CALIFORNIA STATE UNIVERSITY, LOS ANGELES
ACADEMIC SENATE MINUTES
August 28, 2018

ASM 18-2
APPROVED
SEPTEMBER 11, 2018

Z. Avery, E. Drost, T, Jackson, S. Meyer, C. Ney — ABSENT

J. Hatfield — EXCUSED ABSENCE

Chair Prabhu convened the meeting at 1:50 p.m.

1. 1.1 Chair's announcements: — ANNOUNCEMENTS

1.1.1 Good afternoon and welcome back. I'd like to extend a warm welcome to our new Senators which now include our Lecturer Faculty and Staff Senators, the new Dean of the College of Arts and Letters, Linda Essig, interim Dean of the College of Business and Economics, Tye Jackson, and all of our returning Senators. Thank you for your service.

1.1.2 I'd like to acknowledge our CSU Advocacy efforts. For the first time, that I am aware of, the CSU asked for a budget and received MORE than what was requested. This was made possible by the collaborative efforts of our students, faculty, CFA and CSU Presidents who along with others went several times to Sacramento to advocate for CHOOSE CSU. A sincere thank you to all of you in the room who participated by writing letters to the governor and in other ways.

1.1.3 On May 14, 2018, President Covino approved the following policy proposals:
Modification: The Fiscal Policy Committee, Faculty Handbook, Chapter II
Modification: Peer Observations of Instruction, Faculty Handbook, Chapter VI
Modification: Grade Reporting, "Incomplete" Grades, "RP" Grade, Change of Grade, Credit/No Credit Grading and A through C/NC Grading, Faculty Handbook, Chapter V
Deletion: The Academic Year
Deletion: Teaching an Extra Quarter Assignment
Deletion: Teaching Assignments

1.1.4 I would like to introduce the 2018-19 Executive Committee member: Cari Flint, Vice Chair; Emily Acevedo, Secretary; and Talia Bettcher, Christopher Harris, Jim Hatfield, and Heidi Riggio, At-Large. Cari Flint will also serve as the Parliamentarian.

1.1.5 A thank you to David Blekhman who will serve as an alternate for Hengchun Ye on the ad hoc selection committee for the Dean of the College of Business and Economics.

1.1.6 Senate will continue to meet on alternate Tuesdays from 1:45 p.m. – 3:45 p.m. The meeting calendar can be found on the Academic Senate website at http://www.calstatela.edu/academicsenate/academic-senate-calendar. Please arrive early to sign in and pick up your clickers.

1.1.7 Next Friday, September 7, 8:30 a.m. -1:00 p.m., the 2018 University Retreat will be held in GE Ballrooms 1-3. The theme is *Educational Equity* and the keynote speaker is Audrey Dow, Senior Vice President for the Campaign for College Opportunity. Thank you to Provost Lynn Mahoney and Vice Provost Octavio Villalpando for organizing this retreat. Please join us and spread the word to your colleagues.

1.2 Vice Provost Villalpando announced: We will be kicking off the year-long celebration of the Chicana (o) and Latina (o) Studies (CLS) 50th Anniversary on Thursday, September 6, 10:50 a.m. – 12:30 p.m. in the Fine Arts Gallery with an inaugural lecture by civil rights activist, Dolores Huerta and Chicana punk musician, Alice Bag. Everyone is invited and if you haven't already received an invitation, another invite will be sent

ANNOUNCEMENTS (*continued*)

soon. Please ensure you RSVP so that we can have an accurate headcount. Additionally, in a few months, we will also launch the 50th anniversary for the Pan African Studies (PAS) department. Our PAS department is the 2nd oldest in the country. There will be more details forthcoming.

CONCERNS FROM THE FLOOR

2. 2.1 Chair Prabhu reported that previously when a concern was brought to the Senate floor, the concern would then be forwarded to the Executive Committee to determine how and with whom to address the concern. During its summer meetings, the Executive Committee agreed by consensus that if concerns raised on the Senate floor can be addressed by the appropriate administrator (if present), then responses will be provided on the Senate floor.

2.2 Chair Prabhu raised the following concern on behalf of Dr. Cristina Bodinger-deUriarte: We were told when registering transfer students at orientation that they cannot ever change their major. Is this true? NSS advisors told this to thousands of incoming transfer students. We were told that the acceptance letters went out saying this. Isn't this academic/curricular policy? Did Academic Senate actually pass this?

Vice Provost Enders reminded the senators of some of the key provisions of our new admission plan for transfers students which went through public hearings, was approved about 18 months ago and was implemented for this fall. He congratulated the campus and our Community College partners for the results as this transfer class is the best prepared and the size is right on target. They are well positioned to succeed here. As part of the admission plan, Cal State LA requires applicants to declare a major on the application for admission consideration. Applicants must thoroughly educate themselves on their intended major's requirements for admission and degree completion prior to submitting an application for admission. Changes of major cannot be requested once the application has been submitted. Applicants are admitted to a specific major with the expectation that they will pursue it here. Conditions of the admission offer are also specific to the major. He emphasized the importance of a consistent and transparent admission process. The need for this was emphasized by our Community College partners to support their advising and to avoid students listing a major on the application to gain admission only to immediately try to lobby for entrance to a different major. VP Enders reassured Senators that once a new transfer student begins classes here, requests for changes of major would be handled just like they are for continuing students consistent with campus policy. VP Enders asked if this approach made sense and Senators nodded support. He asked if there were further questions or concerns and none were expressed.

2.3 Senator Porter raised the following concern: I would like to express a concern regarding lack of faculty only parking. Just in the past week I have witnessed or heard from 3 faculty colleagues who came late to meetings because they could not find parking. This is disruptive for our university business and I am hoping that the University is considering a parking space for faculty only.

2.4 Senator Pitt raised the following concern: Some faculty Senators were never informed that they had been elected to the Senate. This has resulted in at least one member not being able to serve, due to scheduling conflicts that would not have arisen had he been notified that he was elected.

2.5 Senator Bettcher raised the following concern: My concern is that faculty who retire and then FERP are having their email addresses and faculty webpages revoked. Obviously, this is bad for everybody as students need to be able to contact their instructors. Also, it is insulting to faculty who have devoted themselves to this institution. The message it sends is, “Don’t let the door hit you on the way out.”

CONCERNS (*continued*)

2.6 Senator Riggio raised the following concern: I have already shared this concern with the appropriate administrators, I want to also share it with the Senate. I have a concern about faculty rights on our campus, specifically about rights of Academic Freedom and due process. Academic freedom is the freedom to teach the classes to which one is assigned without unwarranted interference; to engage in scholarly activities without undue interference; to freely serve on department, college, and university committees; to engage fully as an equal faculty member with the entire Department. Scholarly activities outside of unit workload are particularly sacrosanct. None of these activities should be interfered with without real due cause, based on real evidence. Due process is a right to fair judicial processes, including the requirement of actual evidence and the right to know about and confront that evidence. Due process is a Constitutional right (5th and 14th Amendments). I would also like to emphasize the importance of good faith in administrative actions toward faculty. Good faith is a genuine positive, honest intention toward another; actions have positive intentions for the persons involved and the outcomes; fairness is emphasized. Bad faith involves a lack of these things. I have heard from several colleagues, as have other Senators I've spoken with, who have similar concerns about faculty rights on our campus. I would like the Senate this year to keep these faculty rights in mind in our deliberations and policy-making, including consideration of policies addressing such rights in the Faculty Handbook (with faculty rights already outlined in Chapter VI of the Handbook). I would also like to appeal to CFA to have a faculty rights campaign on our campus, increasing faculty awareness of the Contract, the grievance process, and increasing faculty involvement. I would like to suggest to CFA that faculty rights training workshops would be beneficial to our faculty and increase faculty involvement and advocacy. As Senator Talcott indicated on Fall Faculty Day, we are all CFA, we are siblings in union. It is vital that all faculty have an opportunity to be involved and are encouraged to be involved in protecting our collective rights. Thank you.

2.7 Senator Didarloo raised the following concern: A student recently submitted a personal statement sharing his experience with one of the professors from the College of Natural and Social Sciences. This student initially voiced his concerns on a social media platform and other CSULA students who had experienced similar situations with the same professor responded to his post which resulted in thread of complaints. We (A.S.I Academic Senators) asked these students to email us their complaints in a formal word document so that we could address them with the specific department or college. Some of the students decided not to do so and they mentioned that they were concerned that the professor would find out about it and retaliate against them. The personal statement has been forwarded to the appropriate administrator.

2.8 Senator Harris raised the following two concerns: 1) A colleague asked if the university could number all rooms in the same manner. King Hall and E&T list wings before room numbers, but Salazar Hall lists wings after room numbers. 2) Another colleague stated that allowing faculty to move classes off of the time modules creates difficulties across campus. (For example, starting and ending a class five minutes late or offering classes during the open hour).

3. None. — INTENT TO RAISE QUESTIONS

4. It was m/s/p (Warter-Perez) to approve the minutes of the meeting of May 8, 2018 (ASM 17-15; 18-1). — APPROVAL OF THE MINUTES

5. It was m/s/p (Finocchiaro) to approve the agenda. — APPROVAL OF THE AGENDA

6. Chair Prabhu presented her report. — SENATE CHAIR'S REPORT

PROVOST'S REPORT

7. Provost Mahoney presented her report.

STRATEGIC PLANNING COORDINATION COMMITTEE: UPDATES
Presented by: Lynn Mahoney, Provost and Vice President for Academic Affairs

8. Provost Mahoney presented updates from the Strategic Planning Coordination Committee.

PROPOSED POLICY MODIFICATION: POLICY ON CHANGING A MAJOR OR DECLARING A DUAL MAJOR OR A MINOR, FACULTY HANDBOOK, CHAPTER IV (18-1)
First-reading Item

9. 9.1 It was m/s/ (Ulanoff) to approve the recommendation.

9.2 A five minute question and discussion period took place.

ADJOURNMENT

10. It was m/s/p (Riggio) to adjourn at 2:56 p.m.