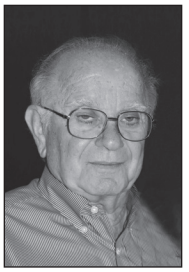
The Emeritimes

Publication of The Emeriti Association **California State University, Los Angeles**

Volume XXXX, Number 3 **Spring 2019**

President's Message

It is hard to believe, but this is my last message to you as your president. The two years since I assumed this office have been among the most rewarding of my half-century at Cal State LA. For that I have to thank my colleagues on the Emeriti Association executive committee and the emeriti I have had the privilege of serving.



During the past two years, I have reflected in my messages on the amazing changes the University has experienced recently. No longer the predominantly white campus I came to in 1968, it has become the diverse institution we know, having achieved the highest enrollment since 1970 and established a new downtown campus to serve a whole new constituency. It is also well on the way to building a virtually new faculty, thanks to the over 170 tenure-track hires made during the past three years. Instead of being "the best kept secret in Los Angeles," as a candidate for our president remarked in 1979, Cal State LA appears frequently in national educational rankings because of its outstanding programs and success in fostering student upward mobility. Your association also has shared in this growth, increasing its funds available for graduate fellowship awards to a level exceeded in the CSU only by San Diego State University while continuing to offer stimulating luncheon programs for its members.

Changes have brought new challenges, of course. Under-enrollment, which was the norm for most of my career, has been replaced by over-enrollment and the possibility of impaction. Also looming is the possibility of yet

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Visit the Emeriti Association webpage, **http://www.calstatela.edu/emeriti**

James Brady Talks About Maya Cave Discoveries at April 26 Spring Luncheon

Cal State LA alumnus and anthropology professor James Brady will deliver the guest lecture, "The Underground Chichén Itzá That No One Knows About," at the spring luncheon and meeting on Friday, April 26. The talk will focus on his current project, now in its second year, exploring a little suspected subterranean realm at this well-known Maya site on Mexico's Yucatán Peninsula.



Courtesy of of Neil Kohanski

Brady and Mary Gormly fellowship recipient Wendy Lyco at Chichén Itzá.

Recent discovery of a treasure trove of well-preserved Maya artifacts has been featured in the current issue of *Arqueología Mexicana,* the March 4 issue of *National Geographic*, and a March 6 article in *The New York Times*. It is considered to be the most significant discovery

See SPRING LUNCHEON, Page 5

Spring

Luncheon and Annual Meeting

Friday, April 26, 2019
11:30 a.m. to 3:00 p.m.
Golden Eagle Ballroom 1
Cost: $40 per person

Send check payable to the Emeriti Association, along with your entrée choice: grilled salmon with mango salsa, chicken piccata with lemon caper sauce, or hanger steak with wild mushroom sauce, to Marshall Cates, 1036 Armada Drive, Pasadena, CA 91103 ***no later than Wednesday, April 17***. For additional information, call Marshall at 626-792-9118 or email him at marshallcates@gmail.com.

See Enclosed Proposed Revision to the Emeriti Association Constitution and Bylaws, for Consideration at Spring Luncheon

Cal State LA Faces Impaction, Considers New Enrollment Plan

By John Cleman

After past struggles to meet enrollment targets more often than exceeding them, Cal State LA is now facing impaction. Individual Cal State LA programs such as nursing have been impacted for some time; increasing enrollments in the CSU have led to a number of campuses, such as Fullerton, Long Beach, and San Luis Obispo, to declare impaction.

In February, President William A. Covino announced a new enrollment plan to begin in Fall 2020, in which admission criteria for first-time freshmen would be raised. As he pointed out in a message to the University community, the need for impaction is the result of "a dramatic increase in applications for Cal State LA, and an equally dramatic increase in admissions and enrollments" in recent years. Since 2012, enrollment has increased by about 25 percent, but enrollment funding has increased by only about 2.4 percent. Whereas the University has nearly 23,000 full-time equivalent students (FTES), it is only being funded for 18,000 FTES, an annual shortfall of around $30 million.

To maintain the quality of education and attractiveness of campus life, the University has hired significant numbers of tenure-track

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The Emeritimes

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Ellen Stein, Editor, *The Emeritimes*
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New Enrollment Plan *(Continued from Page 1)*

faculty, increased the number of class offerings, added additional counselors, maximized the use of classroom areas, added parking spaces, and created more food venues. But, even with these measures, President Covino asserts, the funding gap is not sustainable, and the lobbying efforts to augment budget allocations on a continuing basis have not been successful.

When the plan was presented to the Academic Senate on January 29, concerns were raised by some students and faculty that impaction would hurt most the very students that Cal State LA prides itself on and who have earned the institution the number one ranking for upward mobility. One student, in particular, gave a moving appeal for the administration and faculty not to rush this proposal, citing the effect it might have had on her academic career, during which she had been made homeless at age 15, barely finishing high school and struggling to earn her community college degree before finding her academic calling. She is now pursuing a master's degree in psychology at Cal State LA.

The administration's response to her and others' similar concerns was to point out that the impaction plan would mostly affect first-time entering freshmen from outside the University's service area. Students not admitted would be directed to one of our partnered community colleges nearby, principally Pasadena City College and East Los Angeles College, which would have to admit them and where they would meet with a counselor to guide them in taking the proper prerequisites to earn an associate degree for transfer in their chosen major. When students have completed their major-ready program, the first year of which would be free, they would be admitted to Cal State LA. The basic plan, in other words, is to shrink the size of the freshman class at Cal State LA and at the same time shorten the average time to graduation.

The student and faculty response at the January Senate meeting gave only a hint of the level of resistance to the impaction proposal that led to nearly an entire Senate Meeting of the Whole devoted to the enrollment plan a month later. The Senate was packed with student, faculty, and community visitors, with senators and visitors alternating three-minute opportunities to speak. In addition to the students' accounts of the challenges they had faced and fears that the plan would prevent future students from overcoming such challenges, there were complaints that the plan was being rushed without sufficient consultation.

More seriously, as asserted on the website https://www.notoimpaction.com, opponents of the plan believe impaction "moves our campus away from the mission of serving working-class, first-generation students from underserved communities." To counter this assertion, the administration points to the results of a study it conducted to measure the effect of impaction on the demographics of the student body had it been implemented last year, and the results indicated very little or no effect. Regarding the charge of the proposal being rushed, the administration explained that entrance requirements have to be posted well in advance of the date applications can be submitted, and moreover that what they will be asking for in March is permission to declare impaction, which they may not choose to implement.

A fuller account of the controversy appeared in the California section of the February 26 edition of the *Los Angeles Times*. The details of the enrollment plan can be found on the provost's website, http://www.calstatela.edu/provost/admission-proposal-plan, and the responses from those opposed to it are posted on https://www.notoimpaction.com.

Lifelong Learning Anniversary Celebration Set for October 18

On Friday, October 18, the Lifelong Learning Program at Cal State LA will celebrate 15 years of presentations on campus and at community centers and retirement homes in the San Gabriel Valley and Los Angeles. Meet the emeriti who do the teaching, the activities directors of the venues involved, and representative student-seniors in the program. We will have lunch, dessert, and share good memories. October may seem far off but *tempus fugit*, so save the date! The exact time and place will be announced soon. All emeriti are cordially invited.

President's Message

(Continued from Page 1)

another round of general education reform mandated by the statewide Academic Senate in the hope of reducing time to graduation. The Emeriti Association is also facing fundamental change as our Academic Senate considers opening emeriti status to adjunct faculty. But that is the future. In the meantime, I want to thank you for your support and wish my successor as president, William Taylor, all success.



Get Well Wishes for Margaret Hartman

Margaret Hartman, former provost and vice president for academic affairs and emerita professor of biology, is recovering at home in Santa Fe after a recent heart valve replacement. We wish her a speedy recovery.

Professional and Personal

Stanley Burstein (History) had an article published titled "A Friend in Foreign Lands": The Friendship of Alfonso Reyes and Werner Jaeger, in *A Scholiast's Quill: New Critical Essays on Alfonso Reyes*, edited by Roberto Cantu, 2019. He also gave two papers in March 2019: "The Black Sea: An Achaemenid Frontier Zone," at the second Payravi Conference on Ancient Iranian History, Jordan Center for Persian Studies at UC Irvine and "Africa Meets Greece: The Case of Kush," the 2019 Zamankos Endowed Lecture in the Hellenic Studies Program at the University of Massachusetts Lowell.

Roberto Cantú (Chicano Studies/English) edited a recent publication, *A Scholiast's Quill: New Critical Essays on Alfonso Reyes,* published by Cambridge Scholars Publishing, United Kingdom, 2019. His interview, "Octavio Armand: 'A Concert for Misconduct': Conversation with Roberto Cantú, was featured in *Latin American Literature Today*, University of Oklahoma Press, November 2018.

Martin Epstein (Physics) gave a Lifelong Learning Program presentation, "Gravitational Fields," on March 6 at the Griffith Park Adult Community Center.

Martin Schiesl (History) wrote a biographical entry on London Nicole Breed in 2018, the first female African American mayor of San Francisco. The entry is posted on the website http://www.BlackPast.org.

Andrew Winnick (Economics) presented a Lifelong Learning Program talk, "The Aftermath of the National Election of 2018," at Hollenbeck Palms Retirement Community on March 21

Send information about your activities, both professional and personal, in Emeritimes *format, to* The Emeritimes *in care of the editor. We want to hear from you!*

Emeriti Association Gains Three New Members

Three emerita/us faculty members have recently joined the Emeriti Association.

PAULA ARVEDSON
(Life Emerita Member)

ALAN BLOOM
(Life Emeritus Member)

NANCY COBB
(Annual Emerita Member)

We welcome them and look forward to their participation in Association activities.

Campus News

Administration and Finance Appointments

Joyce Williams joined Cal State LA on November 5, 2018 as the associate vice president for financial services. She has provided oversight in the areas of finance, technology, human resources, and general administration in both for-profit and not-for-profit organizational settings, including eight years in higher education.

Barbara Queen has been promoted to associate vice president for facilities, planning, design and construction, effective January 2, 2019. She brings 20 years of experience in the planning, design, and construction of capital projects within the CSU. Most recently, she was director of planning, design, and construction at Cal State LA. She brings systemwide experience from her former position as university architect with the Chancellor's Office.

Everytable Debuts in Library North

Everytable, a grab-and-go restaurant, opened in Library North on January 28. Operated by CEO Sam Polk, Everytable seeks to enable communities to have access to quality food and help eliminate food injustice by basing its menu prices on the incomes of residents in the neighborhoods of each store. This is the first location at a University and most of the store's staff are Cal State LA students. Cal State LA's proceeds from Everytable will help establish a community impact fund to address food insecurity and hunger and to foster emerging entrepreneurship at the University and in the community. Everytable also plans to host a series of educational events to activate students around food justice issues. This store is Everytable's sixth of eight, with others located in Baldwin Hills, Compton, downtown Los Angeles, Santa Monica, South Los Angeles, Watts, and Brentwood. Stores in underserved areas sell meals for $5 to $6, and in more affluent areas, the same meals are priced at $8 to $9.

Temporary Parking Changes Due to Construction

During the construction of Student Housing East and Parking Garage E, visitors to the campus may want to take advantage of the park-and-ride lot near the University at 801 Date Avenue. Free shuttles run from the lot to the University throughout the day. The first shuttle leaves at 7:00 a.m. and the last shuttle leaves campus at 10:00 p.m. from the University-Student Union. A free park-and-ride semester pass is available to qualifying faculty and staff. With the loss of Lot 7, Lot 11 has temporarily opened.

Guest Parking Reservations for Spring Luncheon

Emeriti parking permits are valid in all faculty/staff and student parking places and in combination with a handicapped placard in all handicapped parking spaces. If, however, you are planning to attend the spring luncheon and need to park in Lot 4, the University guest parking lot, you will have to obtain a one-day guest pass from the attendant in the kiosk at the entrance to the lot. It is important that you notify Marshall Cates of your intention to come to the luncheon as soon as possible so that we can arrange a pass for you.

Upcoming Lifelong Learning Program Presentations

The Lifelong Learning Program has six talks scheduled for the spring. All are welcome.

April 19 10:30 a.m.	Harold Goldwhite	"Francis Galton: Fingerprints and Eugenics"	South Pasadena Senior Center
April 23 7:00 p.m.	Martin Huld	"Myths of Fire: Philology and Mythology"	Villa Gardens Retirement Community, Pasadena
April 25 1:30 p.m.	Peter Brier	"The Literary Canon: Why We Need It"	The Heights at Burbank
May 22 2:00 p.m.	Richard Roberto	"Solar Energy, Electric Cars, and The Great CSULA Car Race "	Griffith Park Adult Community Center
May 23 1:30 p.m.	Kathran Perry	"The Senior Writer"	Hollenbeck Palms Senior Community, Boyle Heights
June 12 10:30 a.m.	John Kirchner	"The Galapagos Islands: In the Footsteps of Charles Darwin"	MonteCedro Creative Living, Altadena

For further information, or to volunteer to participate as a presenter, contact Peter Brier, director of the Lifelong Learning Program, at pbrier@yahoo.com or 626-376-0300.

In Memoriam

VIRGINIA (PAT) BEYER

Professor of Education and Associate Dean, School of Education, 1973-1990

Virginia (Pat) Beyer, emerita professor of education, died on January 5 at the age of 91. She also served for a time as associate dean of the School of Education.

Born on May 11, 1927, the second child of Steven and Marie Mueller, Pat and her older brother Robert spent their childhood in St. Louis. She graduated with a B.S. from



Courtesy of Robbi Beyer

Washington University in 1950, having paid for her college education with her musical talents. Her all-girl band, The Harmonettes, in which she played clarinet and saxophone as well as sang, played some amazing venues, and Pat later played with them in Las Vegas on weekends until she was pregnant with her fifth child.

When she was 20, Pat met the love of her life, Martin Beyer, and together they created a beautiful life. Their family quickly grew to six children and southern California became their permanent home beginning in the mid-1950s. Pat was a woman ahead of her time in all ways. With six children at home, she first received her master's degree from Chapman University in 1965 and then proceeded to obtain her Ed.D. from Brigham Young University in 1975 without missing a step. One would think that this ambitious schedule would demand so much that other areas of her life would suffer, but her children were her biggest fans and there was always plentiful love and care for all.

In 1973, Pat began her career at Cal State LA in the Department of Special Education. She spent the remainder of her career until her retirement in 1990 as a professor, also serving for a period of time as associate dean of the school. As dean, she was instrumental in the creation of the Center for Effective Teaching and Learning. Colleague Gary Best recalls that she was "one of those faculty members whom you could work with regardless of the situation or assignment. She was a whiz-bang at writing accreditation program evaluation reports." Today, Pat's daughter Roberta (Robbi) is a professor of kinesiology and adapted physical education coordinator at Cal State LA.

Pat is survived by daughters Donna, Stephanie, and Robbi, and sons Glenn and Mick, and their spouses; 17 grandchildren; and 32 great-grandchildren. Daughter Susan predeceased her; a campus scholarship was established in her memory. Even at 91 years old, Pat could tell you, without hesitation, the names, birthdays, and lots of information about every member of her clan.

JACK G. LEVINE

Professor of Electrical Engineering, 1960-2001

Jack G. Levine, emeritus professor of electrical engineering, died on October 27 at the age of 88. He was the consummate professor and adviser, even volunteering his time during his later years.

Jack was born on April 8, 1930 in Chicago where his parents, who had always lived in the Bronx near their extended family, had moved for work. The family moved back to the Bronx, where one-year-old Jack won honorable mention in the *Harlem-Bronx Journal* baby photo contest as one of the cutest babies in uptown New York City, forever a source of pride to the family. His only sibling, Marlene, was born there.

In Jack's early life, the family moved several times for work. During World War II, his parents worked in defense plants and shipyards, and the family eventually moved to northern California for war effort work. They lived in Alameda, where Jack attended grade school, graduating in 1944.

Like many women, Jack's mother worked as a riveter during the war years. The image of these women was so popular that the term Rosie the Riveter was in common use. Jack's mother's name actually *was* Rose, so she was kidded for many years. Jack was always very proud of his parents' effort during the war. When he was about 12, he donned his mother's metal face protection mask and heavy uniform to use as a costume for Halloween, likely a great hit at the time.

After the war, Jack's family settled in Los Angeles, where he attended Los Angeles High School, graduating in 1948. He always said that he loved Los Angeles right from the beginning; he appreciated the diversity of the population, the freedom from the tradition-bound east coast, and the liberal politics. Living in Los Angeles helped him understand how rich and exciting the world could be. He loved the whimsy in restaurants that could have a big brown hat on the roof or be shaped like a coffee cup or a ship. He marveled at it all and never lost his fascination with the city.

Jack attended UCLA after high school for three semesters until he was asked not to return. He couldn't quite make it to the morning classes or accept the fact that students should pay attention to all courses of study and not just the ones they liked, such as language courses. He then drifted a bit, working at various jobs until he was drafted by the U.S. Army in 1951 during the Korean War. He remained stateside until he was discharged in 1953. During his time in the Army, Jack worked with other



Courtesy of the Levine Family

men who were engineers. He watched as they surveyed, or analyzed, or built things. This was his introduction to a field he would later pursue. He knew that this was what he wanted to do. After the service, he attended school under the G.I. Bill, for which he was always grateful. He graduated from UCLA in 1958, after he was able to convince them that his younger self was sorry.

In September 1960, Jack was hired by the Engineering Department at what was then Los Angeles State College of Applied Arts and Sciences. He was promoted to the rank of associate professor in 1979, followed by professor in 1984. An excellent student adviser, Jack was very generous with his time, at times spending

Reminder: Dues Policy

The Emeriti Association's fiscal year extends from July 1 to June 30. Dues paid between June 1 and June 30 are credited for the coming fiscal year starting July 1. Dues paid on or before May 31 are credited to the current fiscal year.

hours going over all the details of a student's program in order to help the student graduate. He was a member of the MESA (Mathematics, Engineering, Science Achievement) program advisory board and frequently served as a judge during Engineers Week contests. Over the years, he did laboratory experiments for Morris Mano's textbook, as well as sponsored and traveled with students from the Micro Mouse team. His committee service spanned decades; he served on search committees and the General Education Honors committee, among others. He also worked as a consultant for an engineering firm.

Jack was a well-rounded professor, very involved in the community, and a great humanitarian. He taught in Nairobi, Kenya from 1963 to 1966, which was a significant experience for him. In the early 1970s, he took part in one of the first Earth Day celebrations on any campus. He stood next to a concrete tree designed and built by the Art Department and read his speech from a roll of toilet paper, which unfurled as he talked about saving trees and the environment. Always working for social justice, he believed in equal rights and equal opportunities for all.

Jack served the University and his college until June 2001, and that summer was awarded emeritus status. From 2001 to 2006, he participated in the Faculty Early Retirement Program. From 2005 to 2007, he volunteered his units. Given the needs of the department for Jack's expertise, he was brought back as a part-time faculty member, in which capacity he served from the end of his FERP stint to 2016, making significant contributions to the development of the digital logic laboratory and the course redesign of the entire computer engineering program during the recent semester conversion.

Among the multitude of his awards and accolades, Jack was awarded a Faculty Merit Increase in July 2000. He was highly active and an outstanding faculty adviser for the Institute of Electrical and Electronics Engineers (IEEE) professional society and L.A. Metro, as well as of the Micro Mouse team and the associated contests in which they participated.

Jack is survived by his wife Jeanette, children Mark and Cambria, and grandson Andrew.

Moshe Morris Mano

Professor of Electrical Engineering, 1960-1990

Moshe Morris Mano, emeritus professor of electrical engineering, died in Los Angeles on January 3 at the age of 91.

Born on April 3, 1927 in Salonika, Greece, Moshe emigrated to what was then Palestine when he was eight years old. Despite growing up in poverty and thus unable to attend high school, he craved to learn and eventually attended New York University on a student visa. After completing his bachelor's degree in electrical engineering in 1952, he returned to what had become Israel and served in the Israeli Defense Force. Afterward, he moved back to the United States to attend graduate school at Northwestern University (M.S., 1958), where he met his future wife, Sandra, to whom he was married for 60 years. He received his Ph.D. from Worcester Polytechnic Institute in 1968.

Moshe, who had changed his name to Morris, joined the faculty of what was then Los Angeles State College of Applied Arts and Sciences in 1960 and worked as a professor of electrical engineering for 30 years until his retirement in 1990. Known as M. Morris Mano, he authored five best-selling textbooks in digital logic and computer architecture that were published in many languages and are still used in universities today.

Apart from his work, Morris and Sandra enjoyed traveling around the world together. He loved to read nonfiction literature, as he always wanted to learn more, and listen to classical music.

Morris is survived by his wife Sandra, daughters Susie and Robin and their spouses, and five grandchildren. They will remember him fondly for his unique humor and enormous generosity. Graveside services were held on January 6 at Home of Peace Cemetery in Sacramento.

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The Emeriti Association was recently notified of the death of **Saralyn Daly**, emeritus professor of English, on August 1, 2018. A full obituary will appear in the fall issue.

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The Emeriti Association received word at press time that **Thomas P. Onak**, emeritus professor of chemistry, died on December 10. A full obituary will appear in the fall issue.

* * * * * * * * *

It was reported to the Emeriti Association at press time that **Thomas A. Rusch**, emeritus professor of political science, died on February 12 at age 99. A full obituary will appear in the fall issue.

Also Remembered:

Roger D. Brandt

Professor of Electrical Engineering, 1962-1998

Roger D. Brandt, emeritus professor of electrical engineering, recently died suddenly at age 84. He and his wife had moved to Surprise, Arizona during retirement. Roger is survived by his wife Margen, three children, and seven grandchildren.

Spring Luncheon *(Continued from Page 1)*

in this area since the 1950s.

After getting his M.A. at Cal State LA, Brady returned as an assistant professor in 1998. He is best known as the founder of the field of Maya cave archaeology, a subject that he has elaborated on in some 150 publications. He has taken students to do fieldwork in Mexico and Central America almost every year since 2001. Their fieldwork has been supported by grants from the late Lloyd Cotsen since 2006. For the last two years, funding has come from the Ahmanson Foundation.

At the University, Brady has been named Distinguished Faculty Alumnus in 2006-07, Outstanding Professor in 2008-09, and President's Distinguished Professor in 2014-15. Eleven of his students have been the recipients of emeriti association fellowships since 2010-11 and have spoken at emeriti luncheons. Recipients of the Emeriti Association Fellowship for Excellence have been Estela Sandoval (2013-14), Lauren Copeland and Richard Nicolas (2016-17), and Jocelyn Acosta (2017-18). Jennifer Coats (2010-11), Mario Giron-Abrego and Paulo Medina (2011-12), Claudia Camacho-Trejo (2015-16), and Wendy Lyco (2018-19) have received the Mary Gormly Memorial Fellowship. Marilyn Bueno received the Sidney P. Albert Emeriti Association Fellowship for Academic Excellence and Cinthia Campos, the James M. Rosser Fellowship for Academic Excellence (both in 2017-18).

The emeriti and their guests will gather in Golden Eagle Ballroom 1 at 11:30 a.m., with lunch served at noon. Following dessert, the annual membership meeting will convene, and after adjournment, Brady will speak, followed by a question-and-answer period, to end no later than 3:00 p.m.

Two New Emeriti Named

The following recently retired faculty have been awarded emeritus/a status:

Lori Yoonkyung Kim
(Education, 1992-2019)

Feimeng Zhou
(Chemistry, 1997-2019)

We congratulate them and hope to welcome them into the membership of the Emeriti Association.

Erratum

In the Fall 2017 issue of *The Emeritimes*, Andrew D. Shroyer was erroneously listed as a new emeritus professor of nursing, with active years 2003 to 2016. He is an emeritus librarian, whose years of service were 1997 to 2017.

EMERITI ASSOCIATION NOMINATION COMMITTEE REPORT

APRIL 2019 NOMINATIONS FOR OFFICERS AND EXECUTIVE COMMITTEE

Elections for Emeriti Association officers and Executive Committee members for the 2019-2020 year will be held at the emeriti annual meeting and spring luncheon, April 26, 2019. All Emeriti Association members in attendance at the meeting are eligible to vote. The offices to be filled, the nominees, and the term of office, as proposed by the Nomination Committee (Stanley Burstein, John Cleman, and William Taylor) are:

Officers Placed in Nomination

The following officer slate will be presented to emeriti attending the spring luncheon. Additional nominations may be made at that time, followed by the elections.

President	William A. Taylor (2019-2020)
Immediate Past President	Stanley M. Burstein (2019-2020)
Vice President for Administration	José L. Galván (2019-2020)
Vice President for Programs	Barbara Sinclair (2019-2021)
Treasurer	Marshall Cates (2020-2022)
Academic Senate Representatives	John Cleman (2019-2020) Nancy Hunt (2019-2020)

Continuing Officers and Appointed Executive Committee Members

New appointments are shown in bold.

Secretary	Kathryn Reilly (2018-2020)
Membership Secretary	Dorothy L. Keane (2018-2020)
Corresponding Secretary	(Vacant)
Historian-Archivist	**Martin Huld**
Chair, Fellowship Committee	Alfredo González
Chair, Fundraising Committee	(Vacant)
Chair, Fiscal Affairs	Marshall Cates
Database Coordinator	Stephen F. Felszeghy
Lifelong Learning Program Coordinator	Peter Brier
Webmaster	Demetrius J. Margaziotis
CSU-ERFSA Council Delegates	John Cleman (2021), Barbara Sinclair (2020), (Vacant) (2022)
Members-at-Large (6)	John Kirchner (2022), Stephen E.G. LaDochy (2021), Eileen Roberts (2021), Andrew J. Winnick (2022), (Vacant) (2020)
The Emeritimes Editorial Board	J. Theodore Anagnoson, John Cleman, Harold Goldwhite, Frieda A. Stahl (Chair), (Vacant)
Life Executive Members	Janet C. Fisher-Hoult, Frieda A. Stahl

Proposed Revisions of the Emeriti Association Constitution and Bylaws

Summary and Rationale:

The primary necessity to revise the Constitution is to align the Emeriti Association constitution with the change in the Academic Senate constitution which added an additional Emeriti Representative. In addition, the Executive Committee OF THE ASSOCIATION is proposing other revisions for reason addressed below.

Note: For all proposed changes, the Academic Senate practice of underlining deletions and identifying ADDITIONS with all caps IS ADOPTED.

AMENDMENTS TO THE Constitution:
Article IV, Section 1:

a) We are proposing to remove the Academic Senate representatives from the list of officers of the Association on the grounds that officers are the primary individuals designated to run or manage the organization, whereas the senate representatives are delegates to that other body with responsibilities to attend their meetings, represent the Association's interests, and report back to the executive committee of the Association.

b) The second proposal is to establish the status of the Immediate Past president as an ex-officio member who does not need to be elected or re-elected at annual meetings.

Article IV, Section 2 and Article V, section 1:

The proposal in these two sections is to add the second Academic Senate Representative, revise their terms from one to two years staggered, and have them elected by the Executive Committee rather than the entire body. The logic of the third part of this proposal is based again on the argument that the representatives are not appropriately designated as officers of The Association and therefore, like other non-officer members of the Executive Committee do not need to be elected by the entire body.

Article V, section 3:

The aim of the proposed revision of the language on absences is to clarify a mechanism in place through which a position on the executive committee (other than the president) may formally be declared vacant. This would apply particularly to a case where a member holding a position that is crucial for the Association, e.g. the treasurer, might cease to do his or her duties for whatever reason and, therefore, place the timely functioning of the Association in jeopardy. The constitution should have a provision in place through which such a situation, as unlikely as it may be, can be remedied.

AMENDMENT TO THE Bylaws

Article II, Section 3: This proposal would add a description of the duties of the Immediate Past President, since that had not been included in the section on the duties of the officers.

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CONSTITUTION

Article IV – Officers

The duties of the officers shall be defined in the Bylaws.
Section 1. The officers of The Association shall be President, Vice President for Administration (President-Elect), Vice President for Programs, Immediate Past President, Membership Secretary, Secretary, AND Treasurer, and Academic Senate Representative. Replacements for those officers whose terms are due to expire (EXCEPT THE IMMEDIATE PAST PRESIDENT WHO SERVES EX OFFICIO) shall be elected at the annual meeting and take office on the following July 1.
Section 2. The President, Vice President for Administration, AND Immediate Past President, and Academic Senate Representative shall serve one-year terms. The Vice President for Programs and the Membership Secretary shall serve two-year terms, taking office in alternate years. The Secretary and the Treasurer shall serve two-year terms, taking office in alternate years.

Article V – Executive Committee

Section 1. The Executive Committee of The Association shall consist of the officers designated in Article IV, Section 1, TWO ACADEMIC SENATE REPRESENTATIVES, NOMINATED BY THE PRESIDENT AND APPROVED BY MAJORITY VOTE OF THE EXECUTIVE COMMITTEE MEMBERS PRESENT AND VOTING, plus chairs of standing committees, appointed officers, and six members-at-large nominated by the President and approved by majority vote of the Executive Committee members present and voting. THE ACADEMIC SENATE REPRESENTATIVES SHALL SERVE STAGGERED TWO-YEAR TERMS. Members-at-large shall serve three-year terms, taking office in alternate years. Special tasks may be assigned on an ad hoc basis to appropriate members of the Association.
Section 2. Vacancies occurring among the officers or on the Executive Committee shall be filled by a majority vote of the Executive Committee present and voting. Persons selected to fill such vacancies shall serve out the remaining terms of the respective positions.
Section 3. Inactive* members of the Executive Committee shall be asked if their absence from Committee meetings is temporary. If they declare that they do not intend to resume regular participation, they may, at the recommendation of a majority of the Executive Committee (present and voting), be awarded Honorary Membership and continue to be listed on the Committee roster. All inactive Committee members who intend to remain inactive may be replaced by newly elected active members.
* Inactive is defined as continuous absence from Executive Committee meetings for more than one full quarter. WHEN A MEMBER OF THE EXECUTIVE COMMITTEE BECOMES UNAVAILABLE OR UNABLE TO PERFORM THE DUTIES OF HIS/HER POSITION, THE POSITION MAY BE DECLARED VACANT BY A MAJORITY VOTE OF THE EXECUTIVE COMMITTEE UPON RECOMMENDATION BY THE PRESIDENT. THE PRESIDENT SHALL SUBSEQUENTLY APPOINT A REPLACEMENT FOR THE REMAINDER OF THE MEMBER'S TERM.
Section 4. Based on distinguished service to the Association and the Executive Committee, Life Executive Committee Membership may be awarded following a recommendation from a nominating committee appointed by the President and approved by a two-thirds vote of the Executive Committee present and voting at a regular meeting.
Section 5. Meetings of the Executive Committee shall be held at least monthly, unless cancelled at a previous meeting by majority vote of the Executive Committee members present and voting. A quorum shall consist of at least three members of the Executive Committee, one of whom must be an officer.

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BYLAWS OF THE ASSOCIATION

Article III – Duties of Officers

Section 1. The President shall preside at all meetings of The Association and of the Executive Committee, exercise general supervision of Association affairs, and serve as an *ex officio* member of all committees. The President shall biennially appoint an ad hoc audit committee to examine the finances of The Association and report the results to the Executive Committee.
Section 2. The Vice President for Administration shall be the President-Elect and shall assist the President as directed and assume the duties of President in event of absence, disability, or vacancy of the office.
SECTION 3. THE IMMEDIATE PAST PRESIDENT SHALL ASSIST THE PRESIDENT AND VICE PRESIDENT FOR ADMINISTRATION AS DIRECTED AND ASSUME THE DUTIES OF PRESIDENT IN EVENT OF ABSENCE, DISABILITY, OR VACANCY OF OFFICE OF BOTH THE PRESIDENT AND VICE PRESIDENT FOR ADMINISTRATION.
Section 34. The Vice President for Programs shall be responsible for arranging programs, activities, and hospitality.
Section 45. The Membership Secretary shall be responsible for recruitment of new members and the maintenance of membership records.
Section 56. The Secretary shall maintain all current Association records other than financial, provide minutes of Executive Committee meetings, and communicate with the membership as directed by the President.
Section 67. The Treasurer shall be responsible for the deposit of dues and assessments, maintenance of financial records, and custodianship of Association funds. After the close of each fiscal year, the Treasurer shall present to the Executive Committee a complete statement of the financial condition of The Association. The signature of the Treasurer shall be required on all checks drawn on Association accounts.