Program Overview

2 Homeland Security, Law Enforcement, Firefighting and Related Protective Services

Lightcast Q1 2026 Data Set

March 2026

California State University Los Angeles



California

Parameters

Completions Year: 2024

Jobs Timeframe: 2023 - 2025

Job Postings Timeframe: Jan 2023 - Dec 2025

Programs:

Code	Description
43.0104	Criminal Justice/Safety Studies
43.0406	Forensic Science and Technology

Regions:

Code	Description
6037	Los Angeles County, CA
6059	Orange County, CA
6065	Riverside County, CA
6071	San Bernardino County, CA
6111	Ventura County, CA

Education Level: Any

Tuition Type: Tuition & Fees

Graduate Status: Undergraduate

Residency: In-State

25
Institutions
25% Growth (2020-2024)

2,350
Completions
16% Growth (2020-2024)

Completions Distribution

Average: 94

2 — 405

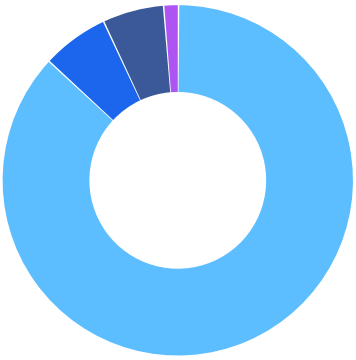
Median: 17

Program Overview



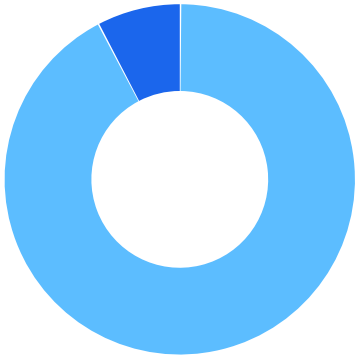
	Completions (2024)	% Completions	Institutions (2024)	% Institutions
All Programs	2,350	100%	25	100%
Distance Offered Programs	370	16%	6	24%
Non-Distance Offered Programs	1,980	84%	21	84%

Market Share by Institution Type



Institution Type	Completions (2024)	Market Share
Public, 4-year or above	2,040	86.8%
Public, 2-year	145	6.2%
Private not-for-profit, 4-year or above	133	5.7%
Private for-profit, 4-year or above	32	1.4%

Market Share by Program

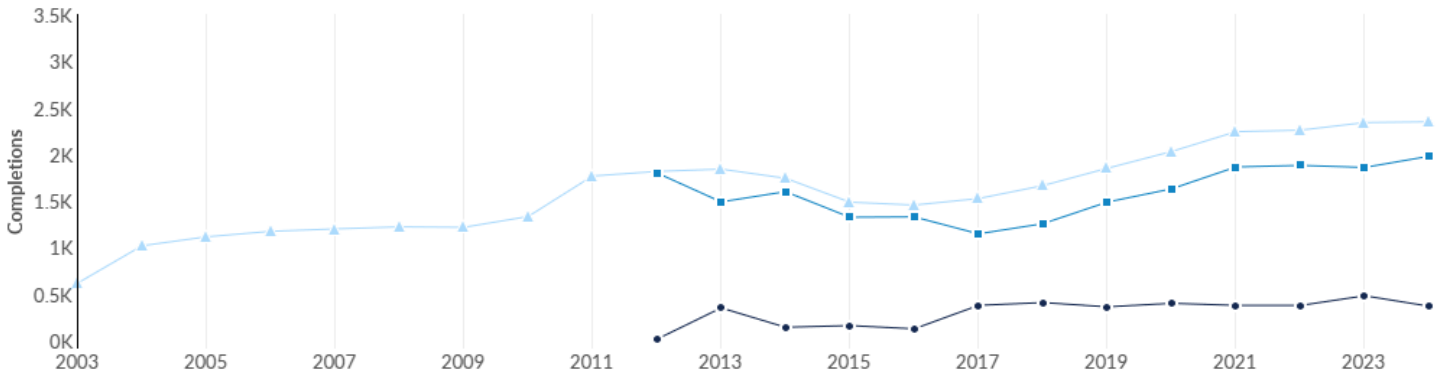


Program	Completions (2024)	Market Share
Criminal Justice/Safety Studies (43.0104)	2,168	92.3%
Forensic Science and Technology (43.0406)	182	7.7%

Completions by Institution

Institution	Completions (2024)	Growth % YOY (2024)	Market Share (2024)	IPEDS Tuition & Fees (2023)	Completions Trend (2020-2024)
California State University-Los Angeles	405	5.7%	17.2%	$6,818	
California State University-Northridge	396	-9.8%	16.9%	$7,095	
California State University-Fullerton	392	15.6%	16.7%	$7,073	
California State University-Long Beach	354	14.2%	15.1%	$7,008	
California State University-San Bernardino	255	-21.8%	10.9%	$7,675	
California State University-Dominguez Hills	199	15.7%	8.5%	$7,064	
East Los Angeles College	69	-5.5%	2.9%	$1,238	
University of Southern California	58	-31.8%	2.5%	$68,237	
La Sierra University	53	-13.1%	2.3%	$35,910	
Long Beach City College	22	57.1%	0.9%	$1,556	

Regional Trends



	2012 Completions	2024 Completions	% Change
Distance Offered Programs	15	370	+2,366.7%
Non-Distance Offered Programs	1,802	1,980	+9.9%
All Programs	1,817	2,350	+29.3%

Regional Completions by Award Level



Award Level	Completions (2024)	Percent
Award of less than 1 academic year	114	4.9%
Associate's Degree	74	3.1%
Bachelor's Degree	2,045	87.0%
Master's Degree	117	5.0%
Award of at least 1 but less than 2 academic years	0	0.0%
Award of at least 2 but less than 4 academic years	0	0.0%
Postbaccalaureate certificate	0	0.0%
Post-masters certificate	0	0.0%
Doctor's Degree	0	0.0%

Similar Programs

209	195,173
Programs (2024)	Completions (2024)

CIP Code	Program	Completions (2024)
24.0101	Liberal Arts and Sciences/Liberal Studies	59,321
52.0201	Business Administration and Management, General	30,233
42.0101	Psychology, General	14,446
11.0701	Computer Science	7,058
19.0709	Child Care Provider/Assistant	6,222
45.1101	Sociology, General	6,121
45.1001	Political Science and Government, General	3,638
43.0103	Criminal Justice/Law Enforcement Administration	3,151
27.0101	Mathematics, General	3,014
45.0601	Economics, General	3,000

Target Occupations

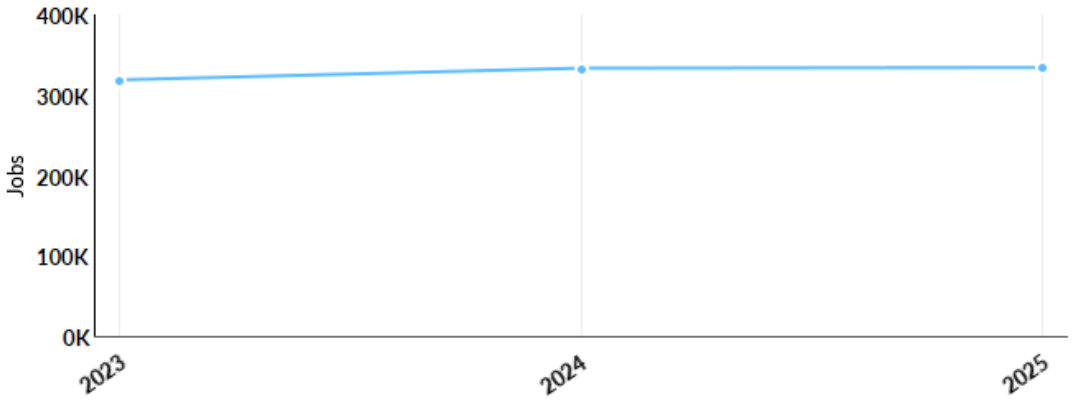
318,363	+4.8%	$46.57/hr $96.9K/yr	33,692
Jobs (2023)	% Change (2023-2025)	Median Earnings	Annual Openings
3% below National average	Nation: +5.2%	Nation: $39.85/hr; $82.9K/yr	

Occupation	2023 Jobs	Annual Openings	Median Earnings	Growth (2023 - 2025)	Employment Concentration (2023)
Business Operations Specialists, All Other	70,977	7,841	$38.03/hr	+4.17%	1.09
Managers, All Other	70,229	6,657	$58.86/hr	+3.53%	1.20
Project Management Specialists	47,267	4,108	$49.48/hr	+2.96%	0.88
Police and Sheriff's Patrol Officers	33,201	3,191	$54.65/hr	+4.21%	0.87
Child, Family, and School Social Workers	27,084	3,973	$35.02/hr	+11.84%	1.37
Compliance Officers	21,320	1,638	$42.32/hr	-1.24%	0.98
Correctional Officers and Jailers	9,992	1,828	$40.20/hr	+16.97%	0.51
Financial Specialists, All Other	6,722	530	$37.86/hr	+0.74%	0.93
Probation Officers and Correctional Treatment Specialists	6,239	523	$51.35/hr	-4.65%	1.31
First-Line Supervisors of Police and Detectives	5,748	1,022	$80.61/hr	+20.77%	0.69
Information Security Analysts	5,549	384	$63.15/hr	+3.33%	0.54
Detectives and Criminal Investigators	4,547	516	$60.89/hr	+8.78%	0.72
Public Safety Telecommunicators	3,222	430	$37.06/hr	+5.99%	0.59
Private Detectives and Investigators	2,680	402	$28.61/hr	+12.57%	1.20
Forensic Science Technicians	1,395	332	$44.95/hr	+20.86%	1.24
First-Line Supervisors of Correctional Officers	935	84	$61.35/hr	-3.53%	0.32
Bailiffs	464	79	$47.14/hr	+12.93%	0.47
Emergency Management Directors	376	61	$61.17/hr	+16.22%	0.48
Fire Inspectors and Investigators	366	85	$41.63/hr	+25.14%	0.44

Transit and Railroad Police	48	13	$47.53/hr	+33.33%	0.25

Growth

318,363	333,784	15,421	4.8%
2023 Jobs	2025 Jobs	Change (2023-2025)	% Change (2023-2025)

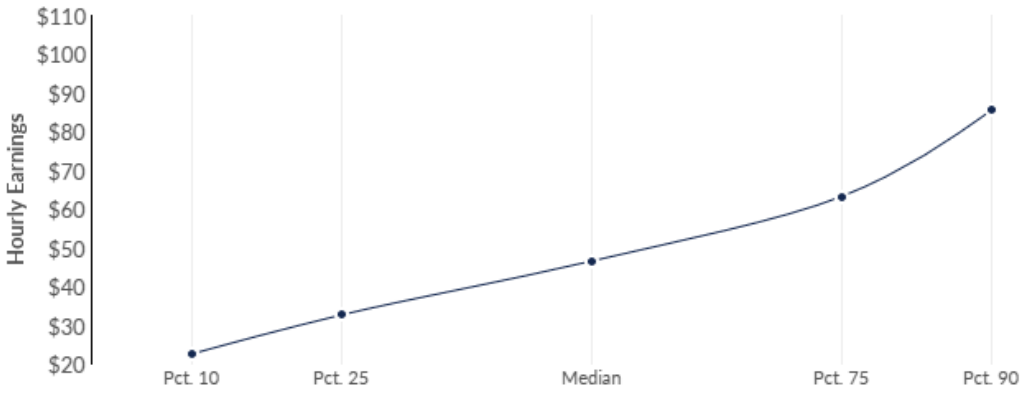


Occupation	2023 Jobs	2025 Jobs	Change	% Change
Emergency Management Directors (11-9161)	376	437	61	16%
Managers, All Other (11-9199)	70,229	72,705	2,476	4%
Compliance Officers (13-1041)	21,320	21,055	-265	-1%
Project Management Specialists (13-1082)	47,267	48,664	1,397	3%
Business Operations Specialists, All Other (13-1199)	70,977	73,936	2,959	4%
Financial Specialists, All Other (13-2099)	6,722	6,772	50	1%
Information Security Analysts (15-1212)	5,549	5,734	185	3%
Forensic Science Technicians (19-4092)	1,395	1,686	291	21%
Child, Family, and School Social Workers (21-1021)	27,084	30,292	3,208	12%
Probation Officers and Correctional Treatment Specialists (21-1092)	6,239	5,949	-290	-5%
First-Line Supervisors of Correctional Officers (33-1011)	935	902	-33	-4%
First-Line Supervisors of Police and Detectives (33-1012)	5,748	6,942	1,194	21%
Fire Inspectors and Investigators (33-2021)	366	458	92	25%
Bailiffs (33-3011)	464	524	60	13%

Correctional Officers and Jailers (33-3012)	9,992	11,688	1,696	17%
Detectives and Criminal Investigators (33-3021)	4,547	4,946	399	9%
Police and Sheriff's Patrol Officers (33-3051)	33,201	34,600	1,399	4%
Transit and Railroad Police (33-3052)	48	64	16	33%
Private Detectives and Investigators (33-9021)	2,680	3,017	337	13%
Public Safety Telecommunicators (43-5031)	3,222	3,415	193	6%

Percentile Earnings

$32.66/hr	$46.57/hr	$63.29/hr
25th Percentile Earnings	Median Earnings	75th Percentile Earnings



Occupation	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Emergency Management Directors (11-9161)	$48.94	$61.17	$75.45
Managers, All Other (11-9199)	$30.69	$58.86	$90.26
Compliance Officers (13-1041)	$31.36	$42.32	$57.17
Project Management Specialists (13-1082)	$37.49	$49.48	$64.25
Business Operations Specialists, All Other (13-1199)	$27.13	$38.03	$57.90
Financial Specialists, All Other (13-2099)	$30.01	$37.86	$55.77
Information Security Analysts (15-1212)	$46.01	$63.15	$78.62
Forensic Science Technicians (19-4092)	$35.01	$44.95	$61.93
Child, Family, and School Social Workers (21-1021)	$26.29	$35.02	$46.33
Probation Officers and Correctional Treatment Specialists (21-1092)	$45.36	$51.35	$57.26
First-Line Supervisors of Correctional Officers (33-1011)	$56.15	$61.35	$66.96
First-Line Supervisors of Police and Detectives (33-1012)	$72.59	$80.61	$90.53
Fire Inspectors and Investigators (33-2021)	$31.24	$41.63	$53.61
Bailiffs (33-3011)	$44.53	$47.14	$55.08

Correctional Officers and Jailers (33-3012)	$36.18	$40.20	$48.43
Detectives and Criminal Investigators (33-3021)	$48.74	$60.89	$70.49
Police and Sheriff's Patrol Officers (33-3051)	$44.82	$54.65	$60.12
Transit and Railroad Police (33-3052)	$42.08	$47.53	$49.35
Private Detectives and Investigators (33-9021)	$21.42	$28.61	$39.11
Public Safety Telecommunicators (43-5031)	$30.67	$37.06	$42.78

Job Postings Summary

155,130	3 : 1	19,155	27 days
Unique Postings	**Posting Intensity**	**Companies Posting**	**Median Posting Duration**
416,135 Total Postings	 Regional Average: 3 : 1	157,529 Total Companies	Regional Average: 27 days

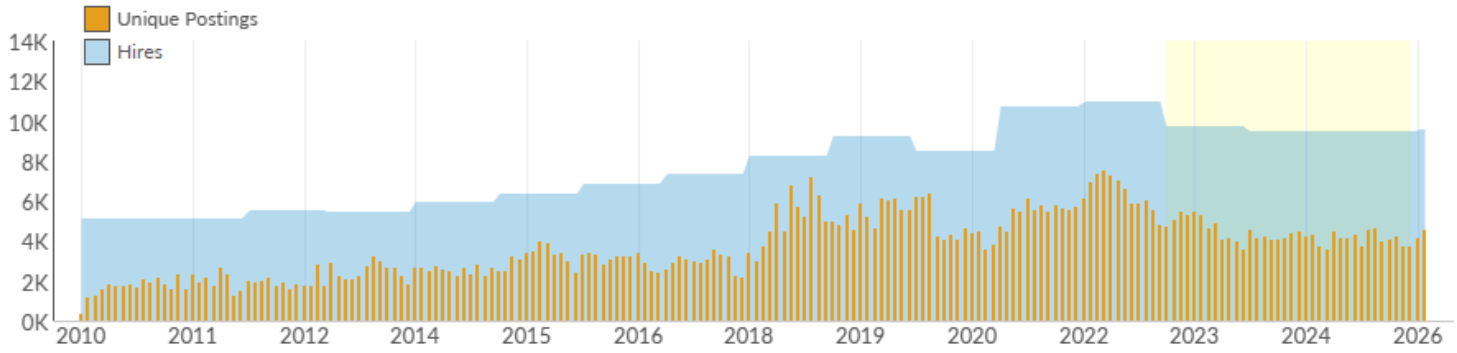
There were **416,135** total job postings for your selection from January 2023 to December 2025, of which **155,130** were unique. These numbers give us a Posting Intensity of **3-to-1**, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Job Postings vs. Hires

4,309	9,539
Avg. Monthly Postings (Jan 2023 - Dec 2025)	Avg. Monthly Hires (Jan 2023 - Dec 2025)

In an average month, there were **4,309** newly posted job postings for *20 Occupations*, and **9,539** actually hired. This means there were approximately 2 hires for *20 Occupations* for every 1 unique job posting.



Occupation	Avg Monthly Postings (Jan 2023 - Dec 2025)	Avg Monthly Hires (Jan 2023 - Dec 2025)
Project Management Specialists	1,359	1,984
Managers, All Other	893	1,146
Child, Family, and School Social Workers	890	960
Compliance Officers	376	616
Business Operations Specialists, All Other	241	2,924
Police and Sheriff's Patrol Officers	192	579
Information Security Analysts	65	275
Private Detectives and Investigators	62	148
Detectives and Criminal Investigators	45	79
Public Safety Telecommunicators	36	84
First-Line Supervisors of Police and Detectives	29	79
Financial Specialists, All Other	28	211
Correctional Officers and Jailers	21	221
Forensic Science Technicians	19	47

Probation Officers and Correctional Treatment Specialists	14	147
Emergency Management Directors	14	8
Fire Inspectors and Investigators	14	8
First-Line Supervisors of Correctional Officers	10	10
Bailiffs	2	11
Transit and Railroad Police	0	2

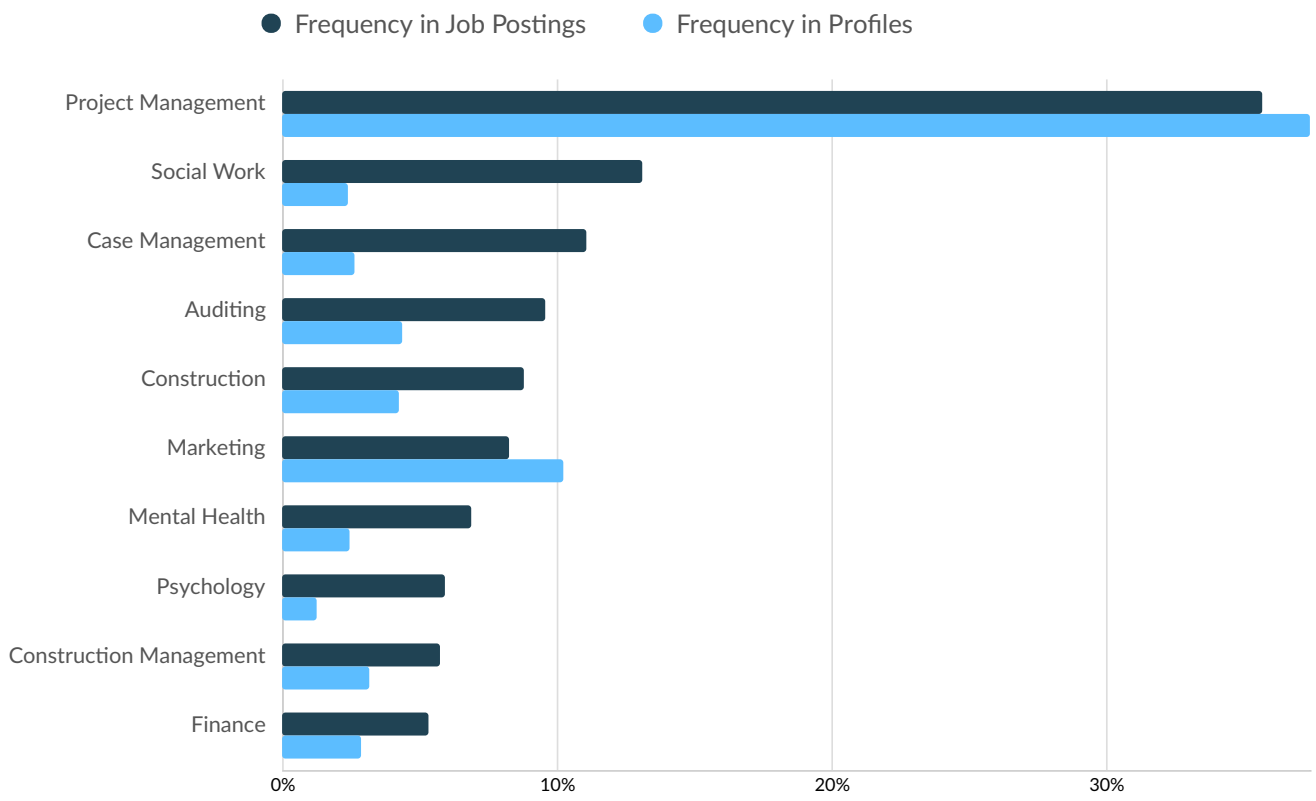
Top Companies Posting

Company	Total/Unique (Jan 2023 - Dec 2025)	Posting Intensity	Median Posting Duration
United States Department of Homeland Security	7,034 / 3,176	2 : 1	18 days
GPAC	11,632 / 1,847	6 : 1	32 days
University of California	4,877 / 1,265	4 : 1	31 days
Kaiser Permanente	3,807 / 1,254	3 : 1	25 days
Volunteers of America	3,800 / 1,028	4 : 1	34 days
Northrop Grumman	3,694 / 838	4 : 1	23 days
State of California	1,469 / 837	2 : 1	17 days
CyberCoders	2,394 / 717	3 : 1	25 days
Robert Half	956 / 642	1 : 1	27 days
The People Concern	2,024 / 622	3 : 1	27 days

Top Posted Job Titles

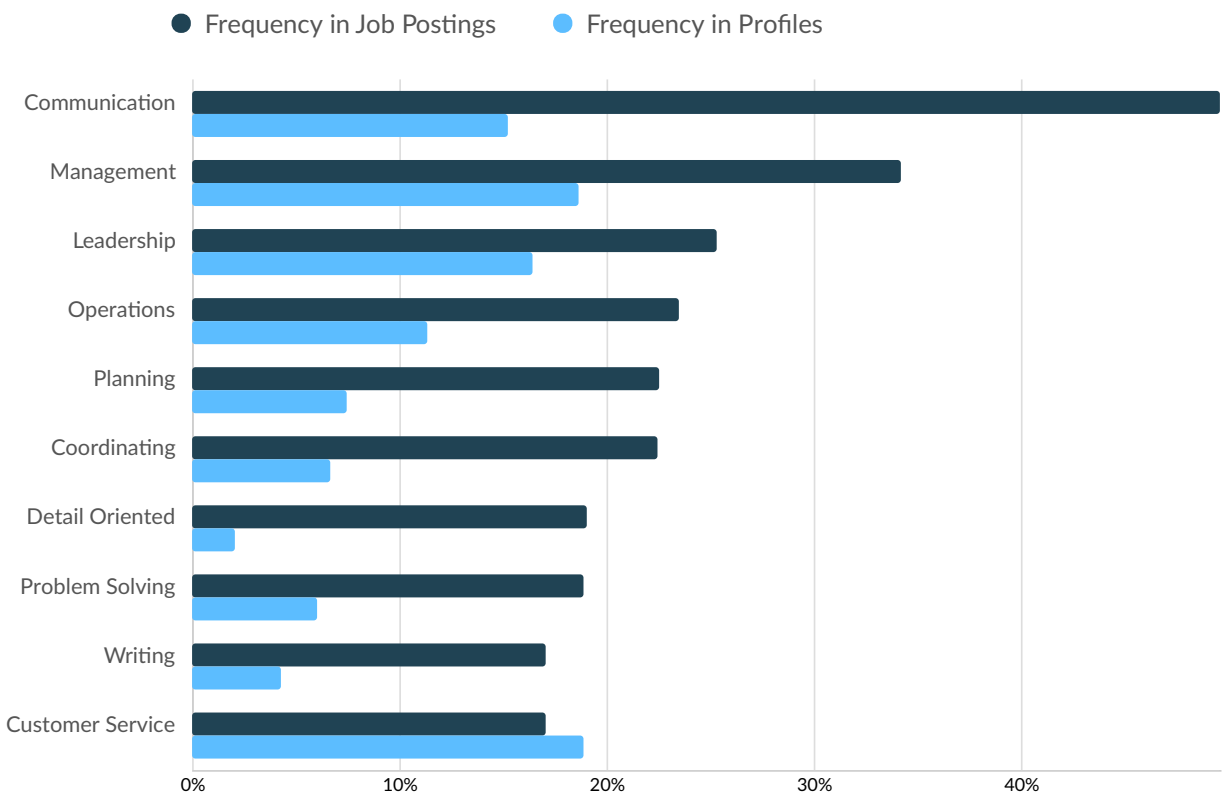
Job Title	Total/Unique (Jan 2023 - Dec 2025)	Posting Intensity	Median Posting Duration
Project Managers	31,108 / 12,386	3 : 1 	25 days
Case Managers	11,507 / 4,312	3 : 1 	28 days
Project Coordinators	8,843 / 3,621	2 : 1 	25 days
Program Managers	8,217 / 3,023	3 : 1 	25 days
Social Workers	7,709 / 2,867	3 : 1 	26 days
Border Patrol Agents	4,844 / 2,093	2 : 1 	18 days
Program Coordinators	4,818 / 1,832	3 : 1 	28 days
Assistant Project Managers	3,819 / 1,330	3 : 1 	28 days
Personal Injury Case Managers	3,530 / 1,163	3 : 1 	30 days
Medical Social Workers	3,033 / 872	3 : 1 	27 days

Top Specialized Skills



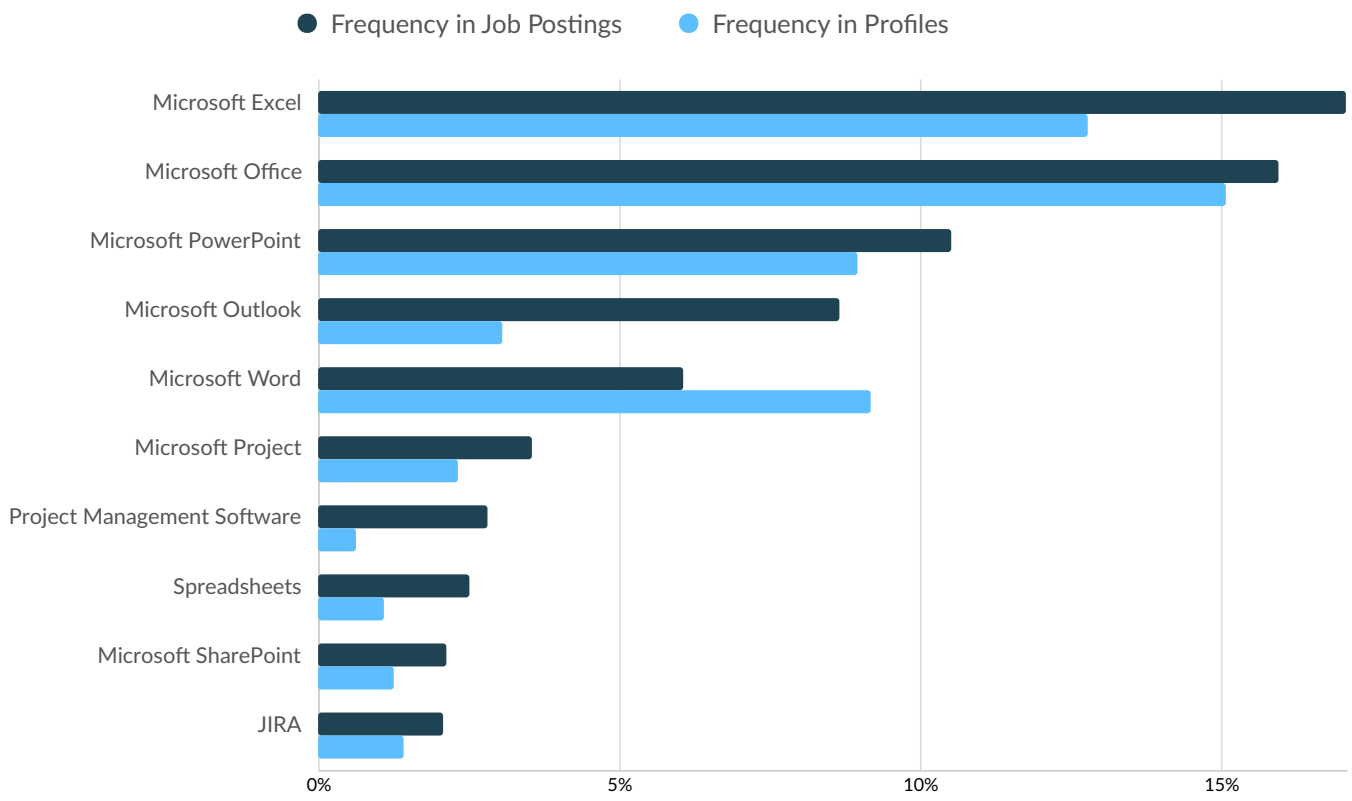
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	55,391	36%	97,429	37%	+19.8%	Rapidly Growing
Social Work	20,381	13%	6,284	2%	+9.7%	Growing
Case Management	17,139	11%	6,899	3%	+9.4%	Growing
Auditing	14,875	10%	11,456	4%	+21.8%	Rapidly Growing
Construction	13,693	9%	11,062	4%	+10.5%	Growing
Marketing	12,848	8%	26,603	10%	+23.0%	Rapidly Growing
Mental Health	10,665	7%	6,440	2%	+13.2%	Growing
Psychology	9,225	6%	3,344	1%	+6.8%	Stable
Construction Management	8,948	6%	8,281	3%	+18.4%	Growing
Finance	8,255	5%	7,516	3%	+27.3%	Rapidly Growing

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	76,987	50%	39,710	15%	+3.6%	Lagging
Management	53,048	34%	48,644	19%	+5.3%	Stable
Leadership	39,275	25%	42,790	16%	+8.5%	Stable
Operations	36,435	23%	29,572	11%	+8.1%	Stable
Planning	34,983	23%	19,444	7%	+10.9%	Growing
Coordinating	34,915	23%	17,368	7%	+14.7%	Growing
Detail Oriented	29,546	19%	5,455	2%	+7.1%	Stable
Problem Solving	29,334	19%	15,816	6%	+11.3%	Growing
Writing	26,542	17%	11,209	4%	+11.8%	Growing
Customer Service	26,509	17%	49,156	19%	+5.2%	Stable

Top Software Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	26,481	17%	33,312	13%	+17.7%	Growing
Microsoft Office	24,738	16%	39,236	15%	+18.5%	Growing
Microsoft PowerPoint	16,317	11%	23,354	9%	+26.1%	Rapidly Growing
Microsoft Outlook	13,419	9%	7,945	3%	+25.0%	Rapidly Growing
Microsoft Word	9,416	6%	23,887	9%	+7.2%	Stable
Microsoft Project	5,509	4%	6,077	2%	+3.4%	Lagging
Project Management Software	4,379	3%	1,658	1%	+7.6%	Stable
Spreadsheets	3,890	3%	2,829	1%	+22.2%	Rapidly Growing
Microsoft SharePoint	3,318	2%	3,300	1%	+2.4%	Lagging
JIRA	3,234	2%	3,668	1%	+24.1%	Rapidly Growing

Top Qualifications

Qualification	Postings with Qualification
Valid Driver's License	25,428
Project Management Professional Certification	8,609
Cardiopulmonary Resuscitation (CPR) Certification	5,496
First Aid Certification	4,401
Licensed Clinical Social Worker (LCSW)	3,843
CDL Class C License	3,411
Security Clearance	2,732
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	2,135
Master Of Business Administration (MBA)	2,127
Secret Clearance	1,728

Appendix A

Program Selection Details

CIP Code	Program Name
43.0104	Criminal Justice/Safety Studies
43.0406	Forensic Science and Technology

Appendix B - Data Sources and Calculations

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department