CALIFORNIA STATE UNIVERSITY, LOS ANGELES
ACADEMIC SENATE MINUTES
March 1, 2022

ASM 21-11 APPROVED
MARCH 15, 2022

M. Abdullah, E. Drost, L. Fu, J. Garrison, T. Gershberg, R. Hernandez, A. Munger, A. Noland, E. Velazquez, R. Vogel, H. Walukonde, Z. Ye

ABSENT

O. Bernal

EXCUSED ABSENCE

Chair Bettcher convened the (Zoom) meeting at 1:48 p.m.

Senator Ramos read the Tongva land acknowledgement.
Chair Bettcher wished the body a Happy Women's History Month, offered thoughts and prayers for Ukrainian peoples, and reviewed protocols and reminders about participating in Senate meetings and using iClicker cloud.

1. 1.1 Chair Bettcher announced: This is the slate of nominees for the Intercollegiate Athletics Board, one male member, term ending Spring, 2026:

ANNOUNCEMENTS

Mu Wu (A&L)
George Crocker (HHS)
Chuck Flores (CCOE)

This is the slate of nominees for the University Academic Appeals Board, one at-Large member, term ending Spring, 2024:

Roger Mendoza (B&E)
Birte Pfleger (NSS)
Joyce Parga (NSS)

Additional nominations can be made via petition March 2-8. The elections will run March 16-22.

1.2 Secretary Bezdecny announced: It's time for Faculty Perceptions. If anyone would like to self-nominate or nominate one of your colleagues to serve on the Faculty Perceptions committee, please contact me at kbezdec@calstatela.edu or the Academic Senate office at AcademicSenate@calstatela.edu. The committee will look at the faculty perceptions of our administrators as part of the triannual reviews.

1.3 Senator Avramchuk announced: A reminder to keep the victims of conflict in Ukraine in your thoughts and contact your Congress representatives to help in any way they can.

1.4 Senator Talcott announced: At Chair Bettcher's invitation, I would like to announce that there is a Women's History Month event being held next Tuesday, March 8, which is also celebrated internationally as International Women's Day. WGSS at Cal State LA will celebrate with a talk by Dr. Patricia Romney, author of the new book "We Were There: The Third World Women's Alliance and the Second Wave" in partnership with the Center for the Study of Genders and Sexualities and UCLA Gender Studies. It's a Zoom webinar and will begin at 3:00 p.m. You can follow WGSS on Instagram at @WGSSLA.

2. Secretary Bezdecny yielded the floor to visitor, Prof. Sue Sal, who raised the following concern: I am concerned about students adding late and starting class in the third and fourth weeks without a permit. They have difficulty keeping up and it creates hardship for instructors to help them catch up. Faculty are not allowed to give students "ADD" permits and the waitlist disappears after the first week.
Margaret Garcia, Executive Director for Enrollment Services, responded from the floor.

CONCERNS FROM THE FLOOR

3. 3.1 Chair Bettcher shared the following response from President Covino to Senator Ramos' intent to raise questions from the meeting of February 15, 2022 (ASM 21-10)
Our Department of Public Safety (DPS) serves the Cal State LA community, including students, faculty, and staff. Our community includes more than 27,000 students and more than 3,000 employees. Our colleagues in DPS provide vital services that help create a safe learning and work environment, which benefits our students, faculty, and

INTENT TO RAISE QUESTIONS

INTENT TO RAISE QUESTIONS (continued)

staff. Our students deserve to learn and study in a safe environment. Our growing population of residential students deserve to live in a safe and secure home.

DPS employs and trains many student professionals and has historically cultivated a culture of mentorship to help prepare students for the workforce after graduation. Currently, DPS includes 32 student employees and 52 full-time staff. Of the 52 staff employees, 17 are alumni who began their careers at Cal State LA as student professionals. Of the 17 alumni, four are now managers. Before the pandemic, DPS employed an additional 30 students. DPS includes public safety officers, 911 dispatchers, Eagle Patrol workers (students), locksmiths, security camera staff, and administrators.
Public safety officers respond to:

- Medical emergencies
- Traffic collisions
- Burglar alarms
- Emergency phone activation (911)
- Calls to lock or unlock an office or building
- Calls for safety escorts
- Disturbances of the peace

DPS is also responsible for providing many other trainings and services that help prepare our community to respond in emergencies and that help prevent crime. These include:

- Active shooter/office safety training for faculty, staff and students
- Campus emergency messaging
- First aid (all officers are trained in first aid)
- Campus emergency preparedness
- Campus Watch Program
- Drug and alcohol awareness and crime prevention presentations
- Rape Aggression Defense Systems (R.A.D.) training
- Community Emergency Response Team (C.E.R.T.) training
- Bicycle registration/property identification
- Vehicle assistance (battery jumps, vehicle unlocks, tow service, etc.)
- Commuter and transportation services

Public Safety	**TOTAL**
Salaries & Wages:	
Public Safety Officers	$1,285,292
Administration Staff	$731,580
911 Dispatchers - Staff	$228,960
Student Workers (Eagle Patrol /Community Svc/General Support)	$368,744
Other Staff (Lock Shop, Security Camera Shop)	$264,156
Salaries & Wages Subtotal	**$2,878,732**
Benefits	$1,612,090
Operating	$80,056
Total	**$4,570,878**

3.2 Senator Ramos announced her intent to raise the following question:
For the last five years, Cal State LA has had on average 60 percent Lecturer Faculty teaching on campus. This ranges from teaching lower-division to upper-division courses and undergraduates to graduate students. Many Lecturers have Ph.D.'s and/or terminal degrees, publish books, write peer-reviewed articles, and serve on academic committees, including our Academic Senate which has a Lecturer Academic Senator per College. Specifically, in our Academic Senate, we have a Lecturer Senator for the College of Arts & Letters, Business & Economics,

INTENT TO RAISE QUESTIONS (continued)

Education, Engineering, Computer Science & Technology, Ethnic Studies, Health & Human Science, and the Natural & Social Sciences.

Many Tenure, Tenure-Track, and Lecturer faculty witness yearly the astounding level of academic scholarship and commitment to our students with the "Lecturer of the Year" selection honored by President Covino publicly in our school convocations.

My question follows the dialogue about Lecturer to Tenure conversion with Provost Gomez on February 15, 2022, in the Academic Senate. Provost Gomez shared that in 2021 Cal State LA started unprecedented hiring of 90 Tenure positions at Cal State LA and that Lecturers have been given the opportunity in the past to be hired as Tenure-Track faculty.

My question centers on gathering data and sharing the data transparently in Academic Senate so that we as a body may dialogue further to support Lecturer to Tenure-Track conversion and/or re-imagine and creatively break down the current two-tiered system structurally, a sentiment that has been advocated for by the California Faculty Association state-wide and in our LA chapter for years.

Provost Gomez, can you provide data for the years: 2017, 2018, 2019, 2020, and 2021, the following:
For all Cal State LA departments in each of the seven Colleges, Lecturer to Tenure-Track hire and the chair of the department during that hire?

4. It was m/s/p (Riggio) to approve the minutes of the meeting of February 15, 2022 (ASM 21-10),

APPROVAL OF THE MINUTES

5. It was m/s/p (Baaske) to approve the agenda.

APPROVAL OF THE AGENDA

6. Chair Bettcher did not present a report.

SENATE CHAIR'S REPORT

7. 7.1 It was m/s/ (Baaske) to approve the recommendation.

RECOMMENDATION TO SUSPEND THE 75% FACE-TO-FACE REQUIREMENT (20-15)
Forwarded to the President

7.2 It was m/s/p (Baaske) to waive the First-Reading Item rules. Chair Bettcher advised the body of the rules to waive the First-Reading Item rules. (V: 37/4/2)

7.3 Debate ensued.

7.4 It was m/s/ (Avramchuk) in line 4 to insert WE PROPOSE TO SUSPEND THE 75% RULE after "RECOMMENDATION," and delete <u>AT LEAST 50%, RATHER THAN 75% OF THE INSTRUCTION BE PROVIDED</u>.

7.5 It was m/s/ (Malveaux) to amend the Avramchuk motion by inserting IN ORDER TO PROMOTE FLEXIBILITY, before "WE PROPOSE…". No objections were raised.

7.6 Debate ensued.

7.7 The Avramchuk motion, as amended, was APPROVED. (V: 34/3/5)

7.8 Debate ensued.

7.9 It was m/s/ (Son) in line 3 to delete <u>SPRING 2022 SEMESTER ONLY</u> and insert REMAINDER OF THE COVID-19 PANDEMIC.

7.10 Debate ensued and it was m/s/ (Hanan) with a substitute motion to keep the language SPRING 2022 SEMESTER and insert AND MAY/SUMMER 2022 (INTER)SESSIONS ONLY. No objections were raised.

RECOMMENDATION TO SUSPEND THE 75% FACE-TO-FACE REQUIREMENT (continued)

7.11 Debate ensued and Senator Harris called the question. No objections were raised.

7.12 The Hanan motion was APPROVED. (V: 39/3/1)

7.13 It was m/s/ (Eleby) to insert THIS TEMPORARY REVISION SHALL BE RECONSIDERED AT THE START OF THE FALL 2022 TERM.

7.14 Debate ensued and the Eleby motion was APPROVED. (V: 24/14/1)

7.15 Debate ensued and Secretary Bezdecny called the question. No objections were raised.

7.16 The recommendation was APPROVED. (V: 31/4/5)

7.17 It was m/s/ (Baaske) to forward the recommendation ahead of the approval of the minutes. No objection were raised.

7.18 It was m/s/p (Riggio) to adjourn at 3:45 p.m.