Society for Human Resource Management Professional Online Program in Downtown LA

Spring 2026

COLLEGE OF
Professional and
Global Education

About Cal State LA

- Cal State LA is one of the largest public universities in Los Angeles and has been an educational leader in the region since 1947.
- The university serves 26,000 students and has graduated more than 250,000 alumni.
- The university was ranked #1 in the U.S. for the upward mobility of its students by *The New York Times.*
- Cal State LA is home to nationally ranked programs in engineering, business, and nursing by *U.S. News and World Report.*

The College of Professional and Global Education

The College of Professional and Global Education (PaGE) is one of ten colleges at Cal State LA and provides flexible, relevant, and practical educational pathways, preparing organizations to serve, and succeed in their local and global communities.

- PaGE offers extended education degree, certificate, and professional training programs at Cal State LA Downtown (DTLA), and at the university's main campus.
- PaGE serves over 10,000 students through extended education programming.
- The college also oversees international programs for Cal State LA including exchange and study abroad for domestic students

The Society for Human Resource Management (SHRM)



- The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 300,000 members in more than 165 countries.
- For over 70 years, SHRM is a leading provider of resources serving the needs of HR professional and advancing the practice of human source management.

www.shrm.org

https://business.facebook.com/SHRMHQ/

Twitter @SHRM

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Why Become SHRM Certified?

- 7% job growth anticipated for HR specialists through 2029*
- Most of the growth is anticipated to be in the professional, scientific, and technical services industries*
- Career growth
- Opportunity to earn Professional Development Credits (PDCs)

For more information regarding SHRM certification, please visit:

https://www.shrm.org/certification/Pages/default.aspx

**Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Human Resources Specialists, on the internet at:*

https://www.bls.gov/ooh/business-and-financial/human-resources-specialists.htm

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Benefits of SHRM Certification

Earning your SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field.



Enhance Your HR Expertise

HR professionals who earn the SHRM Certification report significantly higher levels of credibility as HR professionals.



Increase Your Earning Potential

Those who earn the SHRM Certification report earning salaries 14% to 15% higher than peers who have not earned the SHRM Certification.*

*2022 SHRM HR Careers Study



Advance Your HR Career

HR professionals who earn a SHRM certification report it was a key factor in their career advancement.



Demonstrate Your Commitment

SHRM Certified HR pros report significantly higher levels of career success, respect from colleagues and commitment to the HR profession.

Which Certification Is Right For You?

- **SHRM-SCP (SHRM Senior Certified Professional)**
- **SHRM-CP (SHRM Certified Professional)**

SHRM-CP AND SHRM-SCP ELIGIBILITY CHART

Credential	Less than a Bachelor's Degree*		Bachelor's Degree		Graduate Degree	
	HR-Related Program	Non-HR Program	HR-Related Degree	Non-HR Degree	HR-Related Degree	Non-HR Degree
SHRM-CP**	3 years in HR role	4 years in HR role	1 year in HR role	2 years in HR role	Currently in HR role	1 year in HR role
SHRM-SCP	6 years in HR role	7 years in HR role	4 years in HR role	5 years in HR role	3 years in HR role	4 years in HR role

**Less than a bachelor's degree includes: working toward a bachelor's degree, associate's degree, some college, qualifying HR certificate program, high school diploma, or GED.*

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The Program Approach

- Partnered with Society for Human Resource Management (SHRM) to offer a comprehensive and effective way to prepare for success on your SHRM-CP or SHRM-SCP exam.

- Combines expert instruction with a Subject Matter Expert and the official SHRM certification prep tool: the 2026 SHRM Learning System.

- Interactive program that combines in-depth HR knowledge with real-life situations to help participants master the material and set them up for success on the certification exam and workplace.

- With the 2026 SHRM Learning System, participants can supplement classroom learning with more than 1,500 practice questions, flashcards, Quickstart videos, and the practice exam made up of more than 150 retired exam questions to maximize exam readiness.

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Program Benefits & Expectations

Benefits

- Engage in a program that is globally recognized and is a trusted leader in certification training
- Conveniently developed for working professionals
- Instructor and curriculum provides and shares current and real-world HR experiences with participants
- Earn 36 Professional Development Credits (PDS)
- Promotes active learning and engagement

Expectations

- Obtain a solid foundational understanding of HR discipline
- Gain information and confidence on taking and passing certifying exams
- Learn how to apply HR skills in your current professional environment
- Improve your communication and critical thinking skills
- Establish new relationships and network with classmates, instructors, and other HR professionals
- Have fun while learning!

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Program Format and Fees and Financial Aid

- Program is offered every Fall and Spring.
- Program meets for a total of 36 hours over 6 or 12 weeks. Participants attend class twice a week from 6:00PM-9:00PM.
- Designed as an interactive program for adult learners and professionals to advance within the HR field and pass the certification exam.
- Program tuition is $1349.00, where the SHRM course materials are included. Program tuition does not include the certification exam.

Private Loans

While federal financial aid is currently not available for the SHRM Program, private loans are available.

For more information on private loans, please visit the website below and click "Private Loans":
http://www.calstatela.edu/dtla/financial-assistance

Third-Party Billing

If your employer is willing to pay for your tuition as part of professional development, please contact pagestudents@calstatela.edu for further instructions.

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Program Schedule and Contact

Spring 2026
March 3 – April 10, 2026
Fully online –Tuesdays and Fridays
6:00 – 9:00 pm

For more information or specific program inquiries, please contact:

Kathy Martinez, PaGE Programs Department
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