THE EMERITI ASSOCIATION
California State University, Los Angeles

Volume II, Number 2 March 1981

Survey Shows Emeriti Are Well Pleased With University Services

That Emeriti Faculty of Cal State L.A. are quite well pleased with the pre- and post-retirement services provided by the University is shown by replies to the questionnaire mailed with the December Newsletter.

Forty-six returns, coming from Emeriti as far away as New York (Evelyn Malkin Barclay) express appreciation for past and continuing services and advisement, pinpoint items for possible improvement, and suggest ways in which the Association might play a constructive role.

Discussion of the survey results by members of the Executive Committee at the February 17 meeting brought out the following comments and observations:

Barbara Finkenbinder, of the University Personnel Office, has served an heroic role. At least a dozen respondents to the questionnaire commented upon her help and expertise, and a

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Keeping Mailing Lists Up to Date Is Tough, But We Keep Trying

Keeping mailing lists up to date is one of the toughest jobs any organization faces. You'd think emeriti faculty would settle in and stay put somewhere, but they don't!

Please be assured we're working on it. Right now, for example, we're looking for Wesley O. Griesel (last address: 2851 Tahoe Drive, Livermore, CA), Iris Timson Gwinn (last address: 4032 Jack Pine Road, Shingle Springs, CA), and Mary E. Murphy (last address: 302 Grace Street, South Pasadena, CA).

Any help will be appreciated.

Annual Meeting April 9

The annual business meeting of the Cal State L.A. Emeriti Association, to which all emeriti faculty are urgently invited to come, will be held in Room 318A of the University Union on Thursday, April 9, at 1 p.m. The monthly meeting of the Association's Executive Committee, open to all who wish to attend, will precede the annual meeting at 10:40 a.m. in Music 143.

The agenda for the annual meeting will include reports on activities and accomplishments of the Association during the past year, given by President Robert Forbes and the other officers. There will be an election of officers for the coming year, conducted by Past President Clifford Dobson, chairman of the Nominating Committee.

Principal speaker at the meeting will be Dr. Thomas L. Jacobs, Chemistry Professor Emeritus at UCLA and Chairman-Elect of the UCLA Emeriti Association. He will speak on the retirement program at UCLA, in which he has been very active since his retirement in 1976.

Professor Jacobs, who came to UCLA as a young instructor in chemistry, achieved distinction as a teacher, researcher and consultant to major American industrial firms during his 37 years of active service on the Westwood campus. During the last 25 years of teaching he was continuously involved in academic governance of the University, serving at various times as chairman of most every major policy-making committee of the University Academic Senate. He also represented the Los Angeles division of the University of California on various review boards and steering committees, including the Committee on University Emeriti and Pre-retirement Relations and the Committee on Faculty Welfare.

Professor Jacobs currently is serving as a member of Committee E of the California Conference of AAUP, engaged in study of emeritus status and retirement problems and policies, under the leadership of Sidney Albert.



SLATE OF OFFICERS FOR 1981-82 NAMED

A slate of officers to serve for the Association's fiscal year beginning July 1, 1981, has been submitted by the Nominating Committee and approved by the Executive Committee. The election will take place at the annual business meeting on April 9.

Members of the Nominating Committee were Past President Cliff Dobson, chairman, Les Cromwell and Harry Thrasher.

As provided by the constitution, the Committee prepared a slate of nominees for the following offices:

Vice President-President Elect: Michael F. Grisafe.

Treasurer (2-year term): Alvin E. Tuohino.

Members-at-Large of Executive Committee (2-year terms): Sidney Albert and Leslie Cromwell.

Senator: Richard Lillard.

The Committee also nominated Keith

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SLATE OF OFFICERS FOR 1981-82 NAMED

Gummere to serve the remaining year of the 2-year term of Secretary, filled during the past year by Jay Metcalf, serving on a temporary basis by appointment of the President.

Alice Thompson, Vice President and President-Elect for the past year, moves up to the presidency for 1981-82, and Robert Forbes will serve, as Immediate Past President, on the Executive Committee.

Brief biographical sketches of each of the candidate are as follows:

MICHAEL F. GRISAFE
(Nominee for V.P.-Pres. Elect)

Mike retired in September, 1975 as Professor of Accounting. He has served as Treasurer of the Association since its beginning in February, 1978. Since retirement he and wife Helen have traveled extensively, including trips to Audubon Summer Camps throughout the U.S. He is continuing his studies to maintain his license as a public accountant, but still manages time for golfing and other recreational activities.

EMERITI ASSOCIATION
California State University
Los Angeles

OFFICERS

President
Robert Forbes

Vice President
Alice Thompson

Immed. Past President
Clifford Dodson

Secretary
J. M. Metcalf

Treasurer
Michael Grisafe

Members-at-large
Executive Committee
Sidney Albert
Leslie Cromwell
Donald Mortensen
Alvin Tuohino

Senator
John Niederhauser
Alternate: Burton Henry

Editor of Newsletter
William Lloyd

All correspondence: Emeriti Center, Administration 812, California State University, Los Angeles, 5151 State University Drive, Los Angeles, CA 90032.

KEITH GUMMERE
(Nominee for Secretary)

Keith retired this past June. He was serving as Chairman of the Department of Industrial Studies, in which he had taught since 1956. He has performed as a vocational education consultant to the Peace Corps over a number of years, including a stint as director of the program in Malaysia. He plans to continue this activity, as soon as he finishes supervising an addition to his home and making some travel plans.

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ALVIN E. TUOHINO
(Nominee for Treasurer)

Al retired as Professor of Accounting in 1976. He is a Life Member and has served as a Member-at-Large on the Executive Committee. He is continuing his work as a CPA at offices in Downey, but he and wife Jean manage to get in considerable travel in the U.S. and abroad.

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LESLIE CROMWELL
(Member-at-Large, Exec. Comm.)

Les retired as Professor of Engineering and Dean of the School of Engineering last June. He has served part of the year as an appointee to an unexpired term as a Member-at-Large on the Executive Committee. Professionally, he is consultant in Biomedical and Electrical Engineering. He is a writer of technical publications and also fiction (as yet unpublished, he notes), and he and wife Irina are extensive travelers. Also says he does some fishing.

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SIDNEY P. ALBERT
(Member-at-Large, Exec. Comm.)

Sid retired as Professor of Philosophy in July, 1979. It was principally through his untiring efforts that the Emeriti Association came into being in 1978. He sat unofficially with the Executive Committee until his retirement and has served as a Member-at-Large continuously since. He is a student of the life and works of George Bernard Shaw, which interest took him on a trip last summer to Japan and China. He also has made trips to Hawaii and Argentina (with his son's soccer team). His long-standing interest in emeriti faculty matters led to his appointment as chairman of Committee E of the California Conference of AAUP, for study of policies and issues of retired faculty.

Membership Responds Generously to New Dues-Payment Plan

Treasurer Mike Grisafe reports that the response to the new membership dues structure, in effect since July 1, 1980, has been most generous. Of the more than 100 who have paid their dues for 1980-81, the following have selected the special dues categories:

Contributing Member ($100)
(Includes Life Membership)
HOWARD S. McDONALD

Life Members ($50)
GEORGIA S. ADAMS
SIDNEY ALBERT
CLIFFORD DOBSON
SAXON ELLIOT
ROBERT FORBES
EMMETT GREENWALT
JESSIE GUSTAFSON
WILLIAM LLOYD
JAY METCALF
JANE MATSON
ALVIN TUOHINO
MARION WAGSTAFF
BERNARD WARNER
BEVERLY WARNER
JAMES WILSON

Supporting Members ($25)
GEORGE FRANCIS
JEROME HUTTO

Sustaining Members ($10)
ARTHUR ATWELL
EVELYN MALKIN BARCLAY
MIRIAM BLOMQUIST
ROBERT HAHN
ARTHUR KIRSCH
DON KINSTLER
EDWARD NELSON
HUDSON ROYSHER
JOHN SALMOND
PAUL SCOTT
MARJORIE SMITH
JOSEPH STUBBINS
JAMES J. STANSELL
KEITH SNYDER
WILLIAM S. TING

RICHARD LILLARD
(Nominee for Senator)

Dick retired as Professor of American Studies and English in June, 1976. He is a charter member. Outside of his profession, in which he still is active as a scholar and writer, he has served in civic capacities on board and commissions, including the foremanship of the L.A. County Grand Jury in 1978-79. He served on the board of the Forest History Association last year, and was a columnist for Westways magazine for a number of years.

Professional & Personal

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politan Opera in New York. She died at the age of 100 in 1979. I had a fascinating interview with her when she was 93 in her New York apartment, during which we watched Harry Truman's funeral on TV. When we parted she shook my hand, saying 'You have now shook the hand that shook the hand of Bernard Shaw.'

"During a tour of the People's Republic of China in August I managed to acquire some little known information about Shaw's visit to Shanghai and other Chinese cities in 1933 (during an around-the-world-tour). By a stroke of good fortune I met a retired Chinese editor who has promised to supply me with more material on Shaw's visit. Also, I met a Chinese graduate student there, who has since written me, seeking assistance in admission to Cal State L.A.

Professional Activities

AKE SANDLER reports that he presently is conducting a survey of the 152 diplomatic missions to the United Nations, to determine the attitudes of their governments toward problems bearing on peace and war, and their attitudes toward the U.S. and its foreign policies. Results of the survey are expected to be completed in the Spring and will be published under the auspices of the Center for Disarmament and Arms Control at Cal State L.A., headed by Richard Burns as director and Sandler as associate director. The project is receiving the cooperation of the United Nations Association.

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HELEN TRUHER writes that she has collaborated with Charles Brown (USC) and Phillip Weise (Children's Hospital psychologist) in publishing a second series of remedial reading textbooks during the past year. More than a quarter million copies of the first series, created specifically for inner city disabled readers of junior and senior high ages, were sold. The second series is expected to appeal to minimally handicapped pupils in Mainstream programs.

RICHARD LILLARD thinks he must "retire from retirement or learn to say 'No' ". Since September he has been busy writing three articles on Los Angeles history for the Bicentennial Commission, preparing a slide show on how the grand jury functions for the L.A. Grand Jurors Association, serving on the board of directors of the Forest History Society and attending their national meeting in Atlanta, and serving a second year on the County Economy and Efficiency Commission as an appointee of the L.A. County Board of Supervisors.

Personal Notes

BEV AND BERNIE WARNER report from Cambria as follows:

"Retirement is never uneventful. At least it hasn't been so far for us. This year in June Bernie had a triple bypass. The results are excellent. He hasn't felt so well in years. We highly recommend the operation for anyone who is a 'good candidate.'

"We enjoy the newsletter and are happy that you decided to have a December issue. We are hoping to attend some of your activities in the coming year. We had planned to attend the September meeting, but Bernie's operation slowed him down temporarily.

"Best wishes to all Emeriti friends."

* * *

HAROLD HALL writes that "Milly and I plan to play golf, fish, and travel for the next year. We are both in excellent health and wish to do these things while our interest, vitality and money hold out."

Think you might break in on this routine long enough to drive down from Ojai for the annual meeting on April 9, Hal?

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ARTHUR ATWELL (P.O. Box 459, Avila Beach, CA, 93424) writes "I am working as time permits as a psychologist for the San Luis Obispo Regional Center and for a local church. My forthcoming book, 'Epilepsy: Everything You Want to Know' (Little, Brown & Co.) will be out late summer, 1981. The rest of time is golf and tennis."

Performance Evaluation Proposed for Faculty At Retirement Age

The University's Academic Senate has under study proposed change in personnel policies which will require a job performance evaluation by a departments personnel committe for those academic employees who seek to continue their employment beyond the mandatory retirement age.

The Senate received the document from the Faculty Affairs Committee in December. It requires a written evaluation of job performance with respect to instructional performance and currency in the field, together with a recommendation to the School Dean on whether or not the employee should receive a certificate of eligibility.

HARRY THRASHER enjoyed a pre-Thanksgiving visit from his first boss, Dr. C. A. Weber, retired Professor of Educational Administration at the University of Connecticutt, who hired Harry as a teacher when he was Superintendent of Schools in Galva, ILL., back in 1934. They visited another former Galva teacher under Weber, Hal Hall, in Ojai.

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HELEN BROCKLEHURST writes from Idylwild, "In retrospect I'm still enjoying the Nov. 22 bash (dinner and theatre at University); let's have another soon. (It's in the talking stages now, Helen). This the first year since my 'retirement' in '71 that I haven't worked as consultant in various school district, so I have more time for socializing—and reading the great newsletter!"

* * *

ALICE THOMPSON is back in circulation, nearing recovery from her second mishap. She had just recovered from an ankle fracture when she was knocked down by one of those notorious Italian purse snatchers on a street in Genoa in December. She suffered a severe bruise on her temple and a dislocated elbow, forcing her to abandon her trip and return home to recuperate.

Alice attended the Executive Committee meeting in February and promised that barring further mishaps, she will be ready to take over as Association President July 1.

Special Committee Created to Study Policies on Emeriti

Drs. John Niederhauser and Sidney Albert, representing the Emeriti Association's Executive Committee, met in January with the Executive Committee of the Cal State L.A. Academic Senate to discuss existing policy on a wide range of emeritus and retirement issues and to explore ways in which policy might be implemented. As a result of the discussions, the Academic Senate Executive Committee approved without a dissenting vote the creation of an and to explore ways in which policy bers selected by the University Faculty Affairs Committee, the Emeriti Association, and the Vice President for Academic Affairs, respectively, to explore problems and make recommendations to the Senate's Executive Committee.

Don Mortensen Selected

At its Feb. 17 meeting, the Executive Committee selected Don Mortensen, member of the Association's delegation who was not able to be present at the January meeting, to represent the Association on the ad hoc committee. Members of the Association are urged to submit their suggestions of issues and problem which the committee should explore.

During the course of the discussions at the January meeting, Dr. Niederhouser pointed out the need for a review of existing policy, taking into account the emeriti representation on the Academic Senate and the revised University policy on emeriti status. This proposal came after he was informed that the nomination of Richard Lillard as an emiriti member of the General Education Committee had been turned down on the basis that current policy allowed only regular full-time faculty to serve on University committees.

Dr. Albert also called to the attention of the Executive Committee the recent reversals and inconsistencies in the policy on eligibility of emeriti to apply for institutional grants. He urged the establishment of a committee to deal with issues relating to emeriti.

"In our opinion said Dr. Albert, this action (authorizing an ad hoc committee) marks a significant advance for the emeriti cause on our campus, and we commend the leadership of the Academic Senate for their sympathetic attention and response to our proposals."

MATTERS OF CONCERN
★ ★ ★
Legal, Financial Tips

EQUALITY FOR STRS MEMBERS

Effective January 1, 1981, the post-retirement restrictions for members of State Teachers' Retirement System (STRS) whose last employment was in the CSUC system, will be subject to the same as the post-retirement restrictions which apply to members of the Public Employees' Retirement System (PERS).

Under this new legislation, Assembly Bill 2113 (Cline), those retired under STRS, as provided in the amended section 23918 of the Education Code, may now be employed for up to 90 days per fiscal year (equivalent to one academic quarter for Cal State L.A. faculty) with no earnings limit. STRS members were limited under the former restriction to post-retirement employment for not more than 120 days or earning more than $5,000 during any fiscal year—no more.

Barbara Finkenbinder

CHANGE IN TAX CODE

The Installation Sales Revision Act of 1980 revises the rules for reporting of gain on installment sales. The act eliminates both the 30% limit on payments in year of sale and the rule requiring payments to be spread over at least two years. The act applies to sale of real property. Installment treatment would be automatic unless taxpayer elects otherwise. The above revision does not apply to dealers.

Installment method is a way under which the income is recognized for any taxable year from a disposition of property in proportion to the payments received in that year which the gross profit realized bears to the total contract price.

It is recommended that one should consult an accountant for complete information.

Alvin Tuohino

2 Given Emeritus Status

President James Rosser has announced the granting of emeritus status, effective the past June 30, to Anita Fisher, Department of Physical Education faculty member since 1956, and Kenneth Wynsma, on the Department of Art faculty since 1962.

Survey Shows Emeriti Are Well Pleased With University Services

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typical note was that "Barbara deserves to be recognized by the Emeriti Association".

Action already is under way to remedy some of the short-comings identified by questionnaire respondents. For instance an up-to-date mailing list is being composed. This should assure receipt of parking permits, ID cards, faculty bulletins, and other University materials.

A listing of names of appropriate officers and addresses of pertinent organizations (PERS, STRS, Social Security, Blue Cross, etc.) has been prepared. Copies are available from Barbara Finkenbinder, Cal State L.A. Office of Personnel Services.

A system for providing basic documents to prospective retirees is being developed. Methods of obtaining library privileges at other university and college campuses was explained in the December Newsletter.

Some Emeriti expressed hope that the Association can support some worthwhile projects of the University, thereby earning an expanded role on campus. Several wished that support could be obtained for continuing scholarly activities.

"These ideas go hand-in-hand," noted Bob Forbes, "and I hope we are making progress on both of them."

Among the "vexing" problems frequently alluded to were delays or inadequacies in health plan payments, lapse of time in determination of entitlement benefits, difficulties in getting in touch with appropriate officials at agencies, and obtaining accurate and continuing information about post-retirement employment.

"While most of the problems mentioned are capable of rather early improvement or solution, some are going to take longer," said Bob. "We've got to get to work on such requests as 'a pill to stop aging,' 'a cure for arthritis,' 'means to grow a new head of hair,' 'a way to arrest hearing loss,' 'an antidote for senility,' and 'a way to stop the passage of time.' "

"I think we'd best just follow Paul Scott to Santa Barbara where, he says, 'it's heaven on earth.' "

Professional & Personal

News from Abroad

Correspondence received since our December issue of the newsletter is featured by messages received from emeriti residing abroad.

GERHARD ALBERSHEIM posted season's greetings from Switzerland (address: Brachmattstr. 22, CH 4144 Arlesheim), as follows:

"My life is centered around my professional work and I am grateful that my relatively satisfactory health enables me to keep at it. The main item this year was still my new book (The Language of Tones), which I delivered in August 1979. There was delay and annoyance because of bad work by the typesetter, but now it is in print and will appear still this year—perhaps as a Christmas present!

"I also wrote a substantial article on my musicological work in English language upon request of the Journal of the Indian Musicology Society, which I finished today so that I can finally get at my Christmas mail. I also have tentatively started work on a new book project because the finishing of the last one last year left a void.

"My teaching activities continue although, due to circumstances, the number of lessons was smaller this year. I also went on a concert tour again with my tenor friend Gobel (mostly in Germany), accompanied a friend and colleague in a performance of Beethoven's 4th piano concerto on the second piano (as a sort of dress rehearsal for his appearances with orchestra), and taped a concert program (from Schultz to Milhaud) with one of my soprano pupils.

"I derive great joy from the success of my former students. Outstanding among them is Larry Foster, whom I visited in the nearby Jure mountains where he spent a vacation month with his wife and young daughter in the house of a colleague, where we also could enjoy an hour of 4-hand playing of a Steinway concert grand. Then I attended his highly successful concert with the fine Tonhalle Orchestra in Zurich, where he conducted Schumann's 2nd symphony as beautifully as I have ever heard it. Then I heard a simply wonderful performance of Donna Anna in Mozart's Don Giovanni by Judy Beckman from Los Angeles, with whom I had last worked 22 years ago at the Music Academy of Santa Barbara.

"Very enjoyable were visits of my dear colleague Hansi Grauden of Los Angeles and my friend and former Cal State L.A. colleague, Keith Snyder and his wife.

"I also did some beautiful traveling: 9 days in Greece as guest of my brother and his wife from Waban, Mass., twice in the Ticino (Southern Switzerland), and a few days in Gemany. Here I have other good friends, and mainly my big family (which is Erna's!), with whom I am going to spend Christmas again.

"The world situation and the suffering everywhere is even worse than last year, so it remains for everyone to do our duty and try to work for the good in the world.

"Love to all of you!"

* * *

ART KIRSCH writes from France (26 Nungesser & Coli, 75016 Paris) as follows:

"Give my best to all my friends, and especially to Sid Albert, who worked so hard to make the Emeriti Assn. a reality.

"I agree with Rudy Sando that these retirement years are busy ones indeed. Too many things to do and too little time to do them. But, so what else is new?

"Our big project has been to attempt fluency in the French language: four and a half months of 8-10 hour days and we have barely scratched the edges. Have been asked to give a lecture at one of the Ecole Superieures (a business school) near Lyon. Hope my version of English is sufficient—they'd die laughing if I try it 'en francais'.

"Went to the wedding of one of our students from France near St. Etienne (near Lyon). Boy, am I getting old. When we left about 3-4 AM the eating, drinking and dancing were just getting into high gear, and it lasted until late the next day from about 1-2 PM the day before. Not me. I barely lasted until 3 AM despite all that lovely wine, booze and food.

"All the best to all of you."

Travelers Abroad

KEITH D. SNYDER, our Past-President-Once-Removed reported in after returning home to Tehachapi from four months of travel, sounding tremendously pleased at how well the Association had carried on during his absence. He wrote:

"Congratulations to Bill (Lloyd) on the quality of the Newsletter. I think it is great. My very best regards to all the other members of the Executive Committee. I shall expect to see all of you at the annual meeting, whenever, if not before.

"Our trip was GREAT! We stayed in good health, visited with many friends and relatives here in the U.S. in July and October. August and September were spent in Europe, where we traveled by train from Germany to Norway, Sweden, Finland, Italy, Switzerland and Germany. In September friends from home joined us and we drove by car down the Rhine Valley (I think he meant "up" the Rhine—Ed.), sampling as we went, visiting Cologne, Mainz, Worms, Augsburg, Heidelberg, Munich, Oberammergau, Innsbruck, some of Switzerland and a bit of France before returning to Frankfurt for our flight home. We really had a ball, and I lost 5 pounds in spite of all the beer and wurst I consumed in Germany!

"I miss not seeing all of you on a regular basis."

* * *

SIDNEY ALBERT, who is continuing his scholarly research into the life of George Bernard Shaw, reports on a trip he made to Japan and China last summer in furtherance of those interests, as follows:

"In July I visited Japan and in Tokyo gave a talk to the Shaw Society of Japan, entitled "Eleanor Robson Belmont: A Memoir". It was my second talk to that organization (the first was in 1976, and was later published —in Japanese—in their periodical, "G. B. S."). This time they made me an honorary member of their society.

"Eleanor Robson was an American actress whom Shaw sought (unsuccessfully) to create the role of Barbara in the original (1905) production of "Major Barbara". Later on she married the wealthy August Belmont and became virtually the patron saint of the Metro-

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