The Emeritimes

A Publication of The Emeriti Association, California State University, Los Angeles

Volume V, Number 2 ***March, 1984***

Spring Membership Meeting Takes Place April 10

The Emeriti Association's Annual Spring Meeting for the general membership will be held in the University-Student Union on Tuesday, April 10. There will be a luncheon, served in Room 214B at 12:30 p.m., followed by the business meeting in the adjoining room.

Major item on the agenda for the business meeting will be the reports of officers for the past year and the election of new officers for the 1984-85 year, beginning July 1, 1984. The slate of nominees for office is reported in a separate article on this page.

The membership will be asked to vote on a new dues payment structure.

Also on the agenda for action by the membership are proposed revisions of the constitution which would make changes in the classifications of membership in the Association. These proposed changes and arguments for and against them are reported on Page 3.

Following the business meeting, Dr. Caesar Naples, Vice Chancellor for Faculty and Staff Relations for The California State University, is scheduled to speak on the status of emeriti faculty in the University system and the position being taken by the Chancellor's Office on faculty retirement issues.

The meeting will be concluded before 3:30 p.m., to assure early departure. All persons wishing to attend the luncheon are requested to make reservations with Ake Sandler at (213) 463-5394. Price of the luncheon is $7.50.

Nominations Offered for 1984-85 Slate of Officers

The Executive Committee of the Emeriti Association will present for action by the membership at the Spring Meeting on April 10 the following slate of nominees for officers of the Association in 1984-85:

Vice President — Administration: Gene Tipton.

Vice President — Programs: Winona Brooks.

Recording Secretary: Mary Gormly.

Membership Secretary: ~~Ralph Kloepfer~~ Ake Sandler.

Members-at-Large, Executive Committee: Richard Lillard (new term), and Victor Payse; Arthur J. Misner.

Academic Senator: Donald Moore (new term).

Other officers of the Association for 1984-85 are President Sidney P. Albert, who advances from the position of President-elect; Treasurer Jack C. Heppe, in the second year of his two-year term; and Members-at-Large John A. Greenlee and ~~Saxon C. Elliott, serving the second year~~ of their terms on the Executive Committee. Continuing as Editor of *The Emeritimes* will be Willam E. Lloyd, and continuing as Associate Editor will be Richard G. Lillard.

New Chapter of RPEA Organized at Cal State L.A.

A new chapter of the Retired Public Employees' Association of California is being established at Cal State, L.A., under the aegis of the Emeriti Association. RPEA, as it is familiarly known, is dedicated to the protection and improvement of payments and other benefits provided for annuitants by California's Public Employees' Retirement System (PERS).

The organizational meeting for the chapter was held at the University on February 29. The 20 charter members in attendance elected Donald Mortensen as the chapter's first president, Donald Moore as Vice President, Laird Allison as Secretary, and Micheal Grisafe as Treasurer.

The chapter voted payment of $10 state and $4 local dues per year, and decided to meet quarterly, with the first two meetings to be held on April 3 and June 26. The April 3 meeting will be held at 12 noon in the University (Faculty) Club.

Present to assist in the formation of the RPEA chapter were Lois Wellington, state RPEA vice president, who resides in Burbank, and Anne M. McDougal, area director, from Inglewood.

Persons wishing to join the chapter should contact Treasurer Michael Grisafe, 921 S. Leaf, West Covina, CA 91791, phone 919-3876 for membership application forms.

NEW ISSUE OF EMERITI DIRECTORY ENCLOSED WITH THIS MAILING

An up-to-date directory of emiriti faculty of the University, giving the names, all known addresses and telephone numbers is enclosed with this mailing of *The Emeritimes*. Also included are designations after each name of those retired faculty who are active, dues-paying members of The Emeriti Association.

The directory is prepared at Association expense and is being sent to all retired faculty of the University, whether or not they are Association members.

"Being Here"–A Unique History Of University–In Production

By PAUL ZALL

Professor Vilma Potter and I are putting together an informal record of the University and need your help. We are writing a book in the fashion of Studs Terkel, with common people telling their story in their own words. The aggregate will be The Cal State Experience. The book, scheduled for publication next January, is entitled "Being Here."

We are not doing a conventional history. In our trial interviews it was hard to make people realize we were person-centered rather than institution-centered. We're after purely personal perspectives of specific times on this campus.

We have astonishingly good interviews about the day Robert Kennedy was shot, another on how it felt approaching the parking lot after class only to see the lot and your car taking off downhill in a mudslide, and a more serious one on how it felt being the only Chicano here on your first day of class. (We've also received the usual mix of wormwood and and gall which we're ignoring, thanks.)

The book, designed by Bob Cato — who designs United Airlines "Inflight" magazine — is already funded. I hope it will encourage students to consider coming here who might otherwise be discouraged because they have to work or because they would be the first in their families to seek college education.

Thus the book will feature success stories of role models like Joe Wambaugh, Billie Jean King, Mervyn Dymally, and others whose being here meant a major milestone. But our primary emphasis will be on letting people tell their own stories. Did you know we have over one million alumni? We'd like to convey a representative sampling.

How can you help: With a deadline of June 1, we need many more interviews or reminiscences than we can compile in person. We would thus appreciate your sending (or phoning) any interviews you may have done in the past or could do for the present purpose — about yourself or about colleagues or former students, and especially featuring humorous anecdotes that might appeal to the public. We'd love to have your reminiscences whether from interviews or not. Won't you please drop us a line about the way you were right now? Thanks.

EMERITI ASSOCIATION
California State University
Los Angeles

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Address all mail in care of Office of the President, Administration 815, California State University, Los Angeles, 5151 State University Drive, Los Angeles, CA 90032.

Executive Service Corps Is Seeking Volunteers

The Executive Service Corps of Southern California is looking for qualified retired persons who are interested in volunteering their service to assist non-profit organizations in improving their management capabilities. Needing help are organizations in the fields of social services, cultural affairs, the arts, health and education.

Persons interested in this activity are invited to contact Executive Director Bob Lewis of Assistant Director Megan Gordon at ESCSC headquarters, phone (213) 381-2891.

Helen Truher to Run Emeriti Association Emergency Call Sevice

The Emeriti Association now has its own special 911-type emergency call service.

Helen Truher, Emerita Professor of Education, has volunteered her services to receive information concerning cases of serious illness and deaths, and appropriate memorial gifts for emeriti faculty and their spouses. Helen's telephone number is (818) 799-8528.

Helen will initiate telephone contact with Association officers and members and will send messages to the ill and bereaved.

Gerontology Task Force To Help Plan Center

All retired faculty are invited by Bob H. Suzuki, Dean of Graduate Studies and Research to attend a University-wide meeting on gerontology on April 5, 1:30-4:00 p.m., Physical Science 158. The Emeriti Association and interested members are invited to become integral parts of the Gerontology Task Force to help plan and establish a gerontology center on our campus. Those who cannot attend the meeting are urged to communicate to Don Mortensen or Sidney Albert their interest in becoming involved.

Funds Being Raised For Olympic Mural on Gym

Retired faculty are being invited to contribute to an Olympic Mural, 96 feet long by 24 feet high, to be placed on the west-facing wall of the University gymnasium. Guillermo S. Granzio is the artist.

The L.A. Olympic Organizing Committee has designated $35,000 to cover one of the four sections. More information about the project will be sent to emeriti faculty in a mailing from University Development Officer Dan Towler.

Esther Penchef (Sociology), who passed the State Bar in 1962, practiced law a few hours a day, and retired in 1973 to full-time law work, is back to part-time activity. She limits herself "to probate mostly." She finds her work "rewarding in many ways."

Walt Beaver (Theater Arts) has been in New York City performing as the Ghost and The Player King in a PBS Television Special on **Hamlet** that will be released for national viewing in 1984.

President Proceeding With Reorganization Of Academic Areas

A reorganization plan which expands the University's academic structure to six shools has been ordered by President James Rosser, effective September 4.

In his announcement circulated to the faculty and staff in February, President Rosser praised the "perceptive excellence" of the Report of the Select Committee for the Self Study of the College, prepared in 1971. He cited the calls in that report for homogeneity of interests within schools, recognition of the urban focus and community service functions of the college and an organizational structure that permits growth.

"What is needed", he said, "is an organizational structure that aligns itself with those challenges and opportunities (which will) contribute urban community that is Greater Los Angeles."

"While sustaining a strong General Education Program and as strong a core of programs in the humanities and sciences — the heart of the University — we can and must make substantial thrusts in the arts, engineering and technology, business, and health and human services."

The reorganization plan leaves intact the School of Business and Economics and the School of Education.

A Department of Technology, derived from Industrial Studies, is being added to the School of Engineering.

The present School of Letters and Science is being divided into a School of Arts and Letters and a School of Natural, Behavioral and Social Sciences. The former will embrace a Division of Arts (Art, Music, and Theatre Arts) and a Division of Letters (English and American Studies, Communication Studies, Foreign Languages and Literatures, Liberal Studies, and Philosophy).

In the latter school, there will be six departments organized under a Division of Natural Sciences and nine departments in a Division of Behavioral and Social Sciences.

New will be a School of Health and Human Services. It will have a Division of Nursing and Allied Health, composed of Communication Disorders (combining present programs in Audiology and Speech Pathology), Health Studies (from Health and Safety), and Nursing. A Division of Human Services will be made up of Home Economics, Physical Education/ Recreation and Leisure Studies, Public Safety (a combination of the Department of Criminal Justice, part of Health and Safety Studies, and the Fire Protection and Aviation Administration sector of Industrial Studies), and a Department of Social Work (separated from Sociology).

Completing the virtual dismemberment of the School of Fine and Applied Arts, the Department of Photography is being moved to the Art Department, and the Dance program is being transferred from Physical Education to Theatre Arts.

Proposed Constitutional Amendments

Changes in the classifications and definitions of membership in the Association have been proposed by the Membership Committee and approved by a 7-1 vote of the Executive Committee for action by the membership at the annual meeting on April 10. Arguments for and against the proposed changes are presented below.

The proposal calls for changes in Article I of the Association's by-laws.

In Section 2, the term "Auxiliary Members" is to be replaced by the term "Associate Members".

Section 3 is to be revised, to read as follows:

"Retired California State University, Los Angeles faculty other than those eligible for membership according to Section I of Article I, may be proposed for membership by two or more Regular Members, and if approved by the Membership Committee and by the Executive Committee, will become Associate Members."

The following are to be added as Section 4 and 5 of Article I:

"Spouses of all members and the surviving spouses shall be able to become Associate Members upon the payment of dues."

"Associate Member shall not be entitled to vote nor hold office."

Arguments For

The proposed amendment is recommended unanimously by the Membership Committee and by the Executive Committee, 7-1.

The amendment returns to the Constitution associate membership status for spouses and surviving spouses that is in the U.C.L.A. Emeriti Association Constitution, the document and organization that served as the model for our own.

We have had only one applicant for auxiliary membership from a regular faculty member under age 65. No retired faculty member who was denied emeritus status, and to my knowledge there is only one, has ever inquired about being sponsored for regular membership. The very presence of this provision assumes that the Association will second guess the faculty and administration.

It is time that our Association stopped fighting for status or recognition or the preservation of the good old days, and face the reality of the present and future. We need to provide better service, first to ourselves and our benificiaries, and secondly to the University.

We do not expect the spouses to rush to membership nor do we expect to grow rich from their dues, but we do intend to extend a warm hand of friendship and fellowship and more closely associate them with us, as well as recently retired and pre-retired faculty.

— Don Mortensen

Arguments Against

First of all, the Association was founded as an organization of emeriti — members retired from the academic profession after lengthy and meritorious service — and its stated purposes are concerned with their professional interests and relations with the University. The proposed amendment, in some measure, dilutes the professional character of our organization and puts undue emphasis on the social side of our activities, valuable as these are to us.

Secondly, associate membership will become a "mixed bag", including both professionals and persons whose only connection with the profession is by way of marirage. It is a confused classification of non-active members.

Thirdly, spouses would gain nothing that they do not already have, but would now be asked to pay dues for those benefits. Spouses are now welcome at all of our social and academic events, and participate freely in them.

Fourthly, the genuine concern for surviving spouses — the original motivation behind this amendment proposal — could also be better met by inviting their free and unrestricted participation in our social activities. To require them to pay dues for such participation is to be far less hospitable than we can afford to be, or ought to be.

— Sidney P. Albert

Professional and Personal Doings

By Richard Lillard, Associate Editor

MARY A. BANY, now a resident of Salem, Oregon, has conducted workshops and classes in writing for publication, in the adult community schools. She engages in research and writing for children's historical stories with foreign settings. The college textbooks that she published during her years at CSULA continue to produce inquiries and, in return, her replies. One of the textbooks, a MacMillan publication, has recently been translated into French for use in Africa.

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GERHARD ALBERSHEIM, emeritus since 1970, continued busy at his home in Arlesheim, Switzerland, and elsewhere in Europe. He has started rehearsals on a new Lieder program and he teaches a few "devoted students, among them a gifted aspiring conductor who just conducted 12 performances of Mozart's 'Magic Flute' in Western Germany and will do 7 more in Switzerland."

He writes, "My rebuttal to the vicious and incompetent review of my 'Tonsprache' appeared this year in the same periodical as the criticism . . . My 'Psycology of Music,' a pocketbook published in 1974, appeared in its third edition 1983."

There is a philosophy for staying alive that lies behind his industry, whether he is working in Arlesheim, vacationing in the Seychelles, or attending in Lausanne concerts conducted by a former pupil in Los Angeles. "My adventures are mostly of a mental or spiritual kind," he writes. "For instance, the essay on which I have been working since last year was just meant to raise the pretty bad standards of musical ear training by telling what it listen for in music and how to develop and train the musical ear. However, in the process of writing, some interesting, related, theoretical thoughts came up in my mind which to incorporate in good order and form takes quite some time and energy. But it is good to have absorbing tasks and it is also good to know that as long as you are living you never run out of problems to solve and experiences to undergo."

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DONALD KINSTLER (Education), audiologist, has given up his private practice in Pasadena and moved to Loomis, northaest of Sacramento, where he may start a small practice in the Mother Lode area. For sure he has been building a barn, fencing 4.69 acres, and "planning to raise a few Arabians."

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On his recent visit to Sicily, MIKE GRISAFE (Accounting) found a first cousin in Santa Caterina Villarmosa.

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Far from Long Beach and deep inside the USSR, DAVID LINDSEY (History) is lecturing on American history as he sees it, at the university in Samarkand.

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GERALD PRINDIVILLE (Education) is the State Coordinator for the American Association of Retired Persons in Nevada. After retirement in 1976, he served for four years as a director of "Common Cause" in Nevada, helping lobby as "a public watchdog in defending the Nevada Open Meeting Law." He became active in the Nevada Retired Teachers Association and the AARP, which is "concerned with meaningful living after retirement" and involved in preserving Social Secuirty, as well as containing health care costs and saving Medicare."

Gerry also is involved in Nevada politics, and has written for the Democratic National Committee a position paper that deals with the needs and requirements of the elderly.

Mrs. Prindiville — Dorothy — is a volunteer at the Carson-Truckee Hospital. She and Gerald are Nevada rockhounds and collectors of rocks and minerals such as colored agate and pink petrified wood.

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AKE SANDLER (Political Science) served as a member of the Journalism Awards Committee of the Greater Los Angeles Press Club which this month presented its highest award for "distinguished sercice" to Otis Chandler, editor-in-chief of the Los Angeles Times, at a banquet in Biltmore Bowl.

EMERITIMES seeks news from emeritus faculty members in all schools and departments about professional activity after retirement—performing, consulting, doing research, writing, reading to keep up with the field, taking courses, serving as a volunteer in public-service organizations, holding down a part or a full-time job . . . whatever. If you have items that can set examples for all of us, or astonish us, please send them to Bill Lloyd, 1011 Park Ave., South Pasadena 91030 or Dick Lillard, 1629 Sunset Plaza Drive, Los Angeles 90069.

In Memoriam

Georgia S. Adams One of Organizers Of Association, Dies

Georgia S. Adams, Professor Emerita of Education and a member of the faculty group which organized the Emeriti Association, died in her sleep Sunday, February 19, at her Altadena home. She had been confined by illness for the past five months. Funeral services were held on February 23.

Dr. Adams, who was 69, devoted her entire life to the education profession. After receiving two degrees from USC, she spent 15 years in educational research with the Pasadena city schools. She joined the faculty of the School of Education at Cal State L.A in 1954 as a teacher of graduate courses in educational measurements and evaluation. In addition she was the author of textbooks in her field of specialization.

In 1969, Dr. Adams became the first woman selected to receive the Outstanding Professor Award at Cal State L.A. Among her other distinguished accomplishments were her selection as the international president of Pi Lambda Theta, an honorary educational organization, and her years of service as secretary general of the International Council of Psychologists.

Although she retired in 1979, Dr. Adams continued to teach at the University part-time. She is survived by her husband and three daughters.

Margaret Shepherd President of FWC

Margaret Shepherd, wife of Emeritus Professor of Education Gerald Shepherd, died March 24.

Mrs. Shepherd was very active in campus affairs, especially in the Faculty Wives Club, which she served as president in 1956-57.

Since Gerald's retirement in 1967, they have resided at Leisure World in Laguna Hills. A memorial service was held at the Methodist Church there on March 29.

Rosser Gives Annual "State of University" Report to Senate

President James Rosser presented his third annual "State of the University" report to the University's Academic Senate on Jauary 24. Donald Moore, Academic Senator for the Emeriti Association, prepared the following summary report of the President's observations of the health of Cal State L.A. and of education in the state and nation.

Referring to Thomas Jefferson's requirement for democracy of an enlightened citizenry, President Rosser cited some indicators of how close we are to an unenlightened state. Twenty-three million American adults are functionally illiterate; there is an unbroken decline in college aptitude scores since 1963; there is a 72% increase in remedial math teaching, absorbing one-fourth of college math instruction time; the military spends millions teaching basics to recruits.

At the national level there is a glimmer of hope, said Rosser. The stand against the Department of Education has been dropped. Some aid may be available, and our chances may be good. Ours is the most ethnically diverse student body in the continental United States. This helps us to argue our case for federal support.

At the state level, some budget improvement for 1984-85 is in sight. Senate Bill 813, to reform K-12, was funded. Senator Al Alquist's Constitutional Amendment 46 would give the CSU constitutional status, if passed by both legislative houses and the voters. Assembly Bill 1251 sets lower and upper limits for student fees — resulting in a reduction of $42 per year for 1984-85, bringing fees down from 21% of instructional costs to just below the maximum 20% set by AB 1251. The California Post-secondary Education Commission is starting a review of the 1960 Master-Plan; the CSU could gain.

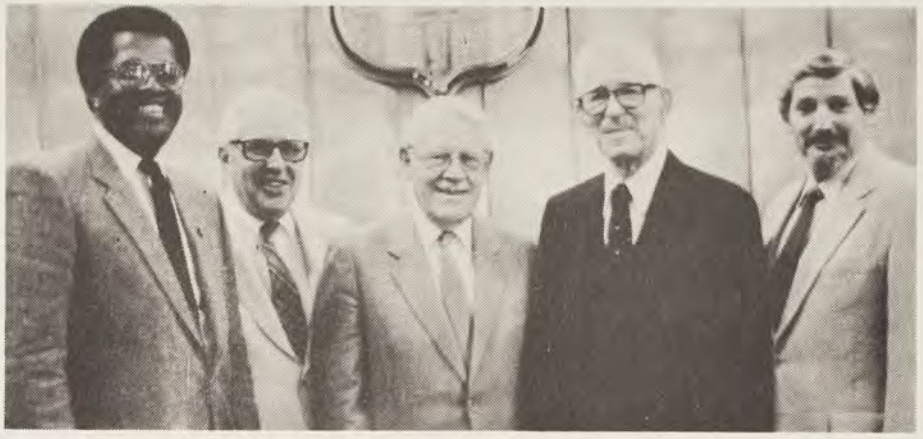
As for the campus, said President Rosser, we have both problems and promises. Resources, in real dollars, have fallen since 1979-80. Private sources have been approached, but gave only $117,014 last year. Our first student housing will be of high quality and modest cost, and will affect our campus life profoundly. The Trustees approved master-plan changes permitting more housing and expansion of cafeteria and union facilities. The Anna Bing Arnold Child Care Center is under way.

President Rosser reported fall enrollment, at 14,130 f.t.e., to be below expectations and reversing a rise since 1980. "The widely publicized results of the CBEST test for prospective teachers may have contributed to this decline, in spite of the fact that this test's validity and reliability have not been established. We could strengthen our upper-division writing requirements. I have been criticized as a president for this weakness," he said. "I request your serious attention to the matter."

"We really need more first-time freshmen," he said. "We have only about 1,000 each year, the same number as Dominguez Hills. The sizes of high school graduating classes in our area are actually increasing, but we attract only one freshman for each 4 transfer students. First-time freshmen carry larger unit loads, engaged in more activities and have a higher probability of graduating on time.

"Our enrollment of continuing students is also declining sharply. We have no meaningful program to prevent this. Student service areas suffer from losses of revenue caused by drop-outs. Collective action is urgently needed.

"One thing saving us from worse disaster is a creeping up of average study loads. Centralized advisement does help. Our students are unique in that eighty-four percent of them work, with an average work-week of 28 hours. Ninety-two percent of our graduate students work, with an average week of 45 hours!"



EMERITI WEEK PARTICIPANTS—Taking part in Emeriti Week activities were, l. to r., University President James Rosser, President Emeritus John Greenlee, Emeriti Association President Donald Mortenson, President Emeritus Howard McDonald, and Cal State L.A. Professor Robert Kully, member of the State University Board of Trustees.

Emeriti Week Speakers Praise Work Of Association in Academic Affairs

Two guest speakers at the Emeriti Week observance in February praised the work of the Emeriti Association and urged its continued support efforts to maintain academic excellence at Cal State L.A. and throughout the CSU system.

Dr. William Vandament, Acting Provost and Vice Chancellor, Academic Affairs, for The California State University, assured his audience that the reputation of the Emeriti Association and the history of its participation in academic governance was well known. He encouraged the local Association's efforts to continue its efforts to develop a system-wide organization of emeriti faculty.

Dr. Robert Kully, Cal State L.A. professor and faculty representative on the CSU Board of Trustees, praised the work which the emeriti faculty had performed during their years on the active faculty in building the sets of principles, standards, and values which continue to undergird the academic structure of the University. He urged that they draw upon their experience and perspective to "keep active in protecting as you were active in creating" the academic structure of the University.

"You have the freedom", he said, "and all you need is a strong organization through which to be assured that your views will be known."

Roland Ross Labels Himself An Ecological "Lumper"

By RICHARD LILLARD
Associate Editor

"There isn't time to die," said Roland Case Ross, fully busy at 88, when I was talking with him in his home, once the Dearborn Ranch House (built in 1884), in long since fully-urbanized northern Pasadena. An articulate, keen, scientific observer of nature and humanity, and a force in environmental affairs, Roland has been as active during his 17 years of retirement as during the many decades of teaching before.

"My whole approach to nature was holism, even before I heard the word," he said, "and after Jan Smuts of South Africa coined the word and I read it around 1908, I seized on it at once." He added: "It guided both my studies and my philosophy."

As a holist, studying to see how all the parts fit together into an organic whole, he has extensively studied not only botany and zoology but also geology and meteorology. He sees himself as a "lumper," in contrast to specialists, who are "splitters."

I asked him about the pathfinding ecological school that brought fame to the University of Nebraska. He replied that the researchers there were "leaf counters," trappd in particularities, similar to the biologists who study the reproduction and die-off of insect populuations confined to laboratory cans and bottles.

"My career," he says, "has been diffused (but aimed)."

An example of his wide range of interests—in the great tradition of detailed, all-encompassing observation—shows in the garden around his house. There, for 32 years, some 152 species of herbs, shrubs, and trees have prospered with careful mulching by hand but no irrigation at all except for first-year shrubs and trees. He has demonstrated that a wide selection of plants, mostly those with perennial roots, bulbs, and corms, can survive and flourish in what he calls "a dry garden." His exhibit astonished the *Sunset Magazine* writers who in 1977 gave illustrated spread to his "Water-frugal garden . . . way ahead of its time."

Ever fluent and convincingly eloquent, sometimes hunting for the precise word, Roland grew excited as he showed me his dry compost bed, which he had me thrust my hand into to feel the warmth; and his favorite plants, including his young dragon tree, which he says he won't live to see reach full growth, when its stout asparagus-like trunk will branch out into umbrella-like maturity.

Roland continues on as Director of Education for Desomont, the nature-study club he and Cal State students founded about 30 years ago. It makes around 10 camping excursions a year to study unspoiled natural areas. Since 1967, as before, he has fought for the protection of specific localities. He has bulging files holding copies of hundreds of letters he has written to public officials protesting one plan or proposing another.

As an expert he has appeared around 20 times before the Los Angeles Recreation and Park Commission and four or five times before the Los Angeles City Council. During one City Council hearing over spraying poison or using bulldozers on chaparral near housing tracts, Ross's careful data and logic showed up fallacies in the testimony of the assistant superintendent of Angeles National Forest.

In 1977 the U.S. Bureau of Land Management used his paper on his pioneeering research on the complex biology of sand dunes. Helped by his paper, the Burean won a court case and stopped dune-buggy drivers from destroying the ecosystem of the great sand dunes in the Colorado Desert west of Yuma.

During 1978-80, Roland worked on the Pasadena City project for restoration of Lower Arroyo Seco Landmark Park, compiling in engaging fashion a mass of freshly noted information, classified under such arresting titles as "Inappropriate Restoration", "Eliminating Foreigners" (plants), or "Controlling Controllers" he told me, because of the impact on nativ (animals). The restoration effort failed, he told me, because of the impact on native plants and animals by horsemen, members of the casting club, the idle-hour crowd, autoists on and off parking lots and roadways, and pet owners who let their dogs and cats run wild.

Since retirement, too, he has prepared talks and papers and published articles on managing grizzly bears and tourists, protecting estuaries and national marine sanctuaries, replenishing subsoil water supplies (by means of dry wells that lead rainfall runoff underground), urban ecology, and condors.

Roland talked about his discovery that condors can fly or float level by using feather muscles at their wingtips as they pass along the shear line where horizontal wind layers eddy against each other. He spoke out firmly on the problem of condor survival and showed me "Wild or Caged? A Call for Reappraisal" by himself and Richard Vogl in *The Condor Qeustion* (1981).

Ross eagerly explained that his holism is not only impersonally scientific; it is also social, humanitarian. He told me that his grandmother was a major force in his life. He lived with her when he was a small boy in New York, near Buffalo. She was a religious person who strongly supported good works. "When I was 4 years old, she had me raising chickens for foreign missions."

Scientific studies, he said, largely suppressed any active follow-up of this early training in altruism. But after retirement this "submerged ideal emerged" to change his spending habits. He calculates that during the past 16 years he has supported on the average 44 nature causes a year, using 27% of the money he donated, and 71 human causes, receiveng 73% of the money donated.

After studying out the merits of dozens of organizations, "some of which spend 90% of the money on salaries and office furniture, he settled on four that assist the Third World. They are Unicef, Care, Oxfam America, which takes food and medical help to countries such as Bolivia, Sri Lanka, Honduras, and Senegal, and Meals for Millions/Freedom from Hunger Foundation, which takes food and technological self-help to Ecuador, nations in Asia, Africa, and the Caribbean, and the American Southwest, where, for instance, Indians are again planting the native tepary bean. Natives can learn to raise traditional foods and live well.

So, for Roland Case Ross, "R.C. Ross" as he often says, the world's deprived, poor, and hungry are important concerns, as are the world's flora and fauna and the global ecosystems, comprehensive as all geography, that enclose all persons, poor or rich. He agrees with the age-old wisdom: "Accept challenges. Love things and people outside yourself. Live longer and better."

Guests Invited to Class On Retirement Counseling

Retired faculty and support staff are invited to attend any session of a Spring Quarter class on retirement counseling taught on Monday at 4:20 p.m. in Engineering A129, by Donald G. Mortensen.

The purpose of the class is to help counselors provide better gerontological counseling. Guests are invited to serve both as advisers and as subjects for counselors to improve their helping skills.