CALIFORNIA STATE UNIVERSITY, LOS ANGELES
ACADEMIC SENATE MINUTES
February 1, 2022

ASM 21-9 APPROVED
FEBRUARY 15, 2022

O. Bernal, B. Cerqueira, E. Drost, G. Fried-Amilivia, L. Fu, C. Harris, N. Hunt, G. Menezes, A. Munger, C. Restrepo, H. Walukonde

ABSENT

K. Chim, A. Dobry, C. Flint, S. Ulanoff

EXCUSED ABSENCE

Chair Bettcher convened the (Zoom) meeting at 1:49 p.m.

Senator Ramos read the Tongva land acknowledgement. Senator Malveaux shared words about Black History Month and Dr. Carter G. Woodson, founder of Negro history week and the association for the study of African-American life in History. Chair Bettcher wished everyone a Happy Lunar New Year. Chair Bettcher reviewed protocols and reminders about participating in Senate meetings and using iClicker cloud.

1. ANNOUNCEMENTS

1.1 Chair Bettcher announced: A reminder about the President's Distinguished Professor lectures: February 22, 2022 – John Kennedy and April 19, 2022 – Choi Chatterjee. Please save the dates.

1.2 Senator Talcott announced: A quick reminder that voting on the new (tentative) Collective Bargaining Agreement (CBA) is open and ends tomorrow at noon. After 20 months of bargaining at the table and on all of the campuses, we moved things significantly. Thank you to those of you who signed the petition to President Covino and showed up in Long Beach at the Board of Trustees. Depending on your rank/range, faculty will be getting anywhere between 8.16% to over 14% in salary increases plus a $3,500 bonus for extra labor from last year due to Covid and teaching conditions. We also got range elevation for our lecturer colleagues every year of the contract and we have on re-opener in 2023-24. The easiest way to get more information is to go www.calfac.org and the front page has all of the information. If you have lingering questions about joining our union or questions in general, you can reach me at mtalcott@calfac.org.
Final thought: sincere thanks to all colleagues who are members and will or did vote to make your voice heard on this agreement!

1.3 Karin Elliott-Brown, AVP/Dean of Graduate Studies announced: We will be offering the following workshops for Spring 2022:
Culminating Experience Series:
Getting Started on the Thesis: Feb. 9, 3:15-4:15 p.m.
Thesis Formatting and Submission: Feb. 23 & April 6, 3:15-4:45 p.m.
Preparing for the Comprehensive Exam: Feb. 16, 3:15-4:15 p.m.
Graduate and Doctoral Program Application Series:
Applying to Graduate and Doctoral Programs: March 2, 3:15-4:45 p.m.
Writing the Statement of Purpose: March 16, 3:15-4:15 p.m.
Writing and Professional Development Series:
Writing a Graduate-Level Research Paper: Feb. 2, 3:15-4:15 p.m.
Writing an Efficient Resume: April 13, 3:15-4:15 p.m.
Teaching after Earning a Master's Degree: April 20, 3:15-4:15 p.m.

The following are thesis deadlines: April 29 – Preliminary Review; May 6 – Upload first draft; May 20 – Final Draft and GS-13.

There are some funding opportunities and financial assistance for student travel support, programs, and fellowships available. More information can be found at https://www.calstatela.edu/graduatestudies/funding-opportunities

2. CONCERNS FROM THE FLOOR

Senator Hanan raised the following concern: When a student has been involved in an act of academic dishonesty, what is the protocol for notifying the reporting faculty member? There was no response from the floor. Chair Bettcher advised she would follow up.

INTENT TO RAISE QUESTIONS

3. 3.1 Chair Bettcher shared the following responses from VP/CFO Williams to Senator Krug's intent to raise questions from the meeting of December 7, 2021 (ASM 21-8):

Question 1: No, recovered indirect costs are not commingled with other revenue sources by UAS. UAS uses a separate fund accounting code to account for all generated IDC. The fund code is audited and verified by an independent auditing firm annually.

Question 2: IDC is not being used to pay the interest on the capital lease. The IDC received is allocated to account for UAS's pre-award and post-award administrative expenditures. The remaining IDC funds are returned to the colleges.

Question 3: 1. Three faculty directors have always been active members of the Board of Directors. 2. Until September 2019, UAS had at least one representative from ASI. The last time ASI provided representatives to fill all three positions was in March 2016. 3. Since September 2021, at least one community director has been active as a member of the Board of Directors. There was a change in leadership at UAS in 2019. At this time, we cannot confirm the last date that three community directors served on the board.

Question 4: 1. Faculty directors have always been active members of the Board of Directors. 2. UAS has contacted the ASI executive director and requested that students be appointed to the UAS Board of Directors. ASI is recruiting the students. 3. UAS is actively recruiting diverse and expert individuals from the community for its Board of Directors. UAS has contacted candidates who possess a well-rounded knowledge base with the goal of having three community directors on the board by the end of the year.

Question 5: The campus community can view the Board meeting schedule at https://www.uascalstatela.org/meeting-agenda (Meeting Notices - Board of Directors Meeting Schedule) or they can contact Ernesto Argumaniz at eargumaniz@calstatela.edu for more information.

3.2 Chair Bettcher shared the following responses from President Covino to Senator Ramos' intent to raise questions from the meeting of December 7, 2021 (ASM 21-8)

Correction: The percentage allocation quoted in the article listed above by the University Times is incorrect. The correct numbers are as follows:

Total 2019-2020 University Base Budget = $323,382,557
Total 2019-2020 Public Safety Budget = $4,656,864
Public Safety % of University budget for 2019-2020 = 1 .4%

Please note: the attachment below was provided to address all of the questions:

Question 1

Public Safety	TOTAL
Salaries & Wages:	
Public Safety Officers	$1,285,292
Administration Staff	$731,580
911 Dispatchers - Staff	$228,960
Student Workers (Eagle Patrol /Community Svc/General Support)	$368,744
Other Staff (Lock Shop, Security Camera Shop)	$264,156
Salaries & Wages Subtotal	**$2,878,732**
Benefits	$1,612,090
Operating	$80,056
Total	**$4,570,878**

Question 2

CAPS	TOTAL
Salaries & Wages	$1,399,303
Benefits	$783,610
Operating	$217,914
Total	**$2,400,827**

Question 3

OSD	TOTAL
Salaries & Wages	$942,884
Benefits	$447,186
Operating	$261,773
Total	**$1,651,843**

Question 4

DRC	TOTAL
Salaries & Wages	$254,692
Benefits	$142,628
Operating	$81,190
Total	**$478,510**

Question 5

EOP	TOTAL
Salaries & Wages	$1,553,186
Benefits	$736,384
Operating	$489,759
Total	**$2,779,329**

Total Student Services	$7,310,509
Total Public Safety	$4,570,878
Variance	**$2,739,631**

3.3 Chair Bettcher shared the following responses from the provost and college deans, and President Covino to Senator Riggio's intent to raise questions from the meeting of December 7, 2021 (ASM 21-8):
Provost and College Deans: There is no direct allocation of Summer Session revenue to departments. Colleges receive a percentage of the special session (Winter and Summer) and open enrollment revenue to support self-support programming and to reimburse General Fund for College costs incurred in providing instruction. Deans are responsible for expending these funds to support the College's operations.

President Covino: University policies are statements of the University that guide the implementation of campus procedures. While the CBA relates to University policies, the timing and establishment of Collective Bargaining Agreement is not governed by nor does it govern University policies. It is understood that no policy can revoke what is in a Collective Bargaining Agreement.

INTENT TO RAISE QUESTIONS (continued)

4. It was m/s/p (Hanan) to approve the minutes of the meeting of December 7, 2021 (ASM 21-8).

APPROVAL OF THE MINUTES

5. It was m/s/p (Flores) to approve the agenda.

APPROVAL OF THE AGENDA

6. Chair Bettcher presented her report.

SENATE CHAIR'S REPORT

7. President Covino presented campus updates. A Q&A period followed.

PRESIDENT'S REPORT.

8. Secretary Bezdecny reviewed the report of the Academic Senate CSU report from the January 20-21 plenary.

REPORT OF THE STATE-WIDE SENATE MEETING: JANUARY 20-21, 2022

9. 9.1 It was m/s/p (Bezdecny) to modify lines 64-67 as follows (new language bolded):
THE POLICY ALSO STRONGLY ENCOURAGES USING THE PRACTICE OF "HOLDING STUDENTS HARMLESS." HOLDING STUDENTS HARMLESS REFERS TO **THAT** ANY AND ALL CHANGES MADE INDIVIDUALLY AND INSTITUTIONALLY TO SUPPORT STUDENTS WHO ARE STRUGGLING **UNDER EMERGENCY CIRCUMSTANCES AND DOES NOT HOLD STUDENTS ACCOUNTABLE FOR** DUE TO CIRCUMSTANCES BEYOND THEIR CONTROL. HOLDING STUDENTS HARMLESS **THIS PRACTICE** IS NOT A "PASS" TO ALLOW STUDENTS TO COMMIT ACADEMIC DISHONESTY – IT IS THE… (V: 32/2/5)

PROPOSED NEW POLICY: MAINTAINING EDUCATIONAL CONTINUITY IN THE CONTEXT OF CAMPUS EMERGENCIES AND DISASTERS POLICY, FACULTY HANDBOOK, CHAPTER V (20-19.1)
Second Reading Item
Forwarded to the President

9.2 A discussion was held and it was m/s/ (Bezdecny) to modify lines 22-26 as follows (new language bolded):
FACULTY WILL BE EXPECTED TO TAKE THE FOLLOWING STEPS DURING AN EMERGENCY EDUCATIONAL TRANSITION OR PROLONGED CLOSURE. ALL FACULTY SHALL **CONTINUE TO** RECEIVE **ONGOING** OPERATIONAL SUPPORT FROM THE UNIVERSITY TO EXECUTE THEIR DUTIES **AS ALLOCATED BY THE PRESIDENT AND HIS DESIGNESS, IN CONSULTATION WITH THE ACADEMIC SENATE AND ITS DESIGNESS.** INCLUDING BUT NOT LIMITED TO TRAINING, ACCESS TO HIGH SPEED INTERNET AND ERGONOMIC EQUIPMENT AS NEEDED. DEPARTMENT CHAIRS AND PROGRAM DIRECTORS WILL COORDINATE WITH ANY FACULTY ENCOUNTERING ISSUES WITH ADOPTING THESE STEPS OR OBTAINING NECESSARY TRAINING, EQUIPMENT AND TECHNICAL SUPPORT.

9.3 Debate ensued and it was m/s/p (Fisher) to amend the Bezdecny motion by inserting IN ORDER TO EXECUTE THEIR DUTIES, INCLUDING THE STEPS OUTLINED BELOW, before "ALL FACULTY" and deleting TO EXECUTE THEIR DUTIES after "UNIVERSITY". (V: 32/3)

9.4 The Bezdecny motion was approved as amended. (V: 30/4/2).

PROPOSED NEW POLICY: MAINTAINING EDUCATIONAL CONTINUITY IN THE CONTEXT OF CAMPUS EMERGENCIES AND DISASTERS POLICY, FACULTY HANDBOOK, CHAPTER V (20-19.1) (continued)

9.5 Senator Cleman suggested an editorial amendment in line 26 to change WILL to SHALL after "Program Directors". No objections were raised.

9.6 Chair Bettcher asked the body if had any objections to the editorial recommendations from the president in "a" (line 16) and "b" (line 60). No objections were raised.

9.7 The recommendation was APPROVED. (V: 25/2/6).

9.8 It was m/s/ (Bezdecny) to forward this document ahead of the approval of the minutes. No objections were raised.

PROPOSED POLICY MODIFICATION: CONTINUING STUDENT STATUS POLICY, FACULTY HANDBOOK, CHAPTER V (21-10)
Second Reading Item
Forwarded to the President

10.1 The recommendation was APPROVED. (23/1/6).

10.3 It was m/s/ (Warter-Perez) to forward this document ahead of the approval of the minutes. No objections were raised.

ADJOURNMENT

11. It was m/s/p (Warter-Perez) to adjourn at 3:46 p.m.