1,330	.000	.19
ICDallegations	1,154	3.10	2.92	.027	.008	.90	.93	1,346	.000	.19
ICDconfront	1,151	2.94	2.69	.028	.008	.95	.97	1,338	.000	.27
ICDunique	1,152	3.06	2.86	.027	.007	.91	.92	1,333	.000	.22
ICDinterests	1,155	2.87	2.81	.028	.008	.96	.94	1,328	.021	.07
ICDintbeyond	1,153	2.69	2.50	.031	.008	1.04	1.05	1,332	.000	.18
ICDrace	1,153	3.19	2.98	.025	.007	.84	.87	1,341	.000	.24
ICDgender	1,152	3.16	2.91	.025	.007	.86	.92	1,358	.000	.28
ICDecon	1,149	3.05	2.73	.027	.008	.91	.95	1,342	.000	.33
ICDpolitics	1,147	2.72	2.55	.030	.008	1.00	.98	1,315	.000	.18
ICDreligion	1,148	2.78	2.79	.030	.008	1.00	.93	1,300	.715	-.01
ICDsexorient	1,149	3.04	2.86	.027	.008	.92	.93	1,331	.000	.19
ICDability	1,150	3.02	2.80	.028	.008	.95	.95	1,328	.000	.23
ICDcitizen	1,151	3.07	2.75	.027	.008	.92	.96	1,342	.000	.34
ICDevents	1,154	2.01	2.12	.028	.008	.94	.99	1,353	.000	-.11
ICDcenters	1,155	1.70	1.85	.027	.008	.92	.99	1,363	.000	-.15
ICDclub	1,147	1.62	1.72	.027	.008	.93	.99	1,349	.001	-.10
ICDprotest	1,155	1.54	1.52	.026	.007	.87	.88	1,337	.486	.02
ICDreflect	1,155	2.30	2.27	.031	.008	1.05	1.03	1,327	.419	.03

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Endnotes

a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.

b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.

c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.

d. Effect size for independent t-tests uses Cohen's d; z-tests use Cohen's h.

e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.

f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.

g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.

h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting..

i. Statistical comparisons are two-tailed independent t-tests or z-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.

j. Statistical comparison uses z-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.

Key to symbols:

▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.

△ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.

▽ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.

▼ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.